

A1. Effective April 1, 2024

Hourly Rates include a 1% Market Adjustment and a 2.5% General Wage Increase, compounded. Other Market Adjustments as Noted
 Annual Salary is calculated as Hourly Rate x Annual Hours. Monthly is Annual Salary ÷ 12.

| Employer Classification | MOA | Annual Hours | Start | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 | Year 6 | Year 7 | Year 15 | Year 20 | Year 25 | | |
|----------------------------------|-----|--------------|---------|------------|------------|------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|--|
| Licensed Practical Nurse | 1 | 2015 | Hourly | 32.024 | 33.074 | 34.108 | 35.366 | 36.516 | 37.806 | 39.149 | 40.325 | 41.132 | 41.955 | 43.214 | |
| | | | Monthly | 5,377.363 | 5,553.676 | 5,727.302 | 5,938.541 | 6,131.645 | 6,348.258 | 6,573.770 | 6,771.240 | 6,906.748 | 7,044.944 | 7,256.351 | |
| | | | Annual | 64,528.360 | 66,644.110 | 68,727.620 | 71,262.490 | 73,579.740 | 76,179.090 | 78,885.235 | 81,254.875 | 82,880.980 | 84,539.325 | 87,076.210 | |
| UNE, UNE – IEN/NREP, UNE-NREP | | 2015 | Hourly | 31.092 | | | | | | | | | | | |
| | | | Monthly | 5,220.865 | | | | | | | | | | | |
| | | | Annual | 62,650.380 | | | | | | | | | | | |
| SIEN | | 2015 | Hourly | 31.092 | | | | | | | | | | | |
| | | | Monthly | 5,220.865 | | | | | | | | | | | |
| | | | Annual | 62,650.380 | | | | | | | | | | | |
| Nurse II | | 2015 | Hourly | 40.616 | 42.035 | 43.457 | 44.937 | 46.389 | 47.891 | 48.848 | 49.826 | 50.823 | 51.839 | 53.394 | |
| | | | Monthly | 6,820.103 | 7,058.377 | 7,297.155 | 7,545.671 | 7,789.486 | 8,041.697 | 8,202.393 | 8,366.616 | 8,534.029 | 8,704.632 | 8,965.743 | |
| | | | Annual | 81,841.240 | 84,700.525 | 87,565.855 | 90,548.055 | 93,473.835 | 96,500.365 | 98,428.720 | 100,399.390 | 102,408.345 | 104,455.585 | 107,588.910 | |
| Nurse II (15-Year Scale) | | 2015 | Hourly | 41.428 | 42.876 | 44.326 | 45.836 | 47.317 | 48.849 | 49.825 | 50.823 | | | | |
| | | | Monthly | 6,956.452 | 7,199.595 | 7,443.074 | 7,696.628 | 7,945.313 | 8,202.561 | 8,366.448 | 8,534.029 | | | | |
| | | | Annual | 83,477.420 | 86,395.140 | 89,316.890 | 92,359.540 | 95,343.755 | 98,430.735 | 100,397.375 | 102,408.345 | | | | |
| Nurse II (20-Year Scale) | | 2015 | Hourly | 42.257 | 43.734 | 45.213 | 46.753 | 48.263 | 49.826 | 50.822 | 51.839 | | | | |
| | | | Monthly | 7,095.655 | 7,343.668 | 7,592.016 | 7,850.608 | 8,104.162 | 8,366.616 | 8,533.861 | 8,704.632 | | | | |
| | | | Annual | 85,147.855 | 88,124.010 | 91,104.195 | 94,207.295 | 97,249.945 | 100,399.390 | 102,406.330 | 104,455.585 | | | | |
| Nurse II (25-Year Scale) | | 2015 | Hourly | 43.525 | 45.046 | 46.569 | 48.156 | 49.711 | 51.321 | 52.347 | 53.394 | | | | |
| | | | Monthly | 7,308.573 | 7,563.974 | 7,819.711 | 8,086.195 | 8,347.305 | 8,617.651 | 8,789.934 | 8,965.743 | | | | |
| | | | Annual | 87,702.875 | 90,767.690 | 93,836.535 | 97,034.340 | 100,167.665 | 103,411.815 | 105,479.205 | 107,588.910 | | | | |
| CRN/Charge Nurse | 1 | 2015 | Hourly | 42.631 | 44.094 | 45.590 | 47.099 | 48.538 | 50.067 | 51.341 | 52.366 | 53.413 | 54.481 | 56.115 | |
| | | | Monthly | 7,158.455 | 7,404.118 | 7,655.321 | 7,908.707 | 8,160.339 | 8,407.084 | 8,621.010 | 8,793.124 | 8,968.933 | 9,148.268 | 9,422.644 | |
| | | | Annual | 85,901.465 | 88,849.410 | 91,863.850 | 94,904.485 | 97,804.070 | 100,885.005 | 103,452.115 | 105,517.490 | 107,627.195 | 109,779.215 | 113,071.725 | |
| CRN/Charge Nurse (15-Year Scale) | 1 | 2015 | Hourly | 43.484 | 44.976 | 46.502 | 48.041 | 49.509 | 51.068 | 52.368 | 53.413 | | | | |
| | | | Monthly | 7,301.688 | 7,552.220 | 7,808.461 | 8,066.885 | 8,313.386 | 8,575.168 | 8,793.460 | 8,968.933 | | | | |
| | | | Annual | 87,620.260 | 90,626.640 | 93,701.530 | 96,802.615 | 99,760.635 | 102,902.020 | 105,521.520 | 107,627.195 | | | | |
| CRN/Charge Nurse (20-Year Scale) | 1 | 2015 | Hourly | 44.354 | 45.876 | 47.432 | 49.002 | 50.499 | 52.089 | 53.415 | 54.481 | | | | |
| | | | Monthly | 7,447.776 | 7,703.345 | 7,964.623 | 8,228.253 | 8,479.624 | 8,746.611 | 8,969.269 | 9,148.268 | | | | |
| | | | Annual | 89,373.310 | 92,440.140 | 95,575.480 | 98,739.030 | 101,755.485 | 104,959.335 | 107,631.225 | 109,779.215 | | | | |
| CRN/Charge Nurse (25-Year Scale) | 1 | 2015 | Hourly | 45.685 | 47.252 | 48.855 | 50.472 | 52.014 | 53.652 | 55.017 | 56.115 | | | | |
| | | | Monthly | 7,671.273 | 7,934.398 | 8,203.569 | 8,475.090 | 8,734.018 | 9,009.065 | 9,238.271 | 9,422.644 | | | | |
| | | | Annual | 92,055.275 | 95,212.780 | 98,442.825 | 101,701.080 | 104,808.210 | 108,108.780 | 110,859.255 | 113,071.725 | | | | |
| Nurse III | | 2015 | Hourly | 42.162 | 43.582 | 45.069 | 46.516 | 47.860 | 49.326 | 50.840 | 51.857 | 52.894 | 53.952 | 55.571 | |
| | | | Monthly | 7,079.703 | 7,318.144 | 7,567.836 | 7,810.812 | 8,036.492 | 8,282.658 | 8,536.883 | 8,707.655 | 8,881.784 | 9,059.440 | 9,331.297 | |
| | | | Annual | 84,956.430 | 87,817.730 | 90,814.035 | 93,729.740 | 96,437.900 | 99,391.890 | 102,442.600 | 104,491.855 | 106,581.410 | 108,713.280 | 111,975.565 | |
| Nurse III (15-Year Scale) | | 2015 | Hourly | 43.005 | 44.454 | 45.970 | 47.446 | 48.817 | 50.313 | 51.857 | 52.894 | | | | |
| | | | Monthly | 7,221.256 | 7,464.568 | 7,719.129 | 7,966.974 | 8,197.188 | 8,448.391 | 8,707.655 | 8,881.784 | | | | |
| | | | Annual | 86,655.075 | 89,574.810 | 92,629.550 | 95,603.690 | 98,366.255 | 101,380.695 | 104,491.855 | 106,581.410 | | | | |
| Nurse III (20-Year Scale) | | 2015 | Hourly | 43.865 | 45.343 | 46.889 | 48.395 | 49.793 | 51.319 | 52.894 | 53.952 | | | | |
| | | | Monthly | 7,365.665 | 7,613.845 | 7,873.445 | 8,126.327 | 8,361.075 | 8,617.315 | 8,881.784 | 9,059.440 | | | | |
| | | | Annual | 88,387.975 | 91,366.145 | 94,481.335 | 97,515.925 | 100,332.895 | 103,407.785 | 106,581.410 | 108,713.280 | | | | |
| Nurse III (25-Year Scale) | | 2015 | Hourly | 45.181 | 46.703 | 48.296 | 49.847 | 51.287 | 52.859 | 54.481 | 55.571 | | | | |
| | | | Monthly | 7,586.643 | 7,842.212 | 8,109.703 | 8,370.142 | 8,611.942 | 8,875.907 | 9,148.268 | 9,331.297 | | | | |
| | | | Annual | 91,039.715 | 94,106.545 | 97,316.440 | 100,441.705 | 103,343.305 | 106,510.885 | 109,779.215 | 111,975.565 | | | | |
| Nurse IV | 1 | 2015 | Hourly | 44.917 | 46.580 | 48.245 | 50.060 | 52.140 | 54.157 | 56.360 | 58.654 | 59.827 | 61.024 | 62.855 | |

| Employer Classification | MOA | Annual Hours | Start | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 | Year 6 | Year 7 | Year 15 | Year 20 | Year 25 | |
|--|-----|--------------|---------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Weekend Worker - Nurse III (15-Year Scale) (PIO) | | 1872 | Hourly | 53.233 | 55.029 | 56.903 | 58.731 | 60.428 | 62.280 | 64.192 | 65.475 | | | |
| | | | Monthly | 8,304.348 | 8,584.524 | 8,876.868 | 9,162.036 | 9,426.768 | 9,715.680 | 10,013.952 | 10,214.100 | | | |
| | | | Annual | 99,652.176 | 103,014.288 | 106,522.416 | 109,944.432 | 113,121.216 | 116,588.160 | 120,167.424 | 122,569.200 | | | |
| Weekend Worker - Nurse III (20-Year Scale) (PIO) | | 1872 | Hourly | 54.298 | 56.130 | 58.041 | 59.906 | 61.637 | 63.526 | 65.476 | 66.785 | | | |
| | | | Monthly | 8,470.488 | 8,756.280 | 9,054.396 | 9,345.336 | 9,615.372 | 9,910.056 | 10,214.256 | 10,418.460 | | | |
| | | | Annual | 101,645.856 | 105,075.360 | 108,652.752 | 112,144.032 | 115,384.464 | 118,920.672 | 122,571.072 | 125,021.520 | | | |
| Weekend Worker - Nurse III (25-Year Scale) (PIO) | | 1872 | Hourly | 55.927 | 57.814 | 59.782 | 61.703 | 63.486 | 65.432 | 67.440 | 68.789 | | | |
| | | | Monthly | 8,724.612 | 9,018.984 | 9,325.992 | 9,625.668 | 9,903.816 | 10,207.392 | 10,520.640 | 10,731.084 | | | |
| | | | Annual | 104,695.344 | 108,227.808 | 111,911.904 | 115,508.016 | 118,845.792 | 122,488.704 | 126,247.680 | 128,773.008 | | | |
| Weekend Worker - Nurse IV | 1 | 2015 | Hourly | 51.652 | 53.566 | 55.480 | 57.568 | 59.962 | 62.281 | 64.813 | 67.451 | 68.800 | 70.176 | 72.281 |
| | | | Monthly | 8,673.232 | 8,994.624 | 9,316.017 | 9,666.627 | 10,068.619 | 10,458.018 | 10,883.183 | 11,326.147 | 11,552.667 | 11,783.720 | 12,137.185 |
| | | | Annual | 104,078.780 | 107,935.490 | 111,792.200 | 115,999.520 | 120,823.430 | 125,496.215 | 130,598.195 | 135,913.765 | 138,632.000 | 141,404.640 | 145,646.215 |
| Weekend Worker - Nurse IV (15 Year Scale) | | 2015 | Hourly | 52.685 | 54.637 | 56.590 | 58.719 | 61.161 | 63.527 | 66.109 | 68.800 | | | |
| | | | Monthly | 8,846.690 | 9,174.463 | 9,502.404 | 9,859.899 | 10,269.951 | 10,667.242 | 11,100.803 | 11,552.667 | | | |
| | | | Annual | 106,160.275 | 110,093.555 | 114,028.850 | 118,318.785 | 123,239.415 | 128,006.905 | 133,209.635 | 138,632.000 | | | |
| Weekend Worker - Nurse IV (20 Year Scale) | | 2015 | Hourly | 53.739 | 55.730 | 57.722 | 59.893 | 62.384 | 64.798 | 67.431 | 70.176 | | | |
| | | | Monthly | 9,023.674 | 9,357.996 | 9,692.486 | 10,057.033 | 10,475.313 | 10,880.664 | 11,322.789 | 11,783.720 | | | |
| | | | Annual | 108,284.085 | 112,295.950 | 116,309.830 | 120,684.395 | 125,703.760 | 130,567.970 | 135,873.465 | 141,404.640 | | | |
| Weekend Worker - Nurse IV (25 Year Scale) | | 2015 | Hourly | 55.351 | 57.402 | 59.454 | 61.690 | 64.256 | 66.742 | 69.454 | 72.281 | | | |
| | | | Monthly | 9,294.355 | 9,638.753 | 9,983.318 | 10,358.779 | 10,789.653 | 11,207.094 | 11,662.484 | 12,137.185 | | | |
| | | | Annual | 111,532.265 | 115,665.030 | 119,799.810 | 124,305.350 | 129,475.840 | 134,485.130 | 139,949.810 | 145,646.215 | | | |
| Weekend Worker - Nurse IV (PIO) | 1 | 1872 | Hourly | 55.597 | 57.657 | 59.719 | 61.965 | 64.543 | 67.039 | 69.764 | 72.604 | 74.056 | 75.537 | 77.803 |
| | | | Monthly | 8,673.132 | 8,994.492 | 9,316.164 | 9,666.540 | 10,068.708 | 10,458.084 | 10,883.184 | 11,326.224 | 11,552.736 | 11,783.772 | 12,137.268 |
| | | | Annual | 104,077.584 | 107,933.904 | 111,793.968 | 115,998.480 | 120,824.496 | 125,497.008 | 130,598.208 | 135,914.688 | 138,632.832 | 141,405.264 | 145,647.216 |
| Weekend Worker - Nurse IV (15-Year Scale) (PIO) | | 1872 | Hourly | 56.709 | 58.810 | 60.913 | 63.204 | 65.834 | 68.380 | 71.159 | 74.056 | | | |
| | | | Monthly | 8,846.604 | 9,174.360 | 9,502.428 | 9,859.824 | 10,270.104 | 10,667.280 | 11,100.804 | 11,552.736 | | | |
| | | | Annual | 106,159.248 | 110,092.320 | 114,029.136 | 118,317.888 | 123,241.248 | 128,007.360 | 133,209.648 | 138,632.832 | | | |
| Weekend Worker - Nurse IV (20-Year Scale) (PIO) | | 1872 | Hourly | 57.843 | 59.986 | 62.131 | 64.468 | 67.151 | 69.748 | 72.582 | 75.537 | | | |
| | | | Monthly | 9,023.508 | 9,357.816 | 9,692.436 | 10,057.008 | 10,475.556 | 10,880.688 | 11,322.792 | 11,783.772 | | | |
| | | | Annual | 108,282.096 | 112,293.792 | 116,309.232 | 120,684.096 | 125,706.672 | 130,568.256 | 135,873.504 | 141,405.264 | | | |
| Weekend Worker - Nurse IV (25-Year Scale) (PIO) | | 1872 | Hourly | 59.578 | 61.786 | 63.995 | 66.402 | 69.166 | 71.840 | 74.759 | 77.803 | | | |
| | | | Monthly | 9,294.168 | 9,638.616 | 9,983.220 | 10,358.712 | 10,789.896 | 11,207.040 | 11,662.404 | 12,137.268 | | | |
| | | | Annual | 111,530.016 | 115,663.392 | 119,798.640 | 124,304.544 | 129,478.752 | 134,484.480 | 139,948.848 | 145,647.216 | | | |
| Weekend Worker - Nurse V | | 2015 | Hourly | 52.936 | 54.963 | 57.286 | 59.539 | 61.998 | 64.407 | 66.916 | 69.593 | 70.985 | 72.405 | 74.577 |
| | | | Monthly | 8,888.837 | 9,229.204 | 9,619.274 | 9,997.590 | 10,410.498 | 10,815.009 | 11,236.312 | 11,685.825 | 11,919.565 | 12,158.006 | 12,522.721 |
| | | | Annual | 106,666.040 | 110,750.445 | 115,431.290 | 119,971.085 | 124,925.970 | 129,780.105 | 134,835.740 | 140,229.895 | 143,034.775 | 145,896.075 | 150,272.655 |
| Weekend Worker - Nurse V (15 Year Scale) | | 2015 | Hourly | 53.995 | 56.062 | 58.432 | 60.730 | 63.238 | 65.695 | 68.254 | 70.985 | | | |
| | | | Monthly | 9,066.660 | 9,413.744 | 9,811.707 | 10,197.579 | 10,618.714 | 11,031.285 | 11,460.984 | 11,919.565 | | | |
| | | | Annual | 108,799.925 | 112,964.930 | 117,740.480 | 122,370.950 | 127,424.570 | 132,375.425 | 137,531.810 | 143,034.775 | | | |
| Weekend Worker - Nurse V (20 Year Scale) | | 2015 | Hourly | 55.075 | 57.183 | 59.601 | 61.945 | 64.503 | 67.009 | 69.619 | 72.405 | | | |
| | | | Monthly | 9,248.010 | 9,601.979 | 10,008.001 | 10,401.598 | 10,831.129 | 11,251.928 | 11,690.190 | 12,158.006 | | | |
| | | | Annual | 110,976.125 | 115,223.745 | 120,096.015 | 124,819.175 | 129,973.545 | 135,023.135 | 140,282.285 | 145,896.075 | | | |
| Weekend Worker - Nurse V (25 Year Scale) | | 2015 | Hourly | 56.727 | 58.898 | 61.389 | 63.803 | 66.438 | 69.019 | 71.708 | 74.577 | | | |
| | | | Monthly | 9,525.409 | 9,889.956 | 10,308.236 | 10,713.587 | 11,156.048 | 11,589.440 | 12,040.968 | 12,522.721 | | | |
| | | | Annual | 114,304.905 | 118,679.470 | 123,698.835 | 128,563.045 | 133,872.570 | 139,073.285 | 144,491.620 | 150,272.655 | | | |
| Weekend Worker - Nurse V (PIO) | | 1872 | Hourly | 56.980 | 59.162 | 61.662 | 64.087 | 66.734 | 69.327 | 72.029 | 74.910 | 76.408 | 77.936 | 80.274 |
| | | | Monthly | 8,888.880 | 9,229.272 | 9,619.272 | 9,997.572 | 10,410.504 | 10,815.012 | 11,236.524 | 11,685.960 | 11,919.648 | 12,158.016 | 12,522.744 |
| | | | Annual | 106,666.560 | 110,751.264 | 115,431.264 | 119,970.864 | 124,926.048 | 129,780.144 | 134,838.288 | 140,231.520 | 143,035.776 | 145,896.192 | 150,272.928 |
| Weekend Worker - Nurse V (15-Year Scale) (PIO) | | 1872 | Hourly | 58.120 | 60.345 | 62.895 | 65.369 | 68.069 | 70.714 | 73.470 | 76.408 | | | |
| | | | Monthly | 9,066.720 | 9,413.820 | 9,811.620 | 10,197.564 | 10,618.764 | 11,031.384 | 11,461.320 | 11,919.648 | | | |
| | | | Annual | 108,800.640 | 112,965.840 | 117,739.440 | 122,370.768 | 127,425.168 | 132,376.608 | 137,535.840 | 143,035.776 | | | |
| Weekend Worker - Nurse V (20-Year Scale) (PIO) | | 1872 | Hourly | 59.282 | 61.552 | 64.153 | 66.676 | 69.430 | 72.128 | 74.939 | 77.936 | | | |

| Employer Classification | MOA | Annual Hours | Start | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 | Year 6 | Year 7 | Year 15 | Year 20 | Year 25 | |
|--|-----|--------------|---------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| | | | Monthly | 9,247.992 | 9,602.112 | 10,007.868 | 10,401.456 | 10,831.080 | 11,251.968 | 11,690.484 | 12,158.016 | | | |
| | | | Annual | 110,975.904 | 115,225.344 | 120,094.416 | 124,817.472 | 129,972.960 | 135,023.616 | 140,285.808 | 145,896.192 | | | |
| Weekend Worker - Nurse V (25-Year Scale) (PIO) | | 1872 | Hourly | 61.060 | 63.399 | 66.078 | 68.676 | 71.513 | 74.292 | 77.187 | 80.274 | | | |
| | | | Monthly | 9,525.360 | 9,890.244 | 10,308.168 | 10,713.456 | 11,156.028 | 11,589.552 | 12,041.172 | 12,522.744 | | | |
| | | | Annual | 114,304.320 | 118,682.928 | 123,698.016 | 128,561.472 | 133,872.336 | 139,074.624 | 144,494.064 | 150,272.928 | | | |
| Weekend Worker - Licensed Practical Nurse | 1 | 1872 | Hourly | 37.917 | 39.161 | 40.385 | 41.874 | 43.236 | 44.763 | 46.354 | 47.746 | 48.701 | 49.676 | 51.167 |
| | | | Monthly | 5,915.052 | 6,109.116 | 6,300.060 | 6,532.344 | 6,744.816 | 6,983.028 | 7,231.224 | 7,448.376 | 7,597.356 | 7,749.456 | 7,982.052 |
| | | | Annual | 70,980.624 | 73,309.392 | 75,600.720 | 78,388.128 | 80,937.792 | 83,796.336 | 86,774.688 | 89,380.512 | 91,168.272 | 92,993.472 | 95,784.624 |
| Weekend Worker - Nurse II | | 1872 | Hourly | 48.090 | 49.771 | 51.454 | 53.207 | 54.926 | 56.704 | 57.837 | 58.995 | 60.176 | 61.379 | 63.220 |
| | | | Monthly | 7,502.040 | 7,764.276 | 8,026.824 | 8,300.292 | 8,568.456 | 8,845.824 | 9,022.572 | 9,203.220 | 9,387.456 | 9,575.124 | 9,862.320 |
| | | | Annual | 90,024.480 | 93,171.312 | 96,321.888 | 99,603.504 | 102,821.472 | 106,149.888 | 108,270.864 | 110,438.640 | 112,649.472 | 114,901.488 | 118,347.840 |
| Weekend Worker - Nurse II (15-Year Scale) | | 1872 | Hourly | 49.052 | 50.766 | 52.483 | 54.271 | 56.025 | 57.838 | 58.994 | 60.175 | | | |
| | | | Monthly | 7,652.112 | 7,919.496 | 8,187.348 | 8,466.276 | 8,739.900 | 9,022.728 | 9,203.064 | 9,387.300 | | | |
| | | | Annual | 91,825.344 | 95,033.952 | 98,248.176 | 101,595.312 | 104,878.800 | 108,272.736 | 110,436.768 | 112,647.600 | | | |
| Weekend Worker - Nurse II (20-Year Scale) | | 1872 | Hourly | 50.033 | 51.781 | 53.533 | 55.356 | 57.146 | 58.995 | 60.174 | 61.379 | | | |
| | | | Monthly | 7,805.148 | 8,077.836 | 8,351.148 | 8,635.536 | 8,914.776 | 9,203.220 | 9,387.144 | 9,575.124 | | | |
| | | | Annual | 93,661.776 | 96,934.032 | 100,213.776 | 103,626.432 | 106,977.312 | 110,438.640 | 112,645.728 | 114,901.488 | | | |
| Weekend Worker - Nurse II (25-Year Scale) | | 1872 | Hourly | 51.534 | 53.334 | 55.139 | 57.017 | 58.860 | 60.765 | 61.979 | 63.220 | | | |
| | | | Monthly | 8,039.304 | 8,320.104 | 8,601.684 | 8,894.652 | 9,182.160 | 9,479.340 | 9,668.724 | 9,862.320 | | | |
| | | | Annual | 96,471.648 | 99,841.248 | 103,220.208 | 106,735.824 | 110,185.920 | 113,752.080 | 116,024.688 | 118,347.840 | | | |
| Weekend Worker - CRN/Charge Nurse | 1 | 1872 | Hourly | 50.476 | 52.209 | 53.980 | 55.767 | 57.470 | 59.281 | 60.789 | 62.003 | 63.242 | 64.507 | 66.442 |
| | | | Monthly | 7,874.256 | 8,144.604 | 8,420.880 | 8,699.652 | 8,965.320 | 9,247.836 | 9,483.084 | 9,672.468 | 9,865.752 | 10,063.092 | 10,364.952 |
| | | | Annual | 94,491.072 | 97,735.248 | 101,050.560 | 104,395.824 | 107,583.840 | 110,974.032 | 113,797.008 | 116,069.616 | 118,389.024 | 120,757.104 | 124,379.424 |
| Weekend Worker - CRN/Charge Nurse (15-Year Scale) | 1 | 1872 | Hourly | 51.486 | 53.253 | 55.060 | 56.882 | 58.619 | 60.467 | 62.005 | 63.243 | | | |
| | | | Monthly | 8,031.816 | 8,307.468 | 8,589.360 | 8,873.592 | 9,144.564 | 9,432.852 | 9,672.780 | 9,865.908 | | | |
| | | | Annual | 96,381.792 | 99,689.616 | 103,072.320 | 106,483.104 | 109,734.768 | 113,194.224 | 116,073.360 | 118,390.896 | | | |
| Weekend Worker - CRN/Charge Nurse (20-Year Scale) | 1 | 1872 | Hourly | 52.516 | 54.318 | 56.161 | 58.020 | 59.791 | 61.676 | 63.245 | 64.508 | | | |
| | | | Monthly | 8,192.496 | 8,473.608 | 8,761.116 | 9,051.120 | 9,327.396 | 9,621.456 | 9,866.220 | 10,063.248 | | | |
| | | | Annual | 98,309.952 | 101,683.296 | 105,133.392 | 108,613.440 | 111,928.752 | 115,457.472 | 118,394.640 | 120,758.976 | | | |
| Weekend Worker - CRN/Charge Nurse (25-Year Scale) | 1 | 1872 | Hourly | 54.091 | 55.948 | 57.846 | 59.761 | 61.585 | 63.526 | 65.142 | 66.443 | | | |
| | | | Monthly | 8,438.196 | 8,727.888 | 9,023.976 | 9,322.716 | 9,607.260 | 9,910.056 | 10,162.152 | 10,365.108 | | | |
| | | | Annual | 101,258.352 | 104,734.656 | 108,287.712 | 111,872.592 | 115,287.120 | 118,920.672 | 121,945.824 | 124,381.296 | | | |
| Weekend Worker - Nurse III | | 1872 | Hourly | 49.921 | 51.602 | 53.363 | 55.076 | 56.668 | 58.403 | 60.196 | 61.400 | 62.628 | 63.881 | 65.798 |
| | | | Monthly | 7,787.676 | 8,049.912 | 8,324.628 | 8,591.856 | 8,840.208 | 9,110.868 | 9,390.576 | 9,578.400 | 9,769.968 | 9,965.436 | 10,264.488 |
| | | | Annual | 93,452.112 | 96,598.944 | 99,895.536 | 103,102.272 | 106,082.496 | 109,330.416 | 112,686.912 | 114,940.800 | 117,239.616 | 119,585.232 | 123,173.856 |
| Weekend Worker - Nurse III (15-Year Scale) | | 1872 | Hourly | 50.919 | 52.634 | 54.430 | 56.178 | 57.801 | 59.571 | 61.400 | 62.628 | | | |
| | | | Monthly | 7,943.364 | 8,210.904 | 8,491.080 | 8,763.768 | 9,016.956 | 9,293.076 | 9,578.400 | 9,769.968 | | | |
| | | | Annual | 95,320.368 | 98,530.848 | 101,892.960 | 105,165.216 | 108,203.472 | 111,516.912 | 114,940.800 | 117,239.616 | | | |
| Weekend Worker - Nurse III (20-Year Scale) | | 1872 | Hourly | 51.937 | 53.687 | 55.519 | 57.302 | 58.957 | 60.762 | 62.628 | 63.881 | | | |
| | | | Monthly | 8,102.172 | 8,375.172 | 8,660.964 | 8,939.112 | 9,197.292 | 9,478.872 | 9,769.968 | 9,965.436 | | | |
| | | | Annual | 97,226.064 | 100,502.064 | 103,931.568 | 107,269.344 | 110,367.504 | 113,746.464 | 117,239.616 | 119,585.232 | | | |
| Weekend Worker - Nurse III (25-Year Scale) | | 1872 | Hourly | 53.495 | 55.298 | 57.185 | 59.021 | 60.726 | 62.585 | 64.507 | 65.797 | | | |
| | | | Monthly | 8,345.220 | 8,626.488 | 8,920.860 | 9,207.276 | 9,473.256 | 9,763.260 | 10,063.092 | 10,264.332 | | | |
| | | | Annual | 100,142.640 | 103,517.856 | 107,050.320 | 110,487.312 | 113,679.072 | 117,159.120 | 120,757.104 | 123,171.984 | | | |
| Weekend Worker - Nurse IV | 1 | 1872 | Hourly | 53.183 | 55.152 | 57.123 | 59.272 | 61.735 | 64.123 | 66.732 | 69.448 | 70.837 | 72.254 | 74.422 |
| | | | Monthly | 8,296.548 | 8,603.712 | 8,911.188 | 9,246.432 | 9,630.660 | 10,003.188 | 10,410.192 | 10,833.888 | 11,050.572 | 11,271.624 | 11,609.832 |
| | | | Annual | 99,558.576 | 103,244.544 | 106,934.256 | 110,957.184 | 115,567.920 | 120,038.256 | 124,922.304 | 130,006.656 | 132,606.864 | 135,259.488 | 139,317.984 |
| Weekend Worker - Nurse IV (15-Year Scale) | | 1872 | Hourly | 54.247 | 56.255 | 58.265 | 60.457 | 62.970 | 65.405 | 68.067 | 70.837 | | | |
| | | | Monthly | 8,462.532 | 8,775.780 | 9,089.340 | 9,431.292 | 9,823.320 | 10,203.180 | 10,618.452 | 11,050.572 | | | |
| | | | Annual | 101,550.384 | 105,309.360 | 109,072.080 | 113,175.504 | 117,879.840 | 122,438.160 | 127,421.424 | 132,606.864 | | | |
| Weekend Worker - Nurse IV (20-Year Scale) | | 1872 | Hourly | 55.332 | 57.380 | 59.430 | 61.666 | 64.229 | 66.713 | 69.428 | 72.254 | | | |
| | | | Monthly | 8,631.792 | 8,951.280 | 9,271.080 | 9,619.896 | 10,019.724 | 10,407.228 | 10,830.768 | 11,271.624 | | | |

| Employer Classification | MOA | Annual Hours | Start | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 | Year 6 | Year 7 | Year 15 | Year 20 | Year 25 | |
|---|-----|--------------|---------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| | | | Annual | 103,581.504 | 107,415.360 | 111,252.960 | 115,438.752 | 120,236.688 | 124,886.736 | 129,969.216 | 135,259.488 | | | |
| Weekend Worker - Nurse IV (25-Year Scale) | | 1872 | Hourly | 56.992 | 59.101 | 61.213 | 63.516 | 66.156 | 68.714 | 71.511 | 74.422 | | | |
| | | | Monthly | 8,890.752 | 9,219.756 | 9,549.228 | 9,908.496 | 10,320.336 | 10,719.384 | 11,155.716 | 11,609.832 | | | |
| | | | Annual | 106,689.024 | 110,637.072 | 114,590.736 | 118,901.952 | 123,844.032 | 128,632.608 | 133,868.592 | 139,317.984 | | | |
| Weekend Worker - Nurse V | | 1872 | Hourly | 54.503 | 56.588 | 58.980 | 61.299 | 63.832 | 66.314 | 68.899 | 71.655 | 73.088 | 74.550 | 76.787 |
| | | | Monthly | 8,502.468 | 8,827.728 | 9,200.880 | 9,562.644 | 9,957.792 | 10,344.984 | 10,748.244 | 11,178.180 | 11,401.728 | 11,629.800 | 11,978.772 |
| | | | Annual | 102,029.616 | 105,932.736 | 110,410.560 | 114,751.728 | 119,493.504 | 124,139.808 | 128,978.928 | 134,138.160 | 136,820.736 | 139,557.600 | 143,745.264 |
| Weekend Worker - Nurse V (15-Year Scale) | | 1872 | Hourly | 55.593 | 57.720 | 60.160 | 62.525 | 65.109 | 67.640 | 70.277 | 73.088 | | | |
| | | | Monthly | 8,672.508 | 9,004.320 | 9,384.960 | 9,753.900 | 10,157.004 | 10,551.840 | 10,963.212 | 11,401.728 | | | |
| | | | Annual | 104,070.096 | 108,051.840 | 112,619.520 | 117,046.800 | 121,884.048 | 126,622.080 | 131,558.544 | 136,820.736 | | | |
| Weekend Worker - Nurse V (20-Year Scale) | | 1872 | Hourly | 56.705 | 58.874 | 61.363 | 63.776 | 66.411 | 68.993 | 71.683 | 74.550 | | | |
| | | | Monthly | 8,845.980 | 9,184.344 | 9,572.628 | 9,949.056 | 10,360.116 | 10,762.908 | 11,182.548 | 11,629.800 | | | |
| | | | Annual | 106,151.760 | 110,212.128 | 114,871.536 | 119,388.672 | 124,321.392 | 129,154.896 | 134,190.576 | 139,557.600 | | | |
| Weekend Worker - Nurse V (25-Year Scale) | | 1872 | Hourly | 58.406 | 60.640 | 63.204 | 65.689 | 68.403 | 71.063 | 73.833 | 76.787 | | | |
| | | | Monthly | 9,111.336 | 9,459.840 | 9,859.824 | 10,247.484 | 10,670.868 | 11,085.828 | 11,517.948 | 11,978.772 | | | |
| | | | Annual | 109,336.032 | 113,518.080 | 118,317.888 | 122,969.808 | 128,050.416 | 133,029.936 | 138,215.376 | 143,745.264 | | | |

A1. Effective April 1, 2025

Hourly Rates include a 2.75% General Wage Increase. Other Market Adjustments as Noted
 Annual Salary is calculated as Hourly Rate x Annual Hours. Monthly is Annual Salary ÷ 12.

| Employer Classification | MOA | Annual Hours | Start | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 | Year 6 | Year 7 | Year 15 | Year 20 | Year 25 | | |
|----------------------------------|-----|--------------|---------|------------|------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|--|
| Licensed Practical Nurse | 1 | 2015 | Hourly | 33.234 | 34.323 | 35.396 | 36.702 | 37.895 | 39.234 | 40.628 | 41.848 | 42.686 | 43.540 | 44.846 | |
| | | | Monthly | 5,580.543 | 5,763.404 | 5,943.578 | 6,162.878 | 6,363.202 | 6,588.043 | 6,822.118 | 7,026.977 | 7,167.691 | 7,311.092 | 7,530.391 | |
| | | | Annual | 66,966.510 | 69,160.845 | 71,322.940 | 73,954.530 | 76,358.425 | 79,056.510 | 81,865.420 | 84,323.720 | 86,012.290 | 87,733.100 | 90,364.690 | |
| UNE, UNE – IEN/NREP, UNE-NREP | | 2015 | Hourly | 31.947 | | | | | | | | | | | |
| | | | Monthly | 5,364.434 | | | | | | | | | | | |
| | | | Annual | 64,373.205 | | | | | | | | | | | |
| SIEN | | 2015 | Hourly | 31.947 | | | | | | | | | | | |
| | | | Monthly | 5,364.434 | | | | | | | | | | | |
| | | | Annual | 64,373.205 | | | | | | | | | | | |
| Nurse II | | 2015 | Hourly | 41.733 | 43.191 | 44.652 | 46.173 | 47.665 | 49.208 | 50.191 | 51.196 | 52.221 | 53.265 | 54.862 | |
| | | | Monthly | 7,007.666 | 7,252.489 | 7,497.815 | 7,753.216 | 8,003.748 | 8,262.843 | 8,427.905 | 8,596.662 | 8,768.776 | 8,944.081 | 9,212.244 | |
| | | | Annual | 84,091.995 | 87,029.865 | 89,973.780 | 93,038.595 | 96,044.975 | 99,154.120 | 101,134.865 | 103,159.940 | 105,225.315 | 107,328.975 | 110,546.930 | |
| Nurse II (15-Year Scale) | | 2015 | Hourly | 42.567 | 44.055 | 45.545 | 47.096 | 48.618 | 50.192 | 51.195 | 52.221 | | | | |
| | | | Monthly | 7,147.709 | 7,397.569 | 7,647.765 | 7,908.203 | 8,163.773 | 8,428.073 | 8,596.494 | 8,768.776 | | | | |
| | | | Annual | 85,772.505 | 88,770.825 | 91,773.175 | 94,898.440 | 97,965.270 | 101,136.880 | 103,157.925 | 105,225.315 | | | | |
| Nurse II (20-Year Scale) | | 2015 | Hourly | 43.419 | 44.937 | 46.456 | 48.039 | 49.590 | 51.196 | 52.220 | 53.265 | | | | |
| | | | Monthly | 7,290.774 | 7,545.671 | 7,800.737 | 8,066.549 | 8,326.988 | 8,596.662 | 8,768.608 | 8,944.081 | | | | |
| | | | Annual | 87,489.285 | 90,548.055 | 93,608.840 | 96,798.585 | 99,923.850 | 103,159.940 | 105,223.300 | 107,328.975 | | | | |
| Nurse II (25-Year Scale) | | 2015 | Hourly | 44.722 | 46.285 | 47.850 | 49.480 | 51.078 | 52.732 | 53.787 | 54.862 | | | | |
| | | | Monthly | 7,509.569 | 7,772.023 | 8,034.813 | 8,308.517 | 8,576.848 | 8,854.582 | 9,031.734 | 9,212.244 | | | | |
| | | | Annual | 90,114.830 | 93,264.275 | 96,417.750 | 99,702.200 | 102,922.170 | 106,254.980 | 108,380.805 | 110,546.930 | | | | |
| CRN/Charge Nurse | 1 | 2015 | Hourly | 44.241 | 45.760 | 47.312 | 48.878 | 50.372 | 51.958 | 53.280 | 54.344 | 55.431 | 56.539 | 58.235 | |
| | | | Monthly | 7,428.801 | 7,683.867 | 7,944.473 | 8,207.431 | 8,458.298 | 8,724.614 | 8,946.600 | 9,125.263 | 9,307.789 | 9,493.840 | 9,778.627 | |
| | | | Annual | 89,145.615 | 92,206.400 | 95,333.680 | 98,489.170 | 101,499.580 | 104,695.370 | 107,359.200 | 109,503.160 | 111,693.465 | 113,926.085 | 117,343.525 | |
| CRN/Charge Nurse (15-Year Scale) | 1 | 2015 | Hourly | 45.127 | 46.675 | 48.259 | 49.856 | 51.379 | 52.997 | 54.346 | 55.431 | | | | |
| | | | Monthly | 7,577.575 | 7,837.510 | 8,103.490 | 8,371.653 | 8,627.390 | 8,899.080 | 9,125.599 | 9,307.789 | | | | |
| | | | Annual | 90,930.905 | 94,050.125 | 97,241.885 | 100,459.840 | 103,528.685 | 106,788.955 | 109,507.190 | 111,693.465 | | | | |
| CRN/Charge Nurse (20-Year Scale) | 1 | 2015 | Hourly | 46.029 | 47.609 | 49.224 | 50.853 | 52.407 | 54.057 | 55.433 | 56.539 | | | | |
| | | | Monthly | 7,729.036 | 7,994.345 | 8,265.530 | 8,539.066 | 8,800.009 | 9,077.071 | 9,308.125 | 9,493.840 | | | | |
| | | | Annual | 92,748.435 | 95,932.135 | 99,186.360 | 102,468.795 | 105,600.105 | 108,924.855 | 111,697.495 | 113,926.085 | | | | |
| CRN/Charge Nurse (25-Year Scale) | 1 | 2015 | Hourly | 47.411 | 49.037 | 50.700 | 52.379 | 53.979 | 55.679 | 57.095 | 58.235 | | | | |
| | | | Monthly | 7,961.097 | 8,234.130 | 8,513.375 | 8,795.307 | 9,063.974 | 9,349.432 | 9,587.202 | 9,778.627 | | | | |
| | | | Annual | 95,533.165 | 98,809.555 | 102,160.500 | 105,543.685 | 108,767.685 | 112,193.185 | 115,046.425 | 117,343.525 | | | | |
| Nurse III | | 2015 | Hourly | 43.321 | 44.781 | 46.308 | 47.795 | 49.176 | 50.682 | 52.238 | 53.283 | 54.349 | 55.436 | 57.099 | |
| | | | Monthly | 7,274.318 | 7,519.476 | 7,775.885 | 8,025.577 | 8,257.470 | 8,510.353 | 8,771.631 | 8,947.104 | 9,126.103 | 9,308.628 | 9,587.874 | |
| | | | Annual | 87,291.815 | 90,233.715 | 93,310.620 | 96,306.925 | 99,089.640 | 102,124.230 | 105,259.570 | 107,365.245 | 109,513.235 | 111,703.540 | 115,054.485 | |
| Nurse III (15-Year Scale) | | 2015 | Hourly | 44.188 | 45.676 | 47.234 | 48.751 | 50.159 | 51.697 | 53.283 | 54.349 | | | | |
| | | | Monthly | 7,419.902 | 7,669.762 | 7,931.376 | 8,186.105 | 8,422.532 | 8,680.788 | 8,947.104 | 9,126.103 | | | | |
| | | | Annual | 89,038.820 | 92,037.140 | 95,176.510 | 98,233.265 | 101,070.385 | 104,169.455 | 107,365.245 | 109,513.235 | | | | |
| Nurse III (20-Year Scale) | | 2015 | Hourly | 45.071 | 46.590 | 48.178 | 49.726 | 51.162 | 52.730 | 54.349 | 55.436 | | | | |
| | | | Monthly | 7,568.172 | 7,823.238 | 8,089.889 | 8,349.824 | 8,590.953 | 8,854.246 | 9,126.103 | 9,308.628 | | | | |
| | | | Annual | 90,818.065 | 93,878.850 | 97,078.670 | 100,197.890 | 103,091.430 | 106,250.950 | 109,513.235 | 111,703.540 | | | | |
| Nurse III (25-Year Scale) | | 2015 | Hourly | 46.423 | 47.987 | 49.624 | 51.218 | 52.697 | 54.313 | 55.979 | 57.099 | | | | |
| | | | Monthly | 7,795.195 | 8,057.817 | 8,332.697 | 8,600.356 | 8,848.705 | 9,120.058 | 9,399.807 | 9,587.874 | | | | |
| | | | Annual | 93,542.345 | 96,693.805 | 99,992.360 | 103,204.270 | 106,184.455 | 109,440.695 | 112,797.685 | 115,054.485 | | | | |
| Nurse IV | | 2015 | Hourly | 46.152 | 47.861 | 49.572 | 51.437 | 53.574 | 55.646 | 57.910 | 60.267 | 61.472 | 62.702 | 64.584 | |

| Employer Classification | MOA | Annual Hours | Start | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 | Year 6 | Year 7 | Year 15 | Year 20 | Year 25 | |
|---|------|--------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Nurse IV (15-Year Scale) | 2015 | Monthly | 7,749.690 | 8,036.660 | 8,323.965 | 8,637.130 | 8,995.968 | 9,343.891 | 9,724.054 | 10,119.834 | 10,322.173 | 10,528.711 | 10,844.730 | |
| | | Annual | 92,996.280 | 96,439.915 | 99,887.580 | 103,645.555 | 107,951.610 | 112,126.690 | 116,688.650 | 121,438.005 | 123,866.080 | 126,344.530 | 130,136.760 | |
| | | Hourly | 47.075 | 48.819 | 50.563 | 52.465 | 54.646 | 56.759 | 59.068 | 61.472 | | | | |
| Nurse IV (20-Year Scale) | 2015 | Monthly | 7,904.677 | 8,197.524 | 8,490.370 | 8,809.748 | 9,175.974 | 9,530.782 | 9,918.502 | 10,322.173 | | | | |
| | | Annual | 94,856.125 | 98,370.285 | 101,884.445 | 105,716.975 | 110,111.690 | 114,369.385 | 119,022.020 | 123,866.080 | | | | |
| | | Hourly | 48.016 | 49.795 | 51.574 | 53.514 | 55.739 | 57.894 | 60.250 | 62.702 | | | | |
| Nurse IV (25-Year Scale) | 2015 | Monthly | 8,062.687 | 8,361.410 | 8,660.134 | 8,985.893 | 9,359.507 | 9,721.368 | 10,116.979 | 10,528.711 | | | | |
| | | Annual | 96,752.240 | 100,336.925 | 103,921.610 | 107,830.710 | 112,314.085 | 116,656.410 | 121,403.750 | 126,344.530 | | | | |
| | | Hourly | 49.457 | 51.289 | 53.122 | 55.119 | 57.411 | 59.631 | 62.057 | 64.584 | | | | |
| Nurse V | 2015 | Monthly | 8,304.655 | 8,612.278 | 8,920.069 | 9,255.399 | 9,640.264 | 10,013.039 | 10,420.405 | 10,844.730 | | | | |
| | | Annual | 99,655.855 | 103,347.335 | 107,040.830 | 111,064.785 | 115,683.165 | 120,156.465 | 125,044.855 | 130,136.760 | | | | |
| | | Hourly | 47.298 | 49.107 | 51.183 | 53.196 | 55.394 | 57.547 | 59.790 | 62.182 | 63.426 | 64.694 | 66.635 | |
| Nurse V (15-Year Scale) | 2015 | Monthly | 7,942.123 | 8,245.884 | 8,594.479 | 8,932.495 | 9,301.576 | 9,663.100 | 10,039.738 | 10,441.394 | 10,650.283 | 10,863.201 | 11,189.127 | |
| | | Annual | 95,305.470 | 98,950.605 | 103,133.745 | 107,189.940 | 111,618.910 | 115,957.205 | 120,476.850 | 125,296.730 | 127,803.390 | 130,358.410 | 134,269.525 | |
| | | Hourly | 48.244 | 50.090 | 52.206 | 54.259 | 56.501 | 58.698 | 60.986 | 63.426 | | | | |
| Nurse V (20-Year Scale) | 2015 | Monthly | 8,100.972 | 8,410.946 | 8,766.258 | 9,110.990 | 9,487.460 | 9,856.373 | 10,240.566 | 10,650.283 | | | | |
| | | Annual | 97,211.660 | 100,931.350 | 105,195.090 | 109,331.885 | 113,849.515 | 118,276.470 | 122,886.790 | 127,803.390 | | | | |
| | | Hourly | 49.209 | 51.091 | 53.250 | 55.344 | 57.631 | 59.872 | 62.206 | 64.694 | | | | |
| Nurse V (25-Year Scale) | 2015 | Monthly | 8,263.011 | 8,579.030 | 8,941.563 | 9,293.180 | 9,677.205 | 10,053.507 | 10,445.424 | 10,863.201 | | | | |
| | | Annual | 99,156.135 | 102,948.365 | 107,298.750 | 111,518.160 | 116,126.465 | 120,642.080 | 125,345.090 | 130,358.410 | | | | |
| | | Hourly | 50.686 | 52.624 | 54.848 | 57.005 | 59.361 | 61.668 | 64.072 | 66.635 | | | | |
| Nurse Practitioner | 2015 | Monthly | 8,511.024 | 8,836.447 | 9,209.893 | 9,572.090 | 9,967.701 | 10,355.085 | 10,758.757 | 11,189.127 | | | | |
| | | Annual | 102,132.290 | 106,037.360 | 110,518.720 | 114,865.075 | 119,612.415 | 124,261.020 | 129,105.080 | 134,269.525 | | | | |
| | | Hourly | 63.646 | 66.263 | 68.876 | 71.697 | 73.848 | 76.064 | | | 77.585 | 79.137 | 81.512 | |
| Nurse Practitioner (15-Year Scale) | 2015 | Monthly | 10,687.224 | 11,126.662 | 11,565.428 | 12,039.121 | 12,400.310 | 12,772.413 | | | 13,027.815 | 13,288.421 | 13,687.223 | |
| | | Annual | 128,246.690 | 133,519.945 | 138,785.140 | 144,469.455 | 148,803.720 | 153,268.960 | | | 156,333.775 | 159,461.055 | 164,246.680 | |
| | | Hourly | 64.920 | 67.589 | 70.254 | 73.131 | 75.325 | 77.585 | | | | | | |
| Nurse Practitioner (20-Year Scale) | 2015 | Monthly | 10,901.150 | 11,349.320 | 11,796.818 | 12,279.914 | 12,648.323 | 13,027.815 | | | | | | |
| | | Annual | 130,813.800 | 136,191.835 | 141,561.810 | 147,358.965 | 151,779.875 | 156,333.775 | | | | | | |
| | | Hourly | 66.218 | 68.941 | 71.659 | 74.593 | 76.831 | 79.137 | | | | | | |
| Nurse Practitioner (25-Year Scale) | 2015 | Monthly | 11,119.106 | 11,576.343 | 12,032.740 | 12,525.408 | 12,901.205 | 13,288.421 | | | | | | |
| | | Annual | 133,429.270 | 138,916.115 | 144,392.885 | 150,304.895 | 154,814.465 | 159,461.055 | | | | | | |
| | | Hourly | 68.204 | 71.009 | 73.808 | 76.831 | 79.136 | 81.512 | | | | | | |
| Weekend Worker - Licensed Practical Nurse | 1 | 2015 | Monthly | 11,452.588 | 11,923.595 | 12,393.593 | 12,901.205 | 13,288.253 | 13,687.223 | | | | | |
| | | | Annual | 137,431.060 | 143,083.135 | 148,723.120 | 154,814.465 | 159,459.040 | 164,246.680 | | | | | |
| | | | Hourly | 38.220 | 39.471 | 40.705 | 42.205 | 43.581 | 45.116 | 46.725 | 48.125 | 49.087 | 50.068 | 51.570 |
| Weekend Worker - Licensed Practical Nurse (PIO) | 1 | 1872 | Monthly | 6,417.775 | 6,627.839 | 6,835.048 | 7,086.923 | 7,317.976 | 7,575.728 | 7,845.906 | 8,080.990 | 8,242.525 | 8,407.252 | 8,659.463 |
| | | | Annual | 77,013.300 | 79,534.065 | 82,020.575 | 85,043.075 | 87,815.715 | 90,908.740 | 94,150.875 | 96,971.875 | 98,910.305 | 100,887.020 | 103,913.550 |
| | | | Hourly | 41.139 | 42.487 | 43.814 | 45.429 | 46.912 | 48.563 | 50.294 | 51.801 | 52.836 | 53.893 | 55.510 |
| Weekend Worker - Nurse II | 2015 | Monthly | 6,417.684 | 6,627.972 | 6,834.984 | 7,086.924 | 7,318.272 | 7,575.828 | 7,845.864 | 8,080.956 | 8,242.416 | 8,407.308 | 8,659.560 | |
| | | Annual | 77,012.208 | 79,535.664 | 82,019.808 | 85,043.088 | 87,819.264 | 90,909.936 | 94,150.368 | 96,971.472 | 98,908.992 | 100,887.696 | 103,914.720 | |
| | | Hourly | 47.995 | 49.670 | 51.350 | 53.101 | 54.812 | 56.589 | 57.721 | 58.875 | 60.052 | 61.253 | 63.091 | |
| Weekend Worker - Nurse II (15 Year Scale) | 2015 | Monthly | 8,059.160 | 8,340.421 | 8,622.521 | 8,916.543 | 9,203.848 | 9,502.236 | 9,692.318 | 9,886.094 | 10,083.732 | 10,285.400 | 10,594.030 | |
| | | Annual | 96,709.925 | 100,085.050 | 103,470.250 | 106,998.515 | 110,446.180 | 114,026.835 | 116,307.815 | 118,633.125 | 121,004.780 | 123,424.795 | 127,128.365 | |
| | | Hourly | 48.954 | 50.664 | 52.378 | 54.164 | 55.908 | 57.720 | 58.876 | 60.052 | | | | |
| Weekend Worker - Nurse II (20 Year Scale) | 2015 | Monthly | 8,220.193 | 8,507.330 | 8,795.139 | 9,095.038 | 9,387.885 | 9,692.150 | 9,886.262 | 10,083.732 | | | | |
| | | Annual | 98,642.310 | 102,087.960 | 105,541.670 | 109,140.460 | 112,654.620 | 116,305.800 | 118,635.140 | 121,004.780 | | | | |
| | | Hourly | 49.933 | 51.677 | 53.426 | 55.247 | 57.026 | 58.875 | 60.053 | 61.253 | | | | |
| Weekend Worker - Nurse II (25 Year Scale) | 2015 | Monthly | 8,384.583 | 8,677.430 | 8,971.116 | 9,276.892 | 9,575.616 | 9,886.094 | 10,083.900 | 10,285.400 | | | | |
| | | Annual | 100,614.995 | 104,129.155 | 107,653.390 | 111,322.705 | 114,907.390 | 118,633.125 | 121,006.795 | 123,424.795 | | | | |
| | | Hourly | 51.432 | 53.228 | 55.029 | 56.904 | 58.737 | 60.641 | 61.854 | 63.091 | | | | |
| Weekend Worker - Nurse II (25 Year Scale) | 2015 | Monthly | 8,636.290 | 8,937.868 | 9,240.286 | 9,555.130 | 9,862.921 | 10,182.635 | 10,386.318 | 10,594.030 | | | | |

| Employer Classification | MOA | Annual Hours | Start | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 | Year 6 | Year 7 | Year 15 | Year 20 | Year 25 | |
|---|------|--------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| | | Annual | 103,635.480 | 107,254.420 | 110,883.435 | 114,661.560 | 118,355.055 | 122,191.615 | 124,635.810 | 127,128.365 | | | | |
| Weekend Worker - Nurse II (PIO) | 1872 | Hourly | 51.662 | 53.465 | 55.273 | 57.157 | 58.999 | 60.912 | 62.130 | 63.372 | 64.640 | 65.933 | 67.911 | |
| | | Monthly | 8,059.272 | 8,340.540 | 8,622.588 | 8,916.492 | 9,203.844 | 9,502.272 | 9,692.280 | 9,886.032 | 10,083.840 | 10,285.548 | 10,594.116 | |
| | | Annual | 96,711.264 | 100,086.480 | 103,471.056 | 106,997.904 | 110,446.128 | 114,027.264 | 116,307.360 | 118,632.384 | 121,006.080 | 123,426.576 | 127,129.392 | |
| Weekend Worker - Nurse II (15-Year Scale) (PIO) | 1872 | Hourly | 52.695 | 54.535 | 56.379 | 58.300 | 60.179 | 62.131 | 63.372 | 64.640 | | | | |
| | | Monthly | 8,220.420 | 8,507.460 | 8,795.124 | 9,094.800 | 9,387.924 | 9,692.436 | 9,886.032 | 10,083.840 | | | | |
| | | Annual | 98,645.040 | 102,089.520 | 105,541.488 | 109,137.600 | 112,655.088 | 116,309.232 | 118,632.384 | 121,006.080 | | | | |
| Weekend Worker - Nurse II (20-Year Scale) (PIO) | 1872 | Hourly | 53.750 | 55.626 | 57.506 | 59.467 | 61.382 | 63.373 | 64.640 | 65.933 | | | | |
| | | Monthly | 8,385.000 | 8,677.656 | 8,970.936 | 9,276.852 | 9,575.592 | 9,886.188 | 10,083.840 | 10,285.548 | | | | |
| | | Annual | 100,620.000 | 104,131.872 | 107,651.232 | 111,322.224 | 114,907.104 | 118,634.256 | 121,006.080 | 123,426.576 | | | | |
| Weekend Worker - Nurse II (25-Year Scale) (PIO) | 1872 | Hourly | 55.362 | 57.294 | 59.231 | 61.250 | 63.223 | 65.274 | 66.579 | 67.911 | | | | |
| | | Monthly | 8,636.472 | 8,937.864 | 9,240.036 | 9,555.000 | 9,862.788 | 10,182.744 | 10,386.324 | 10,594.116 | | | | |
| | | Annual | 103,637.664 | 107,254.368 | 110,880.432 | 114,660.000 | 118,353.456 | 122,192.928 | 124,635.888 | 127,129.392 | | | | |
| Weekend Worker - CRN/Charge Nurse | 1 | 2015 | Hourly | 50.879 | 52.622 | 54.408 | 56.209 | 57.927 | 59.752 | 61.271 | 62.497 | 63.746 | 65.022 | 66.973 |
| | | | Monthly | 8,543.432 | 8,836.111 | 9,136.010 | 9,438.428 | 9,726.909 | 10,033.357 | 10,288.422 | 10,494.288 | 10,704.016 | 10,918.278 | 11,245.883 |
| | | | Annual | 102,521.185 | 106,033.330 | 109,632.120 | 113,261.135 | 116,722.905 | 120,401.280 | 123,461.065 | 125,931.455 | 128,448.190 | 131,019.330 | 134,950.595 |
| Weekend Worker - CRN/Charge Nurse (15 Year Scale) | 1 | 2015 | Hourly | 51.897 | 53.675 | 55.497 | 57.333 | 59.085 | 60.947 | 62.497 | 63.746 | | | |
| | | | Monthly | 8,714.371 | 9,012.927 | 9,318.871 | 9,627.166 | 9,921.356 | 10,234.017 | 10,494.288 | 10,704.016 | | | |
| | | | Annual | 104,572.455 | 108,155.125 | 111,826.455 | 115,525.995 | 119,056.275 | 122,808.205 | 125,931.455 | 128,448.190 | | | |
| Weekend Worker - CRN/Charge Nurse (20 Year Scale) | 1 | 2015 | Hourly | 52.935 | 54.748 | 56.608 | 58.480 | 60.267 | 62.167 | 63.746 | 65.022 | | | |
| | | | Monthly | 8,888.669 | 9,193.102 | 9,505.427 | 9,819.767 | 10,119.834 | 10,438.875 | 10,704.016 | 10,918.278 | | | |
| | | | Annual | 106,664.025 | 110,317.220 | 114,065.120 | 117,837.200 | 121,438.005 | 125,266.505 | 128,448.190 | 131,019.330 | | | |
| Weekend Worker - CRN/Charge Nurse (25 Year Scale) | 1 | 2015 | Hourly | 54.523 | 56.391 | 58.305 | 60.235 | 62.075 | 64.032 | 65.659 | 66.973 | | | |
| | | | Monthly | 9,155.320 | 9,468.989 | 9,790.381 | 10,114.460 | 10,423.427 | 10,752.040 | 11,025.240 | 11,245.883 | | | |
| | | | Annual | 109,863.845 | 113,627.865 | 117,484.575 | 121,373.525 | 125,081.125 | 129,024.480 | 132,302.885 | 134,950.595 | | | |
| Weekend Worker - CRN/Charge Nurse (PIO) | 1 | 1872 | Hourly | 54.765 | 56.643 | 58.565 | 60.502 | 62.352 | 64.317 | 65.953 | 67.271 | 68.616 | 69.988 | 72.087 |
| | | | Monthly | 8,543.340 | 8,836.308 | 9,136.140 | 9,438.312 | 9,726.912 | 10,033.452 | 10,288.668 | 10,494.276 | 10,704.096 | 10,918.128 | 11,245.572 |
| | | | Annual | 102,520.080 | 106,035.696 | 109,633.680 | 113,259.744 | 116,722.944 | 120,401.424 | 123,464.016 | 125,931.312 | 128,449.152 | 131,017.536 | 134,946.864 |
| Weekend Worker - CRN/Charge Nurse (15-Year Scale) (PIO) | 1 | 1872 | Hourly | 55.860 | 57.776 | 59.736 | 61.712 | 63.599 | 65.604 | 67.272 | 68.616 | | | |
| | | | Monthly | 8,714.160 | 9,013.056 | 9,318.816 | 9,627.072 | 9,921.444 | 10,234.224 | 10,494.432 | 10,704.096 | | | |
| | | | Annual | 104,569.920 | 108,156.672 | 111,825.792 | 115,524.864 | 119,057.328 | 122,810.688 | 125,933.184 | 128,449.152 | | | |
| Weekend Worker - CRN/Charge Nurse (20-Year Scale) (PIO) | 1 | 1872 | Hourly | 56.978 | 58.931 | 60.931 | 62.946 | 64.871 | 66.916 | 68.617 | 69.988 | | | |
| | | | Monthly | 8,888.568 | 9,193.236 | 9,505.236 | 9,819.576 | 10,119.876 | 10,438.896 | 10,704.252 | 10,918.128 | | | |
| | | | Annual | 106,662.816 | 110,318.832 | 114,062.832 | 117,834.912 | 121,438.512 | 125,266.752 | 128,451.024 | 131,017.536 | | | |
| Weekend Worker - CRN/Charge Nurse (25-Year Scale) (PIO) | 1 | 1872 | Hourly | 58.687 | 60.699 | 62.758 | 64.835 | 66.817 | 68.923 | 70.676 | 72.087 | | | |
| | | | Monthly | 9,155.172 | 9,469.044 | 9,790.248 | 10,114.260 | 10,423.452 | 10,751.988 | 11,025.456 | 11,245.572 | | | |
| | | | Annual | 109,862.064 | 113,628.528 | 117,482.976 | 121,371.120 | 125,081.424 | 129,023.856 | 132,305.472 | 134,946.864 | | | |
| Weekend Worker - Nurse III | 2015 | Hourly | 49.818 | 51.500 | 53.253 | 54.963 | 56.553 | 58.285 | 60.075 | 61.276 | 62.502 | 63.752 | 65.664 | |
| | | Monthly | 8,365.273 | 8,647.708 | 8,942.066 | 9,229.204 | 9,496.191 | 9,787.023 | 10,087.594 | 10,289.262 | 10,495.128 | 10,705.023 | 11,026.080 | |
| | | Annual | 100,383.270 | 103,772.500 | 107,304.795 | 110,750.445 | 113,954.295 | 117,444.275 | 121,051.125 | 123,471.140 | 125,941.530 | 128,460.280 | 132,312.960 | |
| Weekend Worker - Nurse III (15 Year Scale) | 2015 | Hourly | 50.815 | 52.530 | 54.319 | 56.062 | 57.684 | 59.451 | 61.276 | 62.502 | | | | |
| | | Monthly | 8,532.685 | 8,820.663 | 9,121.065 | 9,413.744 | 9,686.105 | 9,982.814 | 10,289.262 | 10,495.128 | | | | |
| | | Annual | 102,392.225 | 105,847.950 | 109,452.785 | 112,964.930 | 116,233.260 | 119,793.765 | 123,471.140 | 125,941.530 | | | | |
| Weekend Worker - Nurse III (20 Year Scale) | 2015 | Hourly | 51.831 | 53.580 | 55.405 | 57.183 | 58.838 | 60.640 | 62.502 | 63.752 | | | | |
| | | Monthly | 8,703.289 | 8,996.975 | 9,303.423 | 9,601.979 | 9,879.881 | 10,182.467 | 10,495.128 | 10,705.023 | | | | |
| | | Annual | 104,439.465 | 107,963.700 | 111,641.075 | 115,223.745 | 118,558.570 | 122,189.600 | 125,941.530 | 128,460.280 | | | | |
| Weekend Worker - Nurse III (25 Year Scale) | 2015 | Hourly | 53.386 | 55.187 | 57.067 | 58.899 | 60.603 | 62.460 | 64.377 | 65.664 | | | | |
| | | Monthly | 8,964.399 | 9,266.817 | 9,582.500 | 9,890.124 | 10,176.254 | 10,488.075 | 10,809.971 | 11,026.080 | | | | |
| | | Annual | 107,572.790 | 111,201.805 | 114,990.005 | 118,681.485 | 122,115.045 | 125,856.900 | 129,719.655 | 132,312.960 | | | | |
| Weekend Worker - Nurse III (PIO) | 1872 | Hourly | 53.624 | 55.434 | 57.321 | 59.162 | 60.872 | 62.738 | 64.664 | 65.956 | 67.276 | 68.622 | 70.681 | |
| | | Monthly | 8,365.344 | 8,647.704 | 8,942.076 | 9,229.272 | 9,496.032 | 9,787.128 | 10,087.584 | 10,289.136 | 10,495.056 | 10,705.032 | 11,026.236 | |
| | | Annual | 100,384.128 | 103,772.448 | 107,304.912 | 110,751.264 | 113,952.384 | 117,445.536 | 121,051.008 | 123,469.632 | 125,940.672 | 128,460.384 | 132,314.832 | |

| Employer Classification | MOA | Annual Hours | Start | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 | Year 6 | Year 7 | Year 15 | Year 20 | Year 25 |
|--|------|--------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Weekend Worker - Nurse III (15-Year Scale) (PIO) | 1872 | Hourly | 54.697 | 56.542 | 58.468 | 60.346 | 62.090 | 63.993 | 65.957 | 67.276 | | | |
| | | Monthly | 8,532.732 | 8,820.552 | 9,121.008 | 9,413.976 | 9,686.040 | 9,982.908 | 10,289.292 | 10,495.056 | | | |
| | | Annual | 102,392.784 | 105,846.624 | 109,452.096 | 112,967.712 | 116,232.480 | 119,794.896 | 123,471.504 | 125,940.672 | | | |
| Weekend Worker - Nurse III (20-Year Scale) (PIO) | 1872 | Hourly | 55.791 | 57.674 | 59.637 | 61.553 | 63.332 | 65.273 | 67.277 | 68.622 | | | |
| | | Monthly | 8,703.396 | 8,997.144 | 9,303.372 | 9,602.268 | 9,879.792 | 10,182.588 | 10,495.212 | 10,705.032 | | | |
| | | Annual | 104,440.752 | 107,965.728 | 111,640.464 | 115,227.216 | 118,557.504 | 122,191.056 | 125,942.544 | 128,460.384 | | | |
| Weekend Worker - Nurse III (25-Year Scale) (PIO) | 1872 | Hourly | 57.465 | 59.404 | 61.426 | 63.400 | 65.232 | 67.231 | 69.295 | 70.681 | | | |
| | | Monthly | 8,964.540 | 9,267.024 | 9,582.456 | 9,890.400 | 10,176.192 | 10,488.036 | 10,810.020 | 11,026.236 | | | |
| | | Annual | 107,574.480 | 111,204.288 | 114,989.472 | 118,684.800 | 122,114.304 | 125,856.432 | 129,720.240 | 132,314.832 | | | |
| Weekend Worker - Nurse IV | 2015 | Hourly | 53.072 | 55.039 | 57.006 | 59.151 | 61.611 | 63.994 | 66.595 | 69.306 | 70.692 | 72.106 | 74.269 |
| | | Monthly | 8,911.673 | 9,241.965 | 9,572.258 | 9,932.439 | 10,345.514 | 10,745.659 | 11,182.410 | 11,637.633 | 11,870.365 | 12,107.799 | 12,471.003 |
| | | Annual | 106,940.080 | 110,903.585 | 114,867.090 | 119,189.265 | 124,146.165 | 128,947.910 | 134,188.925 | 139,651.590 | 142,444.380 | 145,293.590 | 149,652.035 |
| Weekend Worker - Nurse IV (15 Year Scale) | 2015 | Hourly | 54.134 | 56.140 | 58.146 | 60.334 | 62.843 | 65.274 | 67.927 | 70.692 | | | |
| | | Monthly | 9,090.001 | 9,426.842 | 9,763.683 | 10,131.084 | 10,552.387 | 10,960.593 | 11,406.075 | 11,870.365 | | | |
| | | Annual | 109,080.010 | 113,122.100 | 117,164.190 | 121,573.010 | 126,628.645 | 131,527.110 | 136,872.905 | 142,444.380 | | | |
| Weekend Worker - Nurse IV (20 Year Scale) | 2015 | Hourly | 55.217 | 57.263 | 59.309 | 61.540 | 64.100 | 66.580 | 69.285 | 72.106 | | | |
| | | Monthly | 9,271.855 | 9,615.412 | 9,958.970 | 10,333.592 | 10,763.458 | 11,179.892 | 11,634.106 | 12,107.799 | | | |
| | | Annual | 111,262.255 | 115,384.945 | 119,507.635 | 124,003.100 | 129,161.500 | 134,158.700 | 139,609.275 | 145,293.590 | | | |
| Weekend Worker - Nurse IV (25 Year Scale) | 2015 | Hourly | 56.873 | 58.981 | 61.089 | 63.386 | 66.023 | 68.577 | 71.364 | 74.269 | | | |
| | | Monthly | 9,549.925 | 9,903.893 | 10,257.861 | 10,643.566 | 11,086.362 | 11,515.221 | 11,983.205 | 12,471.003 | | | |
| | | Annual | 114,599.095 | 118,846.715 | 123,094.335 | 127,722.790 | 133,036.345 | 138,182.655 | 143,798.460 | 149,652.035 | | | |
| Weekend Worker - Nurse IV (PIO) | 1872 | Hourly | 57.126 | 59.243 | 61.361 | 63.669 | 66.318 | 68.883 | 71.683 | 74.601 | 76.093 | 77.614 | 79.943 |
| | | Monthly | 8,911.656 | 9,241.908 | 9,572.316 | 9,932.364 | 10,345.608 | 10,745.748 | 11,182.548 | 11,637.756 | 11,870.508 | 12,107.784 | 12,471.108 |
| | | Annual | 106,939.872 | 110,902.896 | 114,867.792 | 119,188.368 | 124,147.296 | 128,948.976 | 134,190.576 | 139,653.072 | 142,446.096 | 145,293.408 | 149,653.296 |
| Weekend Worker - Nurse IV (15-Year Scale) (PIO) | 1872 | Hourly | 58.268 | 60.427 | 62.588 | 64.942 | 67.644 | 70.260 | 73.116 | 76.093 | | | |
| | | Monthly | 9,089.808 | 9,426.612 | 9,763.728 | 10,130.952 | 10,552.464 | 10,960.560 | 11,406.096 | 11,870.508 | | | |
| | | Annual | 109,077.696 | 113,119.344 | 117,164.736 | 121,571.424 | 126,629.568 | 131,526.720 | 136,873.152 | 142,446.096 | | | |
| Weekend Worker - Nurse IV (20-Year Scale) (PIO) | 1872 | Hourly | 59.434 | 61.636 | 63.840 | 66.241 | 68.998 | 71.666 | 74.578 | 77.614 | | | |
| | | Monthly | 9,271.704 | 9,615.216 | 9,959.040 | 10,333.596 | 10,763.688 | 11,179.896 | 11,634.168 | 12,107.784 | | | |
| | | Annual | 111,260.448 | 115,382.592 | 119,508.480 | 124,003.152 | 129,164.256 | 134,158.752 | 139,610.016 | 145,293.408 | | | |
| Weekend Worker - Nurse IV (25-Year Scale) (PIO) | 1872 | Hourly | 61.216 | 63.485 | 65.755 | 68.228 | 71.068 | 73.816 | 76.815 | 79.943 | | | |
| | | Monthly | 9,549.696 | 9,903.660 | 10,257.780 | 10,643.568 | 11,086.608 | 11,515.296 | 11,983.140 | 12,471.108 | | | |
| | | Annual | 114,596.352 | 118,843.920 | 123,093.360 | 127,722.816 | 133,039.296 | 138,183.552 | 143,797.680 | 149,653.296 | | | |
| Weekend Worker - Nurse V | 2015 | Hourly | 54.392 | 56.474 | 58.861 | 61.176 | 63.703 | 66.178 | 68.756 | 71.507 | 72.937 | 74.396 | 76.628 |
| | | Monthly | 9,133.323 | 9,482.926 | 9,883.743 | 10,272.470 | 10,696.795 | 11,112.389 | 11,545.278 | 12,007.217 | 12,247.338 | 12,492.328 | 12,867.118 |
| | | Annual | 109,599.880 | 113,795.110 | 118,604.915 | 123,269.640 | 128,361.545 | 133,348.670 | 138,543.340 | 144,086.605 | 146,968.055 | 149,907.940 | 154,405.420 |
| Weekend Worker - Nurse V (15 Year Scale) | 2015 | Hourly | 55.480 | 57.604 | 60.039 | 62.400 | 64.977 | 67.502 | 70.131 | 72.937 | | | |
| | | Monthly | 9,316.017 | 9,672.672 | 10,081.549 | 10,478.000 | 10,910.721 | 11,334.711 | 11,776.164 | 12,247.338 | | | |
| | | Annual | 111,792.200 | 116,072.060 | 120,978.585 | 125,736.000 | 130,928.655 | 136,016.530 | 141,313.965 | 146,968.055 | | | |
| Weekend Worker - Nurse V (20 Year Scale) | 2015 | Hourly | 56.590 | 58.756 | 61.240 | 63.648 | 66.277 | 68.852 | 71.534 | 74.396 | | | |
| | | Monthly | 9,502.404 | 9,866.112 | 10,283.217 | 10,687.560 | 11,129.013 | 11,561.398 | 12,011.751 | 12,492.328 | | | |
| | | Annual | 114,028.850 | 118,393.340 | 123,398.600 | 128,250.720 | 133,548.155 | 138,736.780 | 144,141.010 | 149,907.940 | | | |
| Weekend Worker - Nurse V (25 Year Scale) | 2015 | Hourly | 58.287 | 60.518 | 63.077 | 65.558 | 68.265 | 70.917 | 73.680 | 76.628 | | | |
| | | Monthly | 9,787.359 | 10,161.981 | 10,591.680 | 11,008.281 | 11,462.831 | 11,908.146 | 12,372.100 | 12,867.118 | | | |
| | | Annual | 117,448.305 | 121,943.770 | 127,100.155 | 132,099.370 | 137,553.975 | 142,897.755 | 148,465.200 | 154,405.420 | | | |
| Weekend Worker - Nurse V (PIO) | 1872 | Hourly | 58.547 | 60.789 | 63.358 | 65.849 | 68.569 | 71.233 | 74.010 | 76.970 | 78.509 | 80.079 | 82.482 |
| | | Monthly | 9,133.332 | 9,483.084 | 9,883.848 | 10,272.444 | 10,696.764 | 11,112.348 | 11,545.560 | 12,007.320 | 12,247.404 | 12,492.324 | 12,867.192 |
| | | Annual | 109,599.984 | 113,797.008 | 118,606.176 | 123,269.328 | 128,361.168 | 133,348.176 | 138,546.720 | 144,087.840 | 146,968.848 | 149,907.888 | 154,406.304 |
| Weekend Worker - Nurse V (15-Year Scale) (PIO) | 1872 | Hourly | 59.718 | 62.004 | 64.625 | 67.167 | 69.941 | 72.659 | 75.490 | 78.509 | | | |
| | | Monthly | 9,316.008 | 9,672.624 | 10,081.500 | 10,478.052 | 10,910.796 | 11,334.804 | 11,776.440 | 12,247.404 | | | |
| | | Annual | 111,792.096 | 116,071.488 | 120,978.000 | 125,736.624 | 130,929.552 | 136,017.648 | 141,317.280 | 146,968.848 | | | |
| Weekend Worker - Nurse V (20-Year Scale) (PIO) | 1872 | Hourly | 60.912 | 63.245 | 65.917 | 68.510 | 71.339 | 74.112 | 77.000 | 80.079 | | | |

| Employer Classification | MOA | Annual Hours | Start | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 | Year 6 | Year 7 | Year 15 | Year 20 | Year 25 | |
|---|------|--------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Weekend Worker - Nurse V (25-Year Scale) (PIO) | 1872 | Monthly | 9,502.272 | 9,866.220 | 10,283.052 | 10,687.560 | 11,128.884 | 11,561.472 | 12,012.000 | 12,492.324 | | | | |
| | | Annual | 114,027.264 | 118,394.640 | 123,396.624 | 128,250.720 | 133,546.608 | 138,737.664 | 144,144.000 | 149,907.888 | | | | |
| | | Hourly | 62.739 | 65.142 | 67.895 | 70.565 | 73.480 | 76.335 | 79.310 | 82.482 | | | | |
| Weekend Worker - Licensed Practical Nurse | 1 | 1872 | Monthly | 9,787.284 | 10,162.152 | 10,591.620 | 11,008.140 | 11,462.880 | 11,908.260 | 12,372.360 | 12,867.192 | | | |
| | | | Annual | 117,447.408 | 121,945.824 | 127,099.440 | 132,097.680 | 137,554.560 | 142,899.120 | 148,468.320 | 154,406.304 | | | |
| | | | Hourly | 39.349 | 40.640 | 41.911 | 43.456 | 44.869 | 46.454 | 48.105 | 49.550 | 50.541 | 51.553 | 53.100 |
| Weekend Worker - Nurse II | 1872 | Monthly | 6,138.444 | 6,339.840 | 6,538.116 | 6,779.136 | 6,999.564 | 7,246.824 | 7,504.380 | 7,729.800 | 7,884.396 | 8,042.268 | 8,283.600 | |
| | | Annual | 73,661.328 | 76,078.080 | 78,457.392 | 81,349.632 | 83,994.768 | 86,961.888 | 90,052.560 | 92,757.600 | 94,612.752 | 96,507.216 | 99,403.200 | |
| | | Hourly | 49.412 | 51.140 | 52.869 | 54.670 | 56.436 | 58.263 | 59.428 | 60.617 | 61.831 | 63.067 | 64.959 | |
| Weekend Worker - Nurse II (15-Year Scale) | 1872 | Monthly | 7,708.272 | 7,977.840 | 8,247.564 | 8,528.520 | 8,804.016 | 9,089.028 | 9,270.768 | 9,456.252 | 9,645.636 | 9,838.452 | 10,133.604 | |
| | | Annual | 92,499.264 | 95,734.080 | 98,970.768 | 102,342.240 | 105,648.192 | 109,068.336 | 111,249.216 | 113,475.024 | 115,747.632 | 118,061.424 | 121,603.248 | |
| | | Hourly | 50.401 | 52.162 | 53.926 | 55.763 | 57.566 | 59.429 | 60.616 | 61.830 | | | | |
| Weekend Worker - Nurse II (20-Year Scale) | 1872 | Monthly | 7,862.556 | 8,137.272 | 8,412.456 | 8,699.028 | 8,980.296 | 9,270.924 | 9,456.096 | 9,645.480 | | | | |
| | | Annual | 94,350.672 | 97,647.264 | 100,949.472 | 104,388.336 | 107,763.552 | 111,251.088 | 113,473.152 | 115,745.760 | | | | |
| | | Hourly | 51.409 | 53.205 | 55.005 | 56.878 | 58.718 | 60.617 | 61.829 | 63.067 | | | | |
| Weekend Worker - Nurse II (25-Year Scale) | 1872 | Monthly | 8,019.804 | 8,299.980 | 8,580.780 | 8,872.968 | 9,160.008 | 9,456.252 | 9,645.324 | 9,838.452 | | | | |
| | | Annual | 96,237.648 | 99,599.760 | 102,969.360 | 106,475.616 | 109,920.096 | 113,475.024 | 115,743.888 | 118,061.424 | | | | |
| | | Hourly | 52.951 | 54.801 | 56.655 | 58.585 | 60.479 | 62.436 | 63.683 | 64.959 | | | | |
| Weekend Worker - CRN/Charge Nurse | 1 | 1872 | Monthly | 8,260.356 | 8,548.956 | 8,838.180 | 9,139.260 | 9,434.724 | 9,740.016 | 9,934.548 | 10,133.604 | | | |
| | | | Annual | 99,124.272 | 102,587.472 | 106,058.160 | 109,671.120 | 113,216.688 | 116,880.192 | 119,214.576 | 121,603.248 | | | |
| | | | Hourly | 52.383 | 54.181 | 56.019 | 57.874 | 59.641 | 61.520 | 63.085 | 64.345 | 65.631 | 66.944 | 68.952 |
| Weekend Worker - CRN/Charge Nurse (15-Year Scale) | 1 | 1872 | Monthly | 8,171.748 | 8,452.236 | 8,738.964 | 9,028.344 | 9,303.996 | 9,597.120 | 9,841.260 | 10,037.820 | 10,238.436 | 10,443.264 | 10,756.512 |
| | | | Annual | 98,060.976 | 101,426.832 | 104,867.568 | 108,340.128 | 111,647.952 | 115,165.440 | 118,095.120 | 120,453.840 | 122,861.232 | 125,319.168 | 129,078.144 |
| | | | Hourly | 53.431 | 55.265 | 57.140 | 59.031 | 60.833 | 62.751 | 64.347 | 65.632 | | | |
| Weekend Worker - CRN/Charge Nurse (20-Year Scale) | 1 | 1872 | Monthly | 8,335.236 | 8,621.340 | 8,913.840 | 9,208.836 | 9,489.948 | 9,789.156 | 10,038.132 | 10,238.592 | | | |
| | | | Annual | 100,022.832 | 103,456.080 | 106,966.080 | 110,506.032 | 113,879.376 | 117,469.872 | 120,457.584 | 122,863.104 | | | |
| | | | Hourly | 54.500 | 56.370 | 58.282 | 60.212 | 62.050 | 64.006 | 65.634 | 66.945 | | | |
| Weekend Worker - CRN/Charge Nurse (25-Year Scale) | 1 | 1872 | Monthly | 8,502.000 | 8,793.720 | 9,091.992 | 9,393.072 | 9,679.800 | 9,984.936 | 10,238.904 | 10,443.420 | | | |
| | | | Annual | 102,024.000 | 105,524.640 | 109,103.904 | 112,716.864 | 116,157.600 | 119,819.232 | 122,866.848 | 125,321.040 | | | |
| | | | Hourly | 56.134 | 58.061 | 60.031 | 62.018 | 63.911 | 65.926 | 67.603 | 68.953 | | | |
| Weekend Worker - Nurse III | 1872 | Monthly | 8,756.904 | 9,057.116 | 9,364.836 | 9,674.808 | 9,970.116 | 10,284.456 | 10,546.068 | 10,756.668 | | | | |
| | | Annual | 105,082.848 | 108,690.192 | 112,378.032 | 116,097.696 | 119,641.392 | 123,413.472 | 126,552.816 | 129,080.016 | | | | |
| | | Hourly | 51.294 | 53.021 | 54.830 | 56.591 | 58.226 | 60.009 | 61.851 | 63.089 | 64.350 | 65.638 | 67.607 | |
| Weekend Worker - Nurse III (15-Year Scale) | 1872 | Monthly | 8,001.864 | 8,271.276 | 8,553.480 | 8,828.196 | 9,083.256 | 9,361.404 | 9,648.756 | 9,841.884 | 10,038.600 | 10,239.528 | 10,546.692 | |
| | | Annual | 96,022.368 | 99,255.312 | 102,641.760 | 105,938.352 | 108,999.072 | 112,336.848 | 115,785.072 | 118,102.608 | 120,463.200 | 122,874.336 | 126,560.304 | |
| | | Hourly | 52.319 | 54.081 | 55.927 | 57.723 | 59.391 | 61.209 | 63.089 | 64.350 | | | | |
| Weekend Worker - Nurse III (20-Year Scale) | 1872 | Monthly | 8,161.764 | 8,436.636 | 8,724.612 | 9,004.788 | 9,264.996 | 9,548.604 | 9,841.884 | 10,038.600 | | | | |
| | | Annual | 97,941.168 | 101,239.632 | 104,695.344 | 108,057.456 | 111,179.952 | 114,583.248 | 118,102.608 | 120,463.200 | | | | |
| | | Hourly | 53.365 | 55.163 | 57.046 | 58.878 | 60.578 | 62.433 | 64.350 | 65.638 | | | | |
| Weekend Worker - Nurse III (25-Year Scale) | 1872 | Monthly | 8,324.940 | 8,605.428 | 8,899.176 | 9,184.968 | 9,450.168 | 9,739.548 | 10,038.600 | 10,239.528 | | | | |
| | | Annual | 99,899.280 | 103,265.136 | 106,790.112 | 110,219.616 | 113,402.016 | 116,874.576 | 120,463.200 | 122,874.336 | | | | |
| | | Hourly | 54.966 | 56.819 | 58.758 | 60.644 | 62.396 | 64.306 | 66.281 | 67.606 | | | | |
| Weekend Worker - Nurse IV | 1872 | Monthly | 8,574.696 | 8,863.764 | 9,166.248 | 9,460.464 | 9,733.776 | 10,031.736 | 10,339.836 | 10,546.536 | | | | |
| | | Annual | 102,896.352 | 106,365.168 | 109,994.976 | 113,525.568 | 116,805.312 | 120,380.832 | 124,078.032 | 126,558.432 | | | | |
| | | Hourly | 54.646 | 56.669 | 58.694 | 60.902 | 63.433 | 65.886 | 68.567 | 71.358 | 72.785 | 74.241 | 76.469 | |
| Weekend Worker - Nurse IV (15-Year Scale) | 1872 | Monthly | 8,524.776 | 8,840.364 | 9,156.264 | 9,500.712 | 9,895.548 | 10,278.216 | 10,696.452 | 11,131.848 | 11,354.460 | 11,581.596 | 11,929.164 | |
| | | Annual | 102,297.312 | 106,084.368 | 109,875.168 | 114,008.544 | 118,746.576 | 123,338.592 | 128,357.424 | 133,582.176 | 136,253.520 | 138,979.152 | 143,149.968 | |
| | | Hourly | 55.739 | 57.802 | 59.867 | 62.120 | 64.702 | 67.204 | 69.939 | 72.785 | | | | |
| Weekend Worker - Nurse IV (20-Year Scale) | 1872 | Monthly | 8,695.284 | 9,017.112 | 9,339.252 | 9,690.720 | 10,093.512 | 10,483.824 | 10,910.484 | 11,354.460 | | | | |
| | | Annual | 104,343.408 | 108,205.344 | 112,071.024 | 116,288.640 | 121,122.144 | 125,805.888 | 130,925.808 | 136,253.520 | | | | |
| | | Hourly | 56.854 | 58.958 | 61.064 | 63.362 | 65.995 | 68.548 | 71.337 | 74.241 | | | | |
| Weekend Worker - Nurse IV (25-Year Scale) | 1872 | Monthly | 8,869.224 | 9,197.448 | 9,525.984 | 9,884.472 | 10,295.220 | 10,693.488 | 11,128.572 | 11,581.596 | | | | |

| Employer Classification | MOA | Annual Hours | Start | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 | Year 6 | Year 7 | Year 15 | Year 20 | Year 25 | |
|---|------|--------------|---------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| | | | Annual | 106,430.688 | 110,369.376 | 114,311.808 | 118,613.664 | 123,542.640 | 128,321.856 | 133,542.864 | 138,979.152 | | | |
| Weekend Worker - Nurse IV (25-Year Scale) | 1872 | | Hourly | 58.559 | 60.726 | 62.896 | 65.263 | 67.975 | 70.604 | 73.478 | 76.469 | | | |
| | | | Monthly | 9,135.204 | 9,473.256 | 9,811.776 | 10,181.028 | 10,604.100 | 11,014.224 | 11,462.568 | 11,929.164 | | | |
| | | | Annual | 109,622.448 | 113,679.072 | 117,741.312 | 122,172.336 | 127,249.200 | 132,170.688 | 137,550.816 | 143,149.968 | | | |
| Weekend Worker - Nurse V | 1872 | | Hourly | 56.002 | 58.144 | 60.602 | 62.985 | 65.587 | 68.138 | 70.794 | 73.626 | 75.098 | 76.600 | 78.899 |
| | | | Monthly | 8,736.312 | 9,070.464 | 9,453.912 | 9,825.660 | 10,231.572 | 10,629.528 | 11,043.864 | 11,485.656 | 11,715.288 | 11,949.600 | 12,308.244 |
| | | | Annual | 104,835.744 | 108,845.568 | 113,446.944 | 117,907.920 | 122,778.864 | 127,554.336 | 132,526.368 | 137,827.872 | 140,583.456 | 143,395.200 | 147,698.928 |
| Weekend Worker - Nurse V (15-Year Scale) | 1872 | | Hourly | 57.122 | 59.307 | 61.814 | 64.244 | 66.899 | 69.500 | 72.210 | 75.098 | | | |
| | | | Monthly | 8,911.032 | 9,251.892 | 9,642.984 | 10,022.064 | 10,436.244 | 10,842.000 | 11,264.760 | 11,715.288 | | | |
| | | | Annual | 106,932.384 | 111,022.704 | 115,715.808 | 120,264.768 | 125,234.928 | 130,104.000 | 135,177.120 | 140,583.456 | | | |
| Weekend Worker - Nurse V (20-Year Scale) | 1872 | | Hourly | 58.264 | 60.493 | 63.050 | 65.530 | 68.237 | 70.890 | 73.654 | 76.600 | | | |
| | | | Monthly | 9,089.184 | 9,436.908 | 9,835.800 | 10,222.680 | 10,644.972 | 11,058.840 | 11,490.024 | 11,949.600 | | | |
| | | | Annual | 109,070.208 | 113,242.896 | 118,029.600 | 122,672.160 | 127,739.664 | 132,706.080 | 137,880.288 | 143,395.200 | | | |
| Weekend Worker - Nurse V (25-Year Scale) | 1872 | | Hourly | 60.012 | 62.308 | 64.942 | 67.495 | 70.284 | 73.017 | 75.863 | 78.899 | | | |
| | | | Monthly | 9,361.872 | 9,720.048 | 10,130.952 | 10,529.220 | 10,964.304 | 11,390.652 | 11,834.628 | 12,308.244 | | | |
| | | | Annual | 112,342.464 | 116,640.576 | 121,571.424 | 126,350.640 | 131,571.648 | 136,687.824 | 142,015.536 | 147,698.928 | | | |

A1. Effective April 1, 2026

Hourly Rates include a 3.00% General Wage Increase. Other Market Adjustments as Noted

Annual Salary is calculated as Hourly Rate x Annual Hours. Monthly is Annual Salary ÷ 12.

| Employer Classification | MOA | Annual Hours | Start | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 | Year 6 | Year 7 | Year 15 | Year 20 | Year 25 | |
|----------------------------------|-----|--------------|---------|------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Licensed Practical Nurse | 1 | 2015 | Hourly | 34.573 | 35.706 | 36.822 | 38.181 | 39.422 | 40.815 | 42.265 | 43.534 | 44.406 | 45.295 | 46.653 |
| | | | Monthly | 5,805.383 | 5,995.633 | 6,183.028 | 6,411.226 | 6,619.611 | 6,853.519 | 7,096.998 | 7,310.084 | 7,456.508 | 7,605.785 | 7,833.816 |
| | | | Annual | 69,664.595 | 71,947.590 | 74,196.330 | 76,934.715 | 79,435.330 | 82,242.225 | 85,163.975 | 87,721.010 | 89,478.090 | 91,269.425 | 94,005.795 |
| UNE, UNE – IEN/NREP, UNE-NREP | | 2015 | Hourly | 32.905 | | | | | | | | | | |
| | | | Monthly | 5,525.298 | | | | | | | | | | |
| | | | Annual | 66,303.575 | | | | | | | | | | |
| SIEN | | 2015 | Hourly | 32.905 | | | | | | | | | | |
| | | | Monthly | 5,525.298 | | | | | | | | | | |
| | | | Annual | 66,303.575 | | | | | | | | | | |
| Nurse II | | 2015 | Hourly | 42.985 | 44.487 | 45.992 | 47.558 | 49.095 | 50.684 | 51.697 | 52.732 | 53.788 | 54.863 | 56.508 |
| | | | Monthly | 7,217.898 | 7,470.109 | 7,722.823 | 7,985.781 | 8,243.869 | 8,510.688 | 8,680.788 | 8,854.582 | 9,031.902 | 9,212.412 | 9,488.635 |
| | | | Annual | 86,614.775 | 89,641.305 | 92,673.880 | 95,829.370 | 98,926.425 | 102,128.260 | 104,169.455 | 106,254.980 | 108,382.820 | 110,548.945 | 113,863.620 |
| Nurse II (15-Year Scale) | | 2015 | Hourly | 43.844 | 45.377 | 46.911 | 48.509 | 50.077 | 51.698 | 52.731 | 53.788 | | | |
| | | | Monthly | 7,362.138 | 7,619.555 | 7,877.139 | 8,145.470 | 8,408.763 | 8,680.956 | 8,854.414 | 9,031.902 | | | |
| | | | Annual | 88,345.660 | 91,434.655 | 94,525.665 | 97,745.635 | 100,905.155 | 104,171.470 | 106,252.965 | 108,382.820 | | | |
| Nurse II (20-Year Scale) | | 2015 | Hourly | 44.722 | 46.285 | 47.850 | 49.480 | 51.078 | 52.732 | 53.787 | 54.863 | | | |
| | | | Monthly | 7,509.569 | 7,772.023 | 8,034.813 | 8,308.517 | 8,576.848 | 8,854.582 | 9,031.734 | 9,212.412 | | | |
| | | | Annual | 90,114.830 | 93,264.275 | 96,417.750 | 99,702.200 | 102,922.170 | 106,254.980 | 108,380.805 | 110,548.945 | | | |
| Nurse II (25-Year Scale) | | 2015 | Hourly | 46.064 | 47.674 | 49.286 | 50.964 | 52.610 | 54.314 | 55.401 | 56.508 | | | |
| | | | Monthly | 7,734.913 | 8,005.259 | 8,275.941 | 8,557.705 | 8,834.096 | 9,120.226 | 9,302.751 | 9,488.635 | | | |
| | | | Annual | 92,818.960 | 96,063.110 | 99,311.290 | 102,692.460 | 106,009.150 | 109,442.710 | 111,633.015 | 113,863.620 | | | |
| CRN/Charge Nurse | 1 | 2015 | Hourly | 46.024 | 47.604 | 49.219 | 50.848 | 52.402 | 54.052 | 55.427 | 56.534 | 57.665 | 58.818 | 60.582 |
| | | | Monthly | 7,728.197 | 7,993.505 | 8,264.690 | 8,538.227 | 8,799.169 | 9,076.232 | 9,307.117 | 9,493.001 | 9,682.915 | 9,876.523 | 10,172.728 |
| | | | Annual | 92,738.360 | 95,922.060 | 99,176.285 | 102,458.720 | 105,590.030 | 108,914.780 | 111,685.405 | 113,916.010 | 116,194.975 | 118,518.270 | 122,072.730 |
| CRN/Charge Nurse (15-Year Scale) | 1 | 2015 | Hourly | 46.946 | 48.556 | 50.204 | 51.865 | 53.450 | 55.133 | 56.536 | 57.665 | | | |
| | | | Monthly | 7,883.016 | 8,153.362 | 8,430.088 | 8,708.998 | 8,975.146 | 9,257.750 | 9,493.337 | 9,682.915 | | | |
| | | | Annual | 94,596.190 | 97,840.340 | 101,161.060 | 104,507.975 | 107,701.750 | 111,092.995 | 113,920.040 | 116,194.975 | | | |
| CRN/Charge Nurse (20-Year Scale) | 1 | 2015 | Hourly | 47.884 | 49.528 | 51.208 | 52.902 | 54.519 | 56.235 | 57.667 | 58.818 | | | |
| | | | Monthly | 8,040.522 | 8,316.577 | 8,598.677 | 8,883.128 | 9,154.649 | 9,442.794 | 9,683.250 | 9,876.523 | | | |
| | | | Annual | 96,486.260 | 99,798.920 | 103,184.120 | 106,597.530 | 109,855.785 | 113,313.525 | 116,199.005 | 118,518.270 | | | |
| CRN/Charge Nurse (25-Year Scale) | 1 | 2015 | Hourly | 49.322 | 51.013 | 52.743 | 54.490 | 56.154 | 57.923 | 59.396 | 60.582 | | | |
| | | | Monthly | 8,281.986 | 8,565.933 | 8,856.429 | 9,149.779 | 9,429.193 | 9,726.237 | 9,973.578 | 10,172.728 | | | |
| | | | Annual | 99,383.830 | 102,791.195 | 106,277.145 | 109,797.350 | 113,150.310 | 116,714.845 | 119,682.940 | 122,072.730 | | | |
| Nurse III | | 2015 | Hourly | 44.621 | 46.124 | 47.697 | 49.229 | 50.651 | 52.202 | 53.805 | 54.881 | 55.979 | 57.099 | 58.812 |
| | | | Monthly | 7,492.610 | 7,744.988 | 8,009.121 | 8,266.370 | 8,505.147 | 8,765.586 | 9,034.756 | 9,215.435 | 9,399.807 | 9,587.874 | 9,875.515 |
| | | | Annual | 89,911.315 | 92,939.860 | 96,109.455 | 99,196.435 | 102,061.765 | 105,187.030 | 108,417.075 | 110,585.215 | 112,797.685 | 115,054.485 | 118,506.180 |
| Nurse III (15-Year Scale) | | 2015 | Hourly | 45.514 | 47.046 | 48.651 | 50.214 | 51.664 | 53.248 | 54.881 | 55.979 | | | |
| | | | Monthly | 7,642.559 | 7,899.808 | 8,169.314 | 8,431.768 | 8,675.247 | 8,941.227 | 9,215.435 | 9,399.807 | | | |
| | | | Annual | 91,710.710 | 94,797.690 | 98,031.765 | 101,181.210 | 104,102.960 | 107,294.720 | 110,585.215 | 112,797.685 | | | |
| Nurse III (20-Year Scale) | | 2015 | Hourly | 46.423 | 47.988 | 49.623 | 51.218 | 52.697 | 54.312 | 55.979 | 57.099 | | | |
| | | | Monthly | 7,795.195 | 8,057.985 | 8,332.529 | 8,600.356 | 8,848.705 | 9,119.890 | 9,399.807 | 9,587.874 | | | |
| | | | Annual | 93,542.345 | 96,695.820 | 99,990.345 | 103,204.270 | 106,184.455 | 109,438.680 | 112,797.685 | 115,054.485 | | | |
| Nurse III (25-Year Scale) | | 2015 | Hourly | 47.816 | 49.427 | 51.113 | 52.755 | 54.278 | 55.942 | 57.658 | 58.812 | | | |
| | | | Monthly | 8,029.103 | 8,299.617 | 8,582.725 | 8,858.444 | 9,114.181 | 9,393.594 | 9,681.739 | 9,875.515 | | | |
| | | | Annual | 96,349.240 | 99,595.405 | 102,992.695 | 106,301.325 | 109,370.170 | 112,723.130 | 116,180.870 | 118,506.180 | | | |
| Nurse IV | | 2015 | Hourly | 47.537 | 49.297 | 51.059 | 52.980 | 55.181 | 57.315 | 59.647 | 62.075 | 63.316 | 64.583 | 66.522 |

| Employer Classification | MOA | Annual Hours | Start | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 | Year 6 | Year 7 | Year 15 | Year 20 | Year 25 | |
|---|------|--------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Nurse IV (15-Year Scale) | 2015 | Monthly | 7,982.255 | 8,277.788 | 8,573.657 | 8,896.225 | 9,265.810 | 9,624.144 | 10,015.725 | 10,423.427 | 10,631.812 | 10,844.562 | 11,170.153 | |
| | | Annual | 95,787.055 | 99,333.455 | 102,883.885 | 106,754.700 | 111,189.715 | 115,489.725 | 120,188.705 | 125,081.125 | 127,581.740 | 130,134.745 | 134,041.830 | |
| | | Hourly | 48.487 | 50.284 | 52.080 | 54.039 | 56.285 | 58.462 | 60.840 | 63.316 | | | | |
| Nurse IV (20-Year Scale) | 2015 | Monthly | 8,141.775 | 8,443.522 | 8,745.100 | 9,074.049 | 9,451.190 | 9,816.744 | 10,216.050 | 10,631.812 | | | | |
| | | Annual | 97,701.305 | 101,322.260 | 104,941.200 | 108,888.585 | 113,414.275 | 117,800.930 | 122,592.600 | 127,581.740 | | | | |
| | | Hourly | 49.456 | 51.289 | 53.121 | 55.119 | 57.411 | 59.631 | 62.058 | 64.583 | | | | |
| Nurse IV (25-Year Scale) | 2015 | Monthly | 8,304.487 | 8,612.278 | 8,919.901 | 9,255.399 | 9,640.264 | 10,013.039 | 10,420.573 | 10,844.562 | | | | |
| | | Annual | 99,653.840 | 103,347.335 | 107,038.815 | 111,064.785 | 115,683.165 | 120,156.465 | 125,046.870 | 130,134.745 | | | | |
| | | Hourly | 50.941 | 52.828 | 54.716 | 56.773 | 59.133 | 61.420 | 63.919 | 66.522 | | | | |
| Nurse V | 2015 | Monthly | 8,553.843 | 8,870.702 | 9,187.728 | 9,533.133 | 9,929.416 | 10,313.442 | 10,733.065 | 11,170.153 | | | | |
| | | Annual | 102,646.115 | 106,448.420 | 110,252.740 | 114,397.595 | 119,152.995 | 123,761.300 | 128,796.785 | 134,041.830 | | | | |
| | | Hourly | 48.717 | 50.580 | 52.718 | 54.792 | 57.056 | 59.273 | 61.584 | 64.047 | 65.329 | 66.635 | 68.634 | |
| Nurse V (15-Year Scale) | 2015 | Monthly | 8,180.396 | 8,493.225 | 8,852.231 | 9,200.490 | 9,580.653 | 9,952.925 | 10,340.980 | 10,754.559 | 10,969.828 | 11,189.127 | 11,524.793 | |
| | | Annual | 98,164.755 | 101,918.700 | 106,226.770 | 110,405.880 | 114,967.840 | 119,435.095 | 124,091.760 | 129,054.705 | 131,637.935 | 134,269.525 | 138,297.510 | |
| | | Hourly | 49.691 | 51.593 | 53.772 | 55.887 | 58.196 | 60.459 | 62.816 | 65.329 | | | | |
| Nurse V (20-Year Scale) | 2015 | Monthly | 8,343.947 | 8,663.325 | 9,029.215 | 9,384.359 | 9,772.078 | 10,152.074 | 10,547.853 | 10,969.828 | | | | |
| | | Annual | 100,127.365 | 103,959.895 | 108,350.580 | 112,612.305 | 117,264.940 | 121,824.885 | 126,574.240 | 131,637.935 | | | | |
| | | Hourly | 50.685 | 52.624 | 54.848 | 57.004 | 59.360 | 61.668 | 64.072 | 66.635 | | | | |
| Nurse V (25-Year Scale) | 2015 | Monthly | 8,510.856 | 8,836.447 | 9,209.893 | 9,571.922 | 9,967.533 | 10,355.085 | 10,758.757 | 11,189.127 | | | | |
| | | Annual | 102,130.275 | 106,037.360 | 110,518.720 | 114,863.060 | 119,610.400 | 124,261.020 | 129,105.080 | 134,269.525 | | | | |
| | | Hourly | 52.207 | 54.203 | 56.493 | 58.715 | 61.142 | 63.518 | 65.994 | 68.634 | | | | |
| Nurse Practitioner | 2015 | Monthly | 8,766.425 | 9,101.587 | 9,486.116 | 9,859.227 | 10,266.761 | 10,665.731 | 11,081.493 | 11,524.793 | | | | |
| | | Annual | 105,197.105 | 109,219.045 | 113,833.395 | 118,310.725 | 123,201.130 | 127,988.770 | 132,977.910 | 138,297.510 | | | | |
| | | Hourly | 65.555 | 68.251 | 70.942 | 73.848 | 76.063 | 78.346 | | | 79.913 | 81.511 | 83.957 | |
| Nurse Practitioner (15-Year Scale) | 2015 | Monthly | 11,007.777 | 11,460.480 | 11,912.344 | 12,400.310 | 12,772.245 | 13,155.599 | | | 13,418.725 | 13,687.055 | 14,097.780 | |
| | | Annual | 132,093.325 | 137,525.765 | 142,948.130 | 148,803.720 | 153,266.945 | 157,867.190 | | | 161,024.695 | 164,244.665 | 169,173.355 | |
| | | Hourly | 66.868 | 69.617 | 72.362 | 75.325 | 77.585 | 79.913 | | | | | | |
| Nurse Practitioner (20-Year Scale) | 2015 | Monthly | 11,228.252 | 11,689.855 | 12,150.786 | 12,648.323 | 13,027.815 | 13,418.725 | | | | | | |
| | | Annual | 134,739.020 | 140,278.255 | 145,809.430 | 151,779.875 | 156,333.775 | 161,024.695 | | | | | | |
| | | Hourly | 68.205 | 71.009 | 73.809 | 76.831 | 79.136 | 81.511 | | | | | | |
| Nurse Practitioner (25-Year Scale) | 2015 | Monthly | 11,452.756 | 11,923.595 | 12,393.761 | 12,901.205 | 13,288.253 | 13,687.055 | | | | | | |
| | | Annual | 137,433.075 | 143,083.135 | 148,725.135 | 154,814.465 | 159,459.040 | 164,244.665 | | | | | | |
| | | Hourly | 70.250 | 73.139 | 76.022 | 79.136 | 81.510 | 83.957 | | | | | | |
| Weekend Worker - Licensed Practical Nurse | 1 | 2015 | Monthly | 11,796.146 | 12,281.257 | 12,765.361 | 13,288.253 | 13,686.888 | 14,097.780 | | | | | |
| | | | Annual | 141,553.750 | 147,375.085 | 153,184.330 | 159,459.040 | 164,242.650 | 169,173.355 | | | | | |
| | | | Hourly | 39.760 | 41.062 | 42.345 | 43.906 | 45.337 | 46.934 | 48.608 | 50.064 | 51.065 | 52.086 | 53.648 |
| Weekend Worker - Licensed Practical Nurse (PIO) | 1 | 1872 | Monthly | 6,676.367 | 6,894.994 | 7,110.431 | 7,372.549 | 7,612.838 | 7,881.001 | 8,162.093 | 8,406.580 | 8,574.665 | 8,746.108 | 9,008.393 |
| | | | Annual | 80,116.400 | 82,739.930 | 85,325.175 | 88,470.590 | 91,354.055 | 94,572.010 | 97,945.120 | 100,878.960 | 102,895.975 | 104,953.290 | 108,100.720 |
| | | | Hourly | 42.797 | 44.199 | 45.580 | 47.260 | 48.803 | 50.520 | 52.321 | 53.889 | 54.965 | 56.065 | 57.747 |
| Weekend Worker - Nurse II | 2015 | Monthly | 6,676.332 | 6,895.044 | 7,110.480 | 7,372.560 | 7,613.268 | 7,881.120 | 8,162.076 | 8,406.684 | 8,574.540 | 8,746.140 | 9,008.532 | |
| | | Annual | 80,115.984 | 82,740.528 | 85,325.760 | 88,470.720 | 91,359.216 | 94,573.440 | 97,944.912 | 100,880.208 | 102,894.480 | 104,953.680 | 108,102.384 | |
| | | Hourly | 49.435 | 51.160 | 52.891 | 54.694 | 56.456 | 58.287 | 59.453 | 60.641 | 61.854 | 63.091 | 64.984 | |
| Weekend Worker - Nurse II (15 Year Scale) | 2015 | Monthly | 8,300.960 | 8,590.617 | 8,881.280 | 9,184.034 | 9,479.903 | 9,787.359 | 9,983.150 | 10,182.635 | 10,386.318 | 10,594.030 | 10,911.897 | |
| | | Annual | 99,611.525 | 103,087.400 | 106,575.365 | 110,208.410 | 113,758.840 | 117,448.305 | 119,797.795 | 122,191.615 | 124,635.810 | 127,128.365 | 130,942.760 | |
| | | Hourly | 50.423 | 52.184 | 53.949 | 55.789 | 57.585 | 59.452 | 60.642 | 61.854 | | | | |
| Weekend Worker - Nurse II (20 Year Scale) | 2015 | Monthly | 8,466.862 | 8,762.563 | 9,058.936 | 9,367.903 | 9,669.481 | 9,982.982 | 10,182.803 | 10,386.318 | | | | |
| | | Annual | 101,602.345 | 105,150.760 | 108,707.235 | 112,414.835 | 116,033.775 | 119,795.780 | 122,193.630 | 124,635.810 | | | | |
| | | Hourly | 51.431 | 53.227 | 55.029 | 56.904 | 58.737 | 60.641 | 61.855 | 63.091 | | | | |
| Weekend Worker - Nurse II (25 Year Scale) | 2015 | Monthly | 8,636.122 | 8,937.700 | 9,240.286 | 9,555.130 | 9,862.921 | 10,182.635 | 10,386.485 | 10,594.030 | | | | |
| | | Annual | 103,633.465 | 107,252.405 | 110,883.435 | 114,661.560 | 118,355.055 | 122,191.615 | 124,637.825 | 127,128.365 | | | | |
| | | Hourly | 52.975 | 54.825 | 56.680 | 58.611 | 60.499 | 62.460 | 63.710 | 64.984 | | | | |
| | | | Monthly | 8,895.385 | 9,206.031 | 9,517.517 | 9,841.764 | 10,158.790 | 10,488.075 | 10,697.971 | 10,911.897 | | | |

| Employer Classification | MOA | Annual Hours | Start | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 | Year 6 | Year 7 | Year 15 | Year 20 | Year 25 | |
|---|-----|--------------|---------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| | | | Annual | 106,744.625 | 110,472.375 | 114,210.200 | 118,101.165 | 121,905.485 | 125,856.900 | 128,375.650 | 130,942.760 | | | |
| Weekend Worker - Nurse II (PIO) | | 1872 | Hourly | 53.212 | 55.069 | 56.931 | 58.872 | 60.769 | 62.739 | 63.994 | 65.273 | 66.579 | 67.911 | 69.948 |
| | | | Monthly | 8,301.072 | 8,590.764 | 8,881.236 | 9,184.032 | 9,479.964 | 9,787.284 | 9,983.064 | 10,182.588 | 10,386.324 | 10,594.116 | 10,911.888 |
| | | | Annual | 99,612.864 | 103,089.168 | 106,574.832 | 110,208.384 | 113,759.568 | 117,447.408 | 119,796.768 | 122,191.056 | 124,635.888 | 127,129.392 | 130,942.656 |
| Weekend Worker - Nurse II (15-Year Scale) (PIO) | | 1872 | Hourly | 54.276 | 56.171 | 58.070 | 60.049 | 61.984 | 63.995 | 65.273 | 66.579 | | | |
| | | | Monthly | 8,467.056 | 8,762.676 | 9,058.920 | 9,367.644 | 9,669.504 | 9,983.220 | 10,182.588 | 10,386.324 | | | |
| | | | Annual | 101,604.672 | 105,152.112 | 108,707.040 | 112,411.728 | 116,034.048 | 119,798.640 | 122,191.056 | 124,635.888 | | | |
| Weekend Worker - Nurse II (20-Year Scale) (PIO) | | 1872 | Hourly | 55.363 | 57.295 | 59.231 | 61.251 | 63.223 | 65.274 | 66.579 | 67.911 | | | |
| | | | Monthly | 8,636.628 | 8,938.020 | 9,240.036 | 9,555.156 | 9,862.788 | 10,182.744 | 10,386.324 | 10,594.116 | | | |
| | | | Annual | 103,639.536 | 107,256.240 | 110,880.432 | 114,661.872 | 118,353.456 | 122,192.928 | 124,635.888 | 127,129.392 | | | |
| Weekend Worker - Nurse II (25-Year Scale) (PIO) | | 1872 | Hourly | 57.023 | 59.013 | 61.008 | 63.088 | 65.120 | 67.232 | 68.576 | 69.948 | | | |
| | | | Monthly | 8,895.588 | 9,206.028 | 9,517.248 | 9,841.728 | 10,158.720 | 10,488.192 | 10,697.856 | 10,911.888 | | | |
| | | | Annual | 106,747.056 | 110,472.336 | 114,206.976 | 118,100.736 | 121,904.640 | 125,858.304 | 128,374.272 | 130,942.656 | | | |
| Weekend Worker - CRN/Charge Nurse | 1 | 2015 | Hourly | 52.929 | 54.743 | 56.601 | 58.474 | 60.261 | 62.160 | 63.740 | 65.016 | 66.315 | 67.642 | 69.672 |
| | | | Monthly | 8,887.661 | 9,192.262 | 9,504.251 | 9,818.759 | 10,118.826 | 10,437.700 | 10,703.008 | 10,917.270 | 11,135.394 | 11,358.219 | 11,699.090 |
| | | | Annual | 106,651.935 | 110,307.145 | 114,051.015 | 117,825.110 | 121,425.915 | 125,252.400 | 128,436.100 | 131,007.240 | 133,624.725 | 136,298.630 | 140,389.080 |
| Weekend Worker - CRN/Charge Nurse (15 Year Scale) | 1 | 2015 | Hourly | 53.988 | 55.838 | 57.734 | 59.644 | 61.466 | 63.403 | 65.016 | 66.315 | | | |
| | | | Monthly | 9,065.485 | 9,376.131 | 9,694.501 | 10,015.222 | 10,321.166 | 10,646.420 | 10,917.270 | 11,135.394 | | | |
| | | | Annual | 108,785.820 | 112,513.570 | 116,334.010 | 120,182.660 | 123,853.990 | 127,757.045 | 131,007.240 | 133,624.725 | | | |
| Weekend Worker - CRN/Charge Nurse (20 Year Scale) | 1 | 2015 | Hourly | 55.068 | 56.954 | 58.889 | 60.837 | 62.696 | 64.672 | 66.315 | 67.642 | | | |
| | | | Monthly | 9,246.835 | 9,563.526 | 9,888.445 | 10,215.546 | 10,527.703 | 10,859.507 | 11,135.394 | 11,358.219 | | | |
| | | | Annual | 110,962.020 | 114,762.310 | 118,661.335 | 122,586.555 | 126,332.440 | 130,314.080 | 133,624.725 | 136,298.630 | | | |
| Weekend Worker - CRN/Charge Nurse (25 Year Scale) | 1 | 2015 | Hourly | 56.720 | 58.664 | 60.655 | 62.662 | 64.577 | 66.612 | 68.305 | 69.672 | | | |
| | | | Monthly | 9,524.233 | 9,850.663 | 10,184.985 | 10,521.994 | 10,843.555 | 11,185.265 | 11,469.548 | 11,699.090 | | | |
| | | | Annual | 114,290.800 | 118,207.960 | 122,219.825 | 126,263.930 | 130,122.655 | 134,223.180 | 137,634.575 | 140,389.080 | | | |
| Weekend Worker - CRN/Charge Nurse (PIO) | 1 | 1872 | Hourly | 56.972 | 58.926 | 60.925 | 62.940 | 64.865 | 66.909 | 68.611 | 69.982 | 71.381 | 72.809 | 74.992 |
| | | | Monthly | 8,887.632 | 9,192.456 | 9,504.300 | 9,818.640 | 10,118.940 | 10,437.804 | 10,703.316 | 10,917.192 | 11,135.436 | 11,358.204 | 11,699.752 |
| | | | Annual | 106,651.584 | 110,309.472 | 114,051.600 | 117,823.680 | 121,427.280 | 125,252.648 | 128,439.792 | 131,006.304 | 133,625.232 | 136,298.448 | 140,385.024 |
| Weekend Worker - CRN/Charge Nurse (15-Year Scale) (PIO) | 1 | 1872 | Hourly | 58.111 | 60.104 | 62.143 | 64.199 | 66.162 | 68.248 | 69.983 | 71.381 | | | |
| | | | Monthly | 9,065.316 | 9,376.224 | 9,694.308 | 10,015.044 | 10,321.272 | 10,646.688 | 10,917.348 | 11,135.436 | | | |
| | | | Annual | 108,783.792 | 112,514.688 | 116,331.696 | 120,180.528 | 123,855.264 | 127,760.256 | 131,008.176 | 133,625.232 | | | |
| Weekend Worker - CRN/Charge Nurse (20-Year Scale) (PIO) | 1 | 1872 | Hourly | 59.274 | 61.306 | 63.387 | 65.483 | 67.485 | 69.613 | 71.382 | 72.809 | | | |
| | | | Monthly | 9,246.744 | 9,563.736 | 9,888.372 | 10,215.348 | 10,527.660 | 10,859.628 | 11,135.592 | 11,358.204 | | | |
| | | | Annual | 110,960.928 | 114,764.832 | 118,660.464 | 122,584.176 | 126,331.920 | 130,315.536 | 133,627.104 | 136,298.448 | | | |
| Weekend Worker - CRN/Charge Nurse (25-Year Scale) (PIO) | 1 | 1872 | Hourly | 61.052 | 63.145 | 65.287 | 67.448 | 69.510 | 71.701 | 73.524 | 74.992 | | | |
| | | | Monthly | 9,524.112 | 9,850.620 | 10,184.772 | 10,521.888 | 10,843.560 | 11,185.356 | 11,469.744 | 11,698.752 | | | |
| | | | Annual | 114,289.344 | 118,207.440 | 122,217.264 | 126,262.656 | 130,122.720 | 134,224.272 | 137,636.928 | 140,385.024 | | | |
| Weekend Worker - Nurse III | | 2015 | Hourly | 51.313 | 53.045 | 54.851 | 56.612 | 58.250 | 60.034 | 61.877 | 63.114 | 64.377 | 65.665 | 67.634 |
| | | | Monthly | 8,616.308 | 8,907.140 | 9,210.397 | 9,506.098 | 9,781.146 | 10,080.709 | 10,390.180 | 10,597.893 | 10,809.971 | 11,026.248 | 11,356.876 |
| | | | Annual | 103,395.695 | 106,885.675 | 110,524.765 | 114,073.180 | 117,373.750 | 120,968.510 | 124,682.155 | 127,174.710 | 129,719.655 | 132,314.975 | 136,282.510 |
| Weekend Worker - Nurse III (15 Year Scale) | | 2015 | Hourly | 52.339 | 54.106 | 55.949 | 57.744 | 59.415 | 61.235 | 63.114 | 64.377 | | | |
| | | | Monthly | 8,788.590 | 9,085.299 | 9,394.770 | 9,696.180 | 9,976.769 | 10,282.377 | 10,597.893 | 10,809.971 | | | |
| | | | Annual | 105,463.085 | 109,023.590 | 112,737.235 | 116,354.160 | 119,721.225 | 123,388.525 | 127,174.710 | 129,719.655 | | | |
| Weekend Worker - Nurse III (20 Year Scale) | | 2015 | Hourly | 53.386 | 55.187 | 57.067 | 58.898 | 60.603 | 62.459 | 64.377 | 65.665 | | | |
| | | | Monthly | 8,964.399 | 9,266.817 | 9,582.500 | 9,889.956 | 10,176.254 | 10,487.907 | 10,809.971 | 11,026.248 | | | |
| | | | Annual | 107,572.790 | 111,201.805 | 114,990.005 | 118,679.470 | 122,115.045 | 125,854.885 | 129,719.655 | 132,314.975 | | | |
| Weekend Worker - Nurse III (25 Year Scale) | | 2015 | Hourly | 54.988 | 56.843 | 58.779 | 60.666 | 62.421 | 64.334 | 66.308 | 67.634 | | | |
| | | | Monthly | 9,233.402 | 9,544.887 | 9,869.974 | 10,186.833 | 10,481.526 | 10,802.751 | 11,134.218 | 11,356.876 | | | |
| | | | Annual | 110,800.820 | 114,538.645 | 118,439.685 | 122,241.990 | 125,778.315 | 129,633.010 | 133,610.620 | 136,282.510 | | | |
| Weekend Worker - Nurse III (PIO) | | 1872 | Hourly | 55.233 | 57.097 | 59.041 | 60.937 | 62.698 | 64.620 | 66.604 | 67.935 | 69.294 | 70.681 | 72.801 |
| | | | Monthly | 8,616.348 | 8,907.132 | 9,210.396 | 9,506.172 | 9,780.888 | 10,080.720 | 10,390.224 | 10,597.860 | 10,809.864 | 11,026.236 | 11,356.956 |
| | | | Annual | 103,396.176 | 106,885.584 | 110,524.752 | 114,074.064 | 117,370.656 | 120,968.640 | 124,682.688 | 127,174.320 | 129,718.368 | 132,314.832 | 136,283.472 |

| Employer Classification | MOA | Annual Hours | Start | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 | Year 6 | Year 7 | Year 15 | Year 20 | Year 25 |
|--|------|--------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Weekend Worker - Nurse III (15-Year Scale) (PIO) | 1872 | Hourly | 56.338 | 58.238 | 60.222 | 62.156 | 63.953 | 65.913 | 67.936 | 69.294 | | | |
| | | Monthly | 8,788.728 | 9,085.128 | 9,394.632 | 9,696.336 | 9,976.668 | 10,282.428 | 10,598.016 | 10,809.864 | | | |
| | | Annual | 105,464.736 | 109,021.536 | 112,735.584 | 116,356.032 | 119,720.016 | 123,389.136 | 127,176.192 | 129,718.368 | | | |
| Weekend Worker - Nurse III (20-Year Scale) (PIO) | 1872 | Hourly | 57.465 | 59.404 | 61.426 | 63.400 | 65.231 | 67.231 | 69.295 | 70.681 | | | |
| | | Monthly | 8,964.540 | 9,267.024 | 9,582.456 | 9,890.400 | 10,176.192 | 10,488.036 | 10,810.020 | 11,026.236 | | | |
| | | Annual | 107,574.480 | 111,204.288 | 114,989.472 | 118,684.800 | 122,114.304 | 125,856.432 | 129,720.240 | 132,314.832 | | | |
| Weekend Worker - Nurse III (25-Year Scale) (PIO) | 1872 | Hourly | 59.189 | 61.186 | 63.269 | 65.302 | 67.189 | 69.248 | 71.374 | 72.801 | | | |
| | | Monthly | 9,233.484 | 9,545.016 | 9,869.964 | 10,187.112 | 10,481.484 | 10,802.688 | 11,134.344 | 11,356.956 | | | |
| | | Annual | 110,801.808 | 114,540.192 | 118,439.568 | 122,245.344 | 125,777.808 | 129,632.256 | 133,612.128 | 136,283.472 | | | |
| Weekend Worker - Nurse IV | 2015 | Hourly | 54.664 | 56.690 | 58.716 | 60.926 | 63.459 | 65.914 | 68.593 | 71.385 | 72.813 | 74.269 | 76.497 |
| | | Monthly | 9,178.997 | 9,519.196 | 9,859.395 | 10,230.491 | 10,655.824 | 11,068.059 | 11,517.908 | 11,986.731 | 12,226.516 | 12,471.003 | 12,845.121 |
| | | Annual | 110,147.960 | 114,230.350 | 118,312.740 | 122,765.890 | 127,869.885 | 132,816.710 | 138,214.895 | 143,840.775 | 146,718.195 | 149,652.035 | 154,141.455 |
| Weekend Worker - Nurse IV (15 Year Scale) | 2015 | Hourly | 55.758 | 57.824 | 59.890 | 62.144 | 64.728 | 67.232 | 69.965 | 72.813 | | | |
| | | Monthly | 9,362.698 | 9,709.613 | 10,056.529 | 10,435.013 | 10,868.910 | 11,289.373 | 11,748.290 | 12,226.516 | | | |
| | | Annual | 112,352.370 | 116,515.360 | 120,678.350 | 125,220.160 | 130,426.920 | 135,472.480 | 140,979.475 | 146,718.195 | | | |
| Weekend Worker - Nurse IV (20 Year Scale) | 2015 | Hourly | 56.874 | 58.981 | 61.088 | 63.386 | 66.023 | 68.577 | 71.364 | 74.269 | | | |
| | | Monthly | 9,550.093 | 9,903.893 | 10,257.693 | 10,643.566 | 11,086.362 | 11,515.221 | 11,983.205 | 12,471.003 | | | |
| | | Annual | 114,601.110 | 118,846.715 | 123,092.320 | 127,722.790 | 133,036.345 | 138,182.655 | 143,798.460 | 149,652.035 | | | |
| Weekend Worker - Nurse IV (25 Year Scale) | 2015 | Hourly | 58.579 | 60.750 | 62.922 | 65.288 | 68.004 | 70.634 | 73.505 | 76.497 | | | |
| | | Monthly | 9,836.390 | 10,200.938 | 10,565.653 | 10,962.943 | 11,419.005 | 11,860.626 | 12,342.715 | 12,845.121 | | | |
| | | Annual | 118,036.685 | 122,411.250 | 126,787.830 | 131,555.320 | 137,028.060 | 142,327.510 | 148,112.575 | 154,141.455 | | | |
| Weekend Worker - Nurse IV (PIO) | 1872 | Hourly | 58.840 | 61.020 | 63.202 | 65.579 | 68.308 | 70.949 | 73.833 | 76.839 | 78.376 | 79.942 | 82.341 |
| | | Monthly | 9,179.040 | 9,519.120 | 9,859.512 | 10,230.324 | 10,656.048 | 11,068.044 | 11,517.948 | 11,986.884 | 12,226.656 | 12,470.952 | 12,845.196 |
| | | Annual | 110,148.480 | 114,229.440 | 118,314.144 | 122,763.888 | 127,872.576 | 132,816.528 | 138,215.376 | 143,842.608 | 146,719.872 | 149,651.424 | 154,142.352 |
| Weekend Worker - Nurse IV (15-Year Scale) (PIO) | 1872 | Hourly | 60.016 | 62.240 | 64.466 | 66.890 | 69.673 | 72.368 | 75.309 | 78.376 | | | |
| | | Monthly | 9,362.496 | 9,709.440 | 10,056.696 | 10,434.840 | 10,868.988 | 11,289.408 | 11,748.204 | 12,226.656 | | | |
| | | Annual | 112,349.952 | 116,513.280 | 120,680.352 | 125,218.080 | 130,427.856 | 135,472.896 | 140,978.448 | 146,719.872 | | | |
| Weekend Worker - Nurse IV (20-Year Scale) (PIO) | 1872 | Hourly | 61.217 | 63.485 | 65.755 | 68.228 | 71.068 | 73.816 | 76.815 | 79.942 | | | |
| | | Monthly | 9,549.852 | 9,903.660 | 10,257.780 | 10,643.568 | 11,086.608 | 11,515.296 | 11,983.140 | 12,470.952 | | | |
| | | Annual | 114,598.224 | 118,843.920 | 123,093.360 | 127,722.816 | 133,039.296 | 138,183.552 | 143,797.680 | 149,651.424 | | | |
| Weekend Worker - Nurse IV (25-Year Scale) (PIO) | 1872 | Hourly | 63.052 | 65.390 | 67.728 | 70.275 | 73.200 | 76.030 | 79.119 | 82.341 | | | |
| | | Monthly | 9,836.112 | 10,200.840 | 10,565.568 | 10,962.900 | 11,419.200 | 11,860.680 | 12,342.564 | 12,845.196 | | | |
| | | Annual | 118,033.344 | 122,410.080 | 126,786.816 | 131,554.800 | 137,030.400 | 142,328.160 | 148,110.768 | 154,142.352 | | | |
| Weekend Worker - Nurse V | 2015 | Hourly | 56.024 | 58.168 | 60.627 | 63.011 | 65.614 | 68.163 | 70.819 | 73.652 | 75.125 | 76.628 | 78.927 |
| | | Monthly | 9,407.363 | 9,767.377 | 10,180.284 | 10,580.597 | 11,017.684 | 11,445.704 | 11,891.690 | 12,367.398 | 12,614.740 | 12,867.118 | 13,253.159 |
| | | Annual | 112,888.360 | 117,208.520 | 122,163.405 | 126,967.165 | 132,212.210 | 137,348.445 | 142,700.285 | 148,408.780 | 151,376.875 | 154,405.420 | 159,037.905 |
| Weekend Worker - Nurse V (15 Year Scale) | 2015 | Hourly | 57.144 | 59.332 | 61.840 | 64.272 | 66.926 | 69.527 | 72.235 | 75.125 | | | |
| | | Monthly | 9,595.430 | 9,962.832 | 10,383.967 | 10,792.340 | 11,237.991 | 11,674.742 | 12,129.460 | 12,614.740 | | | |
| | | Annual | 115,145.160 | 119,553.980 | 124,607.600 | 129,508.080 | 134,855.890 | 140,096.905 | 145,553.525 | 151,376.875 | | | |
| Weekend Worker - Nurse V (20 Year Scale) | 2015 | Hourly | 58.288 | 60.519 | 63.077 | 65.557 | 68.265 | 70.918 | 73.680 | 76.628 | | | |
| | | Monthly | 9,787.527 | 10,162.149 | 10,591.680 | 11,008.113 | 11,462.831 | 11,908.314 | 12,372.100 | 12,867.118 | | | |
| | | Annual | 117,450.320 | 121,945.785 | 127,100.155 | 132,097.355 | 137,553.975 | 142,899.770 | 148,465.200 | 154,405.420 | | | |
| Weekend Worker - Nurse V (25 Year Scale) | 2015 | Hourly | 60.036 | 62.334 | 64.969 | 67.525 | 70.313 | 73.045 | 75.890 | 78.927 | | | |
| | | Monthly | 10,081.045 | 10,466.918 | 10,909.378 | 11,338.573 | 11,806.725 | 12,265.473 | 12,743.196 | 13,253.159 | | | |
| | | Annual | 120,972.540 | 125,603.010 | 130,912.535 | 136,062.875 | 141,680.695 | 147,185.675 | 152,918.350 | 159,037.905 | | | |
| Weekend Worker - Nurse V (PIO) | 1872 | Hourly | 60.303 | 62.613 | 65.259 | 67.824 | 70.626 | 73.370 | 76.230 | 79.279 | 80.864 | 82.481 | 84.956 |
| | | Monthly | 9,407.268 | 9,767.628 | 10,180.404 | 10,580.544 | 11,017.656 | 11,445.720 | 11,891.880 | 12,367.524 | 12,614.784 | 12,867.036 | 13,253.136 |
| | | Annual | 112,887.216 | 117,211.536 | 122,164.848 | 126,966.528 | 132,211.872 | 137,348.640 | 142,702.560 | 148,410.288 | 151,377.408 | 154,404.432 | 159,037.632 |
| Weekend Worker - Nurse V (15-Year Scale) (PIO) | 1872 | Hourly | 61.510 | 63.864 | 66.564 | 69.182 | 72.039 | 74.839 | 77.755 | 80.864 | | | |
| | | Monthly | 9,595.560 | 9,962.784 | 10,383.984 | 10,792.392 | 11,238.084 | 11,674.884 | 12,129.780 | 12,614.784 | | | |
| | | Annual | 115,146.720 | 119,553.408 | 124,607.808 | 129,508.704 | 134,857.008 | 140,098.608 | 145,557.360 | 151,377.408 | | | |
| Weekend Worker - Nurse V (20-Year Scale) (PIO) | 1872 | Hourly | 62.739 | 65.142 | 67.895 | 70.565 | 73.479 | 76.335 | 79.310 | 82.481 | | | |

| Employer Classification | MOA | Annual Hours | Start | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 | Year 6 | Year 7 | Year 15 | Year 20 | Year 25 | |
|--|-----|--------------|---------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| | | | Monthly | 9,787.284 | 10,162.152 | 10,591.620 | 11,008.140 | 11,462.724 | 11,908.260 | 12,372.360 | 12,867.036 | | | |
| | | | Annual | 117,447.408 | 121,945.824 | 127,099.440 | 132,097.680 | 137,552.688 | 142,899.120 | 148,468.320 | 154,404.432 | | | |
| Weekend Worker - Nurse V (25-Year Scale) (PIO) | | 1872 | Hourly | 64.621 | 67.096 | 69.932 | 72.682 | 75.684 | 78.625 | 81.689 | 84.956 | | | |
| | | | Monthly | 10,080.876 | 10,466.976 | 10,909.392 | 11,338.392 | 11,806.704 | 12,265.500 | 12,743.484 | 13,253.136 | | | |
| | | | Annual | 120,970.512 | 125,603.712 | 130,912.704 | 136,060.704 | 141,680.448 | 147,186.000 | 152,921.808 | 159,037.632 | | | |
| Weekend Worker - Licensed Practical Nurse | 1 | 1872 | Hourly | 40.935 | 42.278 | 43.600 | 45.207 | 46.677 | 48.326 | 50.044 | 51.547 | 52.578 | 53.631 | 55.240 |
| | | | Monthly | 6,385.860 | 6,595.368 | 6,801.600 | 7,052.292 | 7,281.612 | 7,538.856 | 7,806.864 | 8,041.332 | 8,202.168 | 8,366.436 | 8,617.440 |
| | | | Annual | 76,630.320 | 79,144.416 | 81,619.200 | 84,627.504 | 87,379.344 | 90,466.272 | 93,682.368 | 96,495.984 | 98,426.016 | 100,397.232 | 103,409.280 |
| Weekend Worker - Nurse II | | 1872 | Hourly | 50.894 | 52.674 | 54.455 | 56.310 | 58.129 | 60.011 | 61.211 | 62.436 | 63.686 | 64.959 | 66.908 |
| | | | Monthly | 7,939.464 | 8,217.144 | 8,494.980 | 8,784.360 | 9,068.124 | 9,361.716 | 9,548.916 | 9,740.016 | 9,935.016 | 10,133.604 | 10,437.648 |
| | | | Annual | 95,273.568 | 98,605.728 | 101,939.760 | 105,412.320 | 108,817.488 | 112,340.592 | 114,586.992 | 116,880.192 | 119,220.192 | 121,603.248 | 125,251.776 |
| Weekend Worker - Nurse II (15-Year Scale) | | 1872 | Hourly | 51.913 | 53.727 | 55.544 | 57.436 | 59.293 | 61.212 | 62.434 | 63.685 | | | |
| | | | Monthly | 8,098.428 | 8,381.412 | 8,664.864 | 8,960.016 | 9,249.708 | 9,549.072 | 9,739.704 | 9,934.860 | | | |
| | | | Annual | 97,181.136 | 100,576.944 | 103,978.368 | 107,520.192 | 110,996.496 | 114,588.864 | 116,876.448 | 119,218.320 | | | |
| Weekend Worker - Nurse II (20-Year Scale) | | 1872 | Hourly | 52.951 | 54.801 | 56.655 | 58.584 | 60.480 | 62.436 | 63.684 | 64.959 | | | |
| | | | Monthly | 8,260.356 | 8,548.956 | 8,838.180 | 9,139.104 | 9,434.880 | 9,740.016 | 9,934.704 | 10,133.604 | | | |
| | | | Annual | 99,124.272 | 102,587.472 | 106,058.160 | 109,669.248 | 113,218.560 | 116,880.192 | 119,216.448 | 121,603.248 | | | |
| Weekend Worker - Nurse II (25-Year Scale) | | 1872 | Hourly | 54.540 | 56.445 | 58.355 | 60.343 | 62.293 | 64.309 | 65.593 | 66.908 | | | |
| | | | Monthly | 8,508.240 | 8,805.420 | 9,103.380 | 9,413.508 | 9,717.708 | 10,032.204 | 10,232.508 | 10,437.648 | | | |
| | | | Annual | 102,098.880 | 105,665.040 | 109,240.560 | 112,962.096 | 116,612.496 | 120,386.448 | 122,790.096 | 125,251.776 | | | |
| Weekend Worker - CRN/Charge Nurse | 1 | 1872 | Hourly | 54.494 | 56.364 | 58.277 | 60.206 | 62.045 | 63.999 | 65.627 | 66.938 | 68.276 | 69.642 | 71.731 |
| | | | Monthly | 8,501.064 | 8,792.784 | 9,091.212 | 9,392.136 | 9,679.020 | 9,983.844 | 10,237.812 | 10,442.328 | 10,651.056 | 10,864.152 | 11,190.036 |
| | | | Annual | 102,012.768 | 105,513.408 | 109,094.544 | 112,705.632 | 116,148.240 | 119,806.128 | 122,853.744 | 125,307.936 | 127,812.672 | 130,369.824 | 134,280.432 |
| Weekend Worker - CRN/Charge Nurse (15-Year Scale) | 1 | 1872 | Hourly | 55.584 | 57.492 | 59.443 | 61.410 | 63.285 | 65.280 | 66.940 | 68.277 | | | |
| | | | Monthly | 8,671.104 | 8,968.752 | 9,273.108 | 9,579.960 | 9,872.460 | 10,183.680 | 10,442.640 | 10,651.212 | | | |
| | | | Annual | 104,053.248 | 107,625.024 | 111,277.296 | 114,959.520 | 118,469.520 | 122,204.160 | 125,311.680 | 127,814.544 | | | |
| Weekend Worker - CRN/Charge Nurse (20-Year Scale) | 1 | 1872 | Hourly | 56.696 | 58.642 | 60.631 | 62.639 | 64.551 | 66.585 | 68.279 | 69.643 | | | |
| | | | Monthly | 8,844.576 | 9,148.152 | 9,458.436 | 9,771.684 | 10,069.956 | 10,387.260 | 10,651.524 | 10,864.308 | | | |
| | | | Annual | 106,134.912 | 109,777.824 | 113,501.232 | 117,260.208 | 120,839.472 | 124,647.120 | 127,818.288 | 130,371.696 | | | |
| Weekend Worker - CRN/Charge Nurse (25-Year Scale) | 1 | 1872 | Hourly | 58.396 | 60.401 | 62.450 | 64.517 | 66.487 | 68.583 | 70.327 | 71.732 | | | |
| | | | Monthly | 9,109.776 | 9,422.556 | 9,742.200 | 10,064.652 | 10,371.972 | 10,698.948 | 10,971.012 | 11,190.192 | | | |
| | | | Annual | 109,317.312 | 113,070.672 | 116,906.400 | 120,775.824 | 124,463.664 | 128,387.376 | 131,652.144 | 134,282.304 | | | |
| Weekend Worker - Nurse III | | 1872 | Hourly | 52.833 | 54.612 | 56.475 | 58.289 | 59.973 | 61.809 | 63.707 | 64.982 | 66.281 | 67.607 | 69.635 |
| | | | Monthly | 8,241.948 | 8,519.472 | 8,810.100 | 9,093.084 | 9,355.788 | 9,642.204 | 9,938.292 | 10,137.192 | 10,339.836 | 10,546.692 | 10,863.060 |
| | | | Annual | 98,903.376 | 102,233.664 | 105,721.200 | 109,117.008 | 112,269.456 | 115,706.448 | 119,259.504 | 121,646.304 | 124,078.032 | 126,560.304 | 130,356.720 |
| Weekend Worker - Nurse III (15-Year Scale) | | 1872 | Hourly | 53.889 | 55.703 | 57.605 | 59.455 | 61.173 | 63.045 | 64.982 | 66.281 | | | |
| | | | Monthly | 8,406.684 | 8,689.668 | 8,986.380 | 9,274.980 | 9,542.988 | 9,835.020 | 10,137.192 | 10,339.836 | | | |
| | | | Annual | 100,880.208 | 104,276.016 | 107,836.560 | 111,299.760 | 114,515.856 | 118,020.240 | 121,646.304 | 124,078.032 | | | |
| Weekend Worker - Nurse III (20-Year Scale) | | 1872 | Hourly | 54.966 | 56.818 | 58.757 | 60.644 | 62.395 | 64.306 | 66.281 | 67.607 | | | |
| | | | Monthly | 8,574.696 | 8,863.608 | 9,166.092 | 9,460.464 | 9,733.620 | 10,031.736 | 10,339.836 | 10,546.692 | | | |
| | | | Annual | 102,896.352 | 106,363.296 | 109,993.104 | 113,525.568 | 116,803.440 | 120,380.832 | 124,078.032 | 126,560.304 | | | |
| Weekend Worker - Nurse III (25-Year Scale) | | 1872 | Hourly | 56.615 | 58.524 | 60.521 | 62.463 | 64.268 | 66.235 | 68.269 | 69.634 | | | |
| | | | Monthly | 8,831.940 | 9,129.744 | 9,441.276 | 9,744.228 | 10,025.808 | 10,332.660 | 10,649.964 | 10,862.904 | | | |
| | | | Annual | 105,983.280 | 109,556.928 | 113,295.312 | 116,930.736 | 120,309.696 | 123,991.920 | 127,799.568 | 130,354.848 | | | |
| Weekend Worker - Nurse IV | | 1872 | Hourly | 56.285 | 58.369 | 60.455 | 62.729 | 65.336 | 67.863 | 70.624 | 73.499 | 74.969 | 76.468 | 78.763 |
| | | | Monthly | 8,780.460 | 9,105.564 | 9,430.980 | 9,785.724 | 10,192.416 | 10,586.628 | 11,017.344 | 11,465.844 | 11,695.164 | 11,929.008 | 12,287.028 |
| | | | Annual | 105,365.520 | 109,266.768 | 113,171.760 | 117,428.688 | 122,308.992 | 127,039.536 | 132,208.128 | 137,590.128 | 140,341.968 | 143,148.096 | 147,444.336 |
| Weekend Worker - Nurse IV (15-Year Scale) | | 1872 | Hourly | 57.411 | 59.536 | 61.663 | 63.984 | 66.643 | 69.220 | 72.037 | 74.969 | | | |
| | | | Monthly | 8,956.116 | 9,287.616 | 9,619.428 | 9,981.504 | 10,396.308 | 10,798.320 | 11,237.772 | 11,695.164 | | | |
| | | | Annual | 107,473.392 | 111,451.392 | 115,433.136 | 119,778.048 | 124,755.696 | 129,579.840 | 134,853.264 | 140,341.968 | | | |
| Weekend Worker - Nurse IV (20-Year Scale) | | 1872 | Hourly | 58.560 | 60.727 | 62.896 | 65.263 | 67.975 | 70.604 | 73.477 | 76.468 | | | |
| | | | Monthly | 9,135.360 | 9,473.412 | 9,811.776 | 10,181.028 | 10,604.100 | 11,014.224 | 11,462.412 | 11,929.008 | | | |

| Employer Classification | MOA | Annual Hours | Start | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 | Year 6 | Year 7 | Year 15 | Year 20 | Year 25 | |
|---|------|--------------|---------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| | | | Annual | 109,624.320 | 113,680.944 | 117,741.312 | 122,172.336 | 127,249.200 | 132,170.688 | 137,548.944 | 143,148.096 | | | |
| Weekend Worker - Nurse IV (25-Year Scale) | 1872 | | Hourly | 60.316 | 62.548 | 64.783 | 67.221 | 70.014 | 72.722 | 75.682 | 78.763 | | | |
| | | | Monthly | 9,409.296 | 9,757.488 | 10,106.148 | 10,486.476 | 10,922.184 | 11,344.632 | 11,806.392 | 12,287.028 | | | |
| | | | Annual | 112,911.552 | 117,089.856 | 121,273.776 | 125,837.712 | 131,066.208 | 136,135.584 | 141,676.704 | 147,444.336 | | | |
| Weekend Worker - Nurse V | 1872 | | Hourly | 57.682 | 59.888 | 62.420 | 64.875 | 67.555 | 70.182 | 72.918 | 75.835 | 77.351 | 78.898 | 81.266 |
| | | | Monthly | 8,998.392 | 9,342.528 | 9,737.520 | 10,120.500 | 10,538.580 | 10,948.392 | 11,375.208 | 11,830.260 | 12,066.756 | 12,308.088 | 12,677.496 |
| | | | Annual | 107,980.704 | 112,110.336 | 116,850.240 | 121,446.000 | 126,462.960 | 131,380.704 | 136,502.496 | 141,963.120 | 144,801.072 | 147,697.056 | 152,129.952 |
| Weekend Worker - Nurse V (15-Year Scale) | 1872 | | Hourly | 58.836 | 61.086 | 63.668 | 66.171 | 68.906 | 71.585 | 74.376 | 77.351 | | | |
| | | | Monthly | 9,178.416 | 9,529.416 | 9,932.208 | 10,322.676 | 10,749.336 | 11,167.260 | 11,602.656 | 12,066.756 | | | |
| | | | Annual | 110,140.992 | 114,352.992 | 119,186.496 | 123,872.112 | 128,992.032 | 134,007.120 | 139,231.872 | 144,801.072 | | | |
| Weekend Worker - Nurse V (20-Year Scale) | 1872 | | Hourly | 60.012 | 62.308 | 64.942 | 67.496 | 70.284 | 73.017 | 75.864 | 78.898 | | | |
| | | | Monthly | 9,361.872 | 9,720.048 | 10,130.952 | 10,529.376 | 10,964.304 | 11,390.652 | 11,834.784 | 12,308.088 | | | |
| | | | Annual | 112,342.464 | 116,640.576 | 121,571.424 | 126,352.512 | 131,571.648 | 136,687.824 | 142,017.408 | 147,697.056 | | | |
| Weekend Worker - Nurse V (25-Year Scale) | 1872 | | Hourly | 61.812 | 64.177 | 66.890 | 69.520 | 72.393 | 75.208 | 78.139 | 81.266 | | | |
| | | | Monthly | 9,642.672 | 10,011.612 | 10,434.840 | 10,845.120 | 11,293.308 | 11,732.448 | 12,189.684 | 12,677.496 | | | |
| | | | Annual | 115,712.064 | 120,139.344 | 125,218.080 | 130,141.440 | 135,519.696 | 140,789.376 | 146,276.208 | 152,129.952 | | | |

A1. Effective April 1, 2027

Hourly Rates include a 3.00% General Wage Increase. Other Market Adjustments as Noted
 Annual Salary is calculated as Hourly Rate x Annual Hours. Monthly is Annual Salary ÷ 12.

| Employer Classification | MOA | Annual Hours | Start | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 | Year 6 | Year 7 | Year 15 | Year 20 | Year 25 | |
|----------------------------------|-----|--------------|---------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Licensed Practical Nurse | | 2015 | Hourly | 35.610 | 36.777 | 37.927 | 39.326 | 40.605 | 42.039 | 43.533 | 44.840 | 45.738 | 46.654 | 48.053 |
| | | | Monthly | 5,979.513 | 6,175.471 | 6,368.575 | 6,603.491 | 6,818.256 | 7,059.049 | 7,309.916 | 7,529.383 | 7,680.173 | 7,833.984 | 8,068.900 |
| | | | Annual | 71,754.150 | 74,105.655 | 76,422.905 | 79,241.890 | 81,819.075 | 84,708.585 | 87,718.995 | 90,352.600 | 92,162.070 | 94,007.810 | 96,826.795 |
| UNE, UNE – IEN/NREP, UNE-NREP | | 2015 | Hourly | 33.892 | | | | | | | | | | |
| | | | Monthly | 5,691.032 | | | | | | | | | | |
| | | | Annual | 68,292.380 | | | | | | | | | | |
| SIEN | | 2015 | Hourly | 33.892 | | | | | | | | | | |
| | | | Monthly | 5,691.032 | | | | | | | | | | |
| | | | Annual | 68,292.380 | | | | | | | | | | |
| Nurse II | | 2015 | Hourly | 44.275 | 45.822 | 47.372 | 48.985 | 50.568 | 52.205 | 53.248 | 54.314 | 55.402 | 56.509 | 58.203 |
| | | | Monthly | 7,434.510 | 7,694.278 | 7,954.548 | 8,225.398 | 8,491.210 | 8,766.090 | 8,941.227 | 9,120.226 | 9,302.919 | 9,488.803 | 9,773.254 |
| | | | Annual | 89,214.125 | 92,331.330 | 95,454.580 | 98,704.775 | 101,894.520 | 105,193.075 | 107,294.720 | 109,442.710 | 111,635.030 | 113,865.635 | 117,279.045 |
| Nurse II (15-Year Scale) | | 2015 | Hourly | 45.159 | 46.738 | 48.318 | 49.964 | 51.579 | 53.249 | 54.313 | 55.402 | | | |
| | | | Monthly | 7,582.949 | 7,848.089 | 8,113.398 | 8,389.788 | 8,660.974 | 8,941.395 | 9,120.058 | 9,302.919 | | | |
| | | | Annual | 90,995.385 | 94,177.070 | 97,360.770 | 100,677.460 | 103,931.685 | 107,296.735 | 109,440.695 | 111,635.030 | | | |
| Nurse II (20-Year Scale) | | 2015 | Hourly | 46.064 | 47.674 | 49.286 | 50.964 | 52.610 | 54.314 | 55.401 | 56.509 | | | |
| | | | Monthly | 7,734.913 | 8,005.259 | 8,275.941 | 8,557.705 | 8,834.096 | 9,120.226 | 9,302.751 | 9,488.803 | | | |
| | | | Annual | 92,818.960 | 96,063.110 | 99,311.290 | 102,692.460 | 106,009.150 | 109,442.710 | 111,633.015 | 113,865.635 | | | |
| Nurse II (25-Year Scale) | | 2015 | Hourly | 47.446 | 49.104 | 50.765 | 52.493 | 54.188 | 55.943 | 57.063 | 58.203 | | | |
| | | | Monthly | 7,966.974 | 8,245.380 | 8,524.290 | 8,814.450 | 9,099.068 | 9,393.762 | 9,581.829 | 9,773.254 | | | |
| | | | Annual | 95,603.690 | 98,944.560 | 102,291.475 | 105,773.395 | 109,188.820 | 112,725.145 | 114,981.945 | 117,279.045 | | | |
| CRN/Charge Nurse | | 2015 | Hourly | 47.405 | 49.032 | 50.696 | 52.373 | 53.974 | 55.674 | 57.090 | 58.230 | 59.395 | 60.583 | 62.399 |
| | | | Monthly | 7,960.090 | 8,233.290 | 8,512.703 | 8,794.300 | 9,063.134 | 9,348.593 | 9,586.363 | 9,777.788 | 9,973.410 | 10,172.895 | 10,477.832 |
| | | | Annual | 95,521.075 | 98,799.480 | 102,152.440 | 105,531.595 | 108,757.610 | 112,183.110 | 115,036.350 | 117,333.450 | 119,680.925 | 122,074.745 | 125,733.985 |
| CRN/Charge Nurse (15-Year Scale) | | 2015 | Hourly | 48.354 | 50.013 | 51.710 | 53.421 | 55.054 | 56.787 | 58.232 | 59.395 | | | |
| | | | Monthly | 8,119.443 | 8,398.016 | 8,682.971 | 8,970.276 | 9,244.484 | 9,535.484 | 9,778.123 | 9,973.410 | | | |
| | | | Annual | 97,433.310 | 100,776.195 | 104,195.650 | 107,643.315 | 110,933.810 | 114,425.805 | 117,337.480 | 119,680.925 | | | |
| CRN/Charge Nurse (20-Year Scale) | | 2015 | Hourly | 49.321 | 51.014 | 52.744 | 54.489 | 56.155 | 57.922 | 59.397 | 60.583 | | | |
| | | | Monthly | 8,281.818 | 8,566.101 | 8,856.597 | 9,149.611 | 9,429.360 | 9,726.069 | 9,973.746 | 10,172.895 | | | |
| | | | Annual | 99,381.815 | 102,793.210 | 106,279.160 | 109,795.335 | 113,152.325 | 116,712.830 | 119,684.955 | 122,074.745 | | | |
| CRN/Charge Nurse (25-Year Scale) | | 2015 | Hourly | 50.802 | 52.543 | 54.325 | 56.125 | 57.839 | 59.661 | 61.178 | 62.399 | | | |
| | | | Monthly | 8,530.503 | 8,822.845 | 9,122.073 | 9,424.323 | 9,712.132 | 10,018.076 | 10,272.806 | 10,477.832 | | | |
| | | | Annual | 102,366.030 | 105,874.145 | 109,464.875 | 113,091.875 | 116,545.585 | 120,216.915 | 123,273.670 | 125,733.985 | | | |
| Nurse III | | 2015 | Hourly | 45.960 | 47.508 | 49.128 | 50.706 | 52.171 | 53.768 | 55.419 | 56.527 | 57.658 | 58.812 | 60.576 |
| | | | Monthly | 7,717.450 | 7,977.385 | 8,249.410 | 8,514.383 | 8,760.380 | 9,028.543 | 9,305.774 | 9,491.825 | 9,681.739 | 9,875.515 | 10,171.720 |
| | | | Annual | 92,609.400 | 95,728.620 | 98,992.920 | 102,172.590 | 105,124.565 | 108,342.520 | 111,669.285 | 113,901.905 | 116,180.870 | 118,506.180 | 122,060.640 |
| Nurse III (15-Year Scale) | | 2015 | Hourly | 46.879 | 48.457 | 50.111 | 51.720 | 53.214 | 54.845 | 56.527 | 57.658 | | | |
| | | | Monthly | 7,871.765 | 8,136.738 | 8,414.472 | 8,684.650 | 8,935.518 | 9,209.390 | 9,491.825 | 9,681.739 | | | |
| | | | Annual | 94,461.185 | 97,640.855 | 100,973.665 | 104,215.800 | 107,226.210 | 110,512.675 | 113,901.905 | 116,180.870 | | | |
| Nurse III (20-Year Scale) | | 2015 | Hourly | 47.816 | 49.428 | 51.112 | 52.755 | 54.278 | 55.941 | 57.658 | 58.812 | | | |
| | | | Monthly | 8,029.103 | 8,299.785 | 8,582.557 | 8,858.444 | 9,114.181 | 9,393.426 | 9,681.739 | 9,875.515 | | | |
| | | | Annual | 96,349.240 | 99,597.420 | 102,990.680 | 106,301.325 | 109,370.170 | 112,721.115 | 116,180.870 | 118,506.180 | | | |
| Nurse III (25-Year Scale) | | 2015 | Hourly | 49.250 | 50.910 | 52.646 | 54.338 | 55.906 | 57.620 | 59.388 | 60.576 | | | |
| | | | Monthly | 8,269.896 | 8,548.638 | 8,840.141 | 9,124.256 | 9,387.549 | 9,675.358 | 9,972.235 | 10,171.720 | | | |
| | | | Annual | 99,238.750 | 102,583.650 | 106,081.690 | 109,491.070 | 112,650.590 | 116,104.300 | 119,666.820 | 122,060.640 | | | |
| Nurse IV | | 2015 | Hourly | 48.963 | 50.776 | 52.591 | 54.569 | 56.836 | 59.034 | 61.436 | 63.937 | 65.215 | 66.520 | 68.518 |

| Employer Classification | MOA | Annual Hours | Start | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 | Year 6 | Year 7 | Year 15 | Year 20 | Year 25 |
|---|------|--------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Nurse IV (15-Year Scale) | 2015 | Monthly | 8,221.704 | 8,526.137 | 8,830.905 | 9,163.045 | 9,543.712 | 9,912.793 | 10,316.128 | 10,736.088 | 10,950.685 | 11,169.817 | 11,505.314 |
| | | Annual | 98,660.445 | 102,313.640 | 105,970.865 | 109,956.535 | 114,524.540 | 118,953.510 | 123,793.540 | 128,833.055 | 131,408.225 | 134,037.800 | 138,063.770 |
| | | Hourly | 49.942 | 51.793 | 53.642 | 55.660 | 57.974 | 60.216 | 62.665 | 65.215 | | | |
| Nurse IV (20-Year Scale) | 2015 | Monthly | 8,386.094 | 8,696.908 | 9,007.386 | 9,346.242 | 9,734.801 | 10,111.270 | 10,522.498 | 10,950.685 | | | |
| | | Annual | 100,633.130 | 104,362.895 | 108,088.630 | 112,154.900 | 116,817.610 | 121,335.240 | 126,269.975 | 131,408.225 | | | |
| | | Hourly | 50.940 | 52.828 | 54.715 | 56.773 | 59.133 | 61.420 | 63.920 | 66.520 | | | |
| Nurse IV (25-Year Scale) | 2015 | Monthly | 8,553.675 | 8,870.702 | 9,187.560 | 9,533.133 | 9,929.416 | 10,313.442 | 10,733.233 | 11,169.817 | | | |
| | | Annual | 102,644.100 | 106,448.420 | 110,250.725 | 114,397.595 | 119,152.995 | 123,761.300 | 128,798.800 | 134,037.800 | | | |
| | | Hourly | 52.469 | 54.413 | 56.357 | 58.476 | 60.907 | 63.263 | 65.837 | 68.518 | | | |
| Nurse V | 2015 | Monthly | 8,810.420 | 9,136.850 | 9,463.280 | 9,819.095 | 10,227.300 | 10,622.912 | 11,055.130 | 11,505.314 | | | |
| | | Annual | 105,725.035 | 109,642.195 | 113,559.355 | 117,829.140 | 122,727.605 | 127,474.945 | 132,661.555 | 138,063.770 | | | |
| | | Hourly | 50.179 | 52.097 | 54.300 | 56.436 | 58.768 | 61.051 | 63.432 | 65.968 | 67.289 | 68.634 | 70.693 |
| Nurse V (15-Year Scale) | 2015 | Monthly | 8,425.890 | 8,747.955 | 9,117.875 | 9,476.545 | 9,868.127 | 10,251.480 | 10,651.290 | 11,077.127 | 11,298.945 | 11,524.793 | 11,870.533 |
| | | Annual | 101,110.685 | 104,975.455 | 109,414.500 | 113,718.540 | 118,417.520 | 123,017.765 | 127,815.480 | 132,925.520 | 135,587.335 | 138,297.510 | 142,446.395 |
| | | Hourly | 51.182 | 53.141 | 55.385 | 57.564 | 59.942 | 62.273 | 64.700 | 67.289 | | | |
| Nurse V (20-Year Scale) | 2015 | Monthly | 8,594.311 | 8,923.260 | 9,300.065 | 9,665.955 | 10,065.261 | 10,456.675 | 10,864.208 | 11,298.945 | | | |
| | | Annual | 103,131.730 | 107,079.115 | 111,600.775 | 115,991.460 | 120,783.130 | 125,480.095 | 130,370.500 | 135,587.335 | | | |
| | | Hourly | 52.206 | 54.203 | 56.493 | 58.714 | 61.141 | 63.518 | 65.994 | 68.634 | | | |
| Nurse V (25-Year Scale) | 2015 | Monthly | 8,766.258 | 9,101.587 | 9,486.116 | 9,859.059 | 10,266.593 | 10,665.731 | 11,081.493 | 11,524.793 | | | |
| | | Annual | 105,195.090 | 109,219.045 | 113,833.395 | 118,308.710 | 123,199.115 | 127,988.770 | 132,977.910 | 138,297.510 | | | |
| | | Hourly | 53.773 | 55.829 | 58.188 | 60.476 | 62.976 | 65.424 | 67.974 | 70.693 | | | |
| Nurse Practitioner | 2015 | Monthly | 9,029.383 | 9,374.620 | 9,770.735 | 10,154.928 | 10,574.720 | 10,985.780 | 11,413.968 | 11,870.533 | | | |
| | | Annual | 108,352.595 | 112,495.435 | 117,248.820 | 121,859.140 | 126,896.640 | 131,829.360 | 136,967.610 | 142,446.395 | | | |
| | | Hourly | 67.522 | 70.299 | 73.070 | 76.063 | 78.345 | 80.696 | | | 82.310 | 83.956 | 86.476 |
| Nurse Practitioner (15-Year Scale) | 2015 | Monthly | 11,338.069 | 11,804.374 | 12,269.671 | 12,772.245 | 13,155.431 | 13,550.203 | | | 13,821.221 | 14,097.612 | 14,520.762 |
| | | Annual | 136,056.830 | 141,652.485 | 147,236.050 | 153,266.945 | 157,865.175 | 162,602.440 | | | 165,854.650 | 169,171.340 | 174,249.140 |
| | | Hourly | 68.874 | 71.706 | 74.533 | 77.585 | 79.913 | 82.310 | | | | | |
| Nurse Practitioner (20-Year Scale) | 2015 | Monthly | 11,565.093 | 12,040.633 | 12,515.333 | 13,027.815 | 13,418.725 | 13,821.221 | | | | | |
| | | Annual | 138,781.110 | 144,487.590 | 150,183.995 | 156,333.775 | 161,024.695 | 165,854.650 | | | | | |
| | | Hourly | 70.251 | 73.139 | 76.023 | 79.136 | 81.510 | 83.956 | | | | | |
| Nurse Practitioner (25-Year Scale) | 2015 | Monthly | 11,796.314 | 12,281.257 | 12,765.529 | 13,288.253 | 13,686.888 | 14,097.612 | | | | | |
| | | Annual | 141,555.765 | 147,375.085 | 153,186.345 | 159,459.040 | 164,242.650 | 169,171.340 | | | | | |
| | | Hourly | 72.358 | 75.333 | 78.303 | 81.510 | 83.955 | 86.476 | | | | | |
| Weekend Worker - Licensed Practical Nurse | 2015 | Monthly | 12,150.114 | 12,649.666 | 13,148.379 | 13,686.888 | 14,097.444 | 14,520.762 | | | | | |
| | | Annual | 145,801.370 | 151,795.995 | 157,780.545 | 164,242.650 | 169,169.325 | 174,249.140 | | | | | |
| | | Hourly | 40.953 | 42.294 | 43.615 | 45.223 | 46.697 | 48.342 | 50.066 | 51.566 | 52.597 | 53.649 | 55.257 |
| Weekend Worker - Licensed Practical Nurse (PIO) | 1872 | Monthly | 6,876.691 | 7,101.868 | 7,323.685 | 7,593.695 | 7,841.205 | 8,117.428 | 8,406.916 | 8,658.791 | 8,831.913 | 9,008.561 | 9,278.571 |
| | | Annual | 82,520.295 | 85,222.410 | 87,884.225 | 91,124.345 | 94,094.455 | 97,409.130 | 100,882.990 | 103,905.490 | 105,982.955 | 108,102.735 | 111,342.855 |
| | | Hourly | 44.081 | 45.525 | 46.947 | 48.678 | 50.267 | 52.036 | 53.891 | 55.506 | 56.614 | 57.747 | 59.479 |
| Weekend Worker - Nurse II | 2015 | Monthly | 6,876.636 | 7,101.900 | 7,323.732 | 7,593.768 | 7,841.652 | 8,117.616 | 8,406.996 | 8,658.936 | 8,831.784 | 9,008.532 | 9,278.724 |
| | | Annual | 82,519.632 | 85,222.800 | 87,884.784 | 91,125.216 | 94,099.824 | 97,411.392 | 100,883.952 | 103,907.232 | 105,981.408 | 108,102.384 | 111,344.688 |
| | | Hourly | 50.918 | 52.695 | 54.478 | 56.335 | 58.150 | 60.036 | 61.237 | 62.460 | 63.710 | 64.984 | 66.934 |
| Weekend Worker - Nurse II (15 Year Scale) | 2015 | Monthly | 8,549.981 | 8,848.369 | 9,147.764 | 9,459.585 | 9,764.354 | 10,081.045 | 10,282.713 | 10,488.075 | 10,697.971 | 10,911.897 | 11,239.334 |
| | | Annual | 102,599.770 | 106,180.425 | 109,773.170 | 113,515.025 | 117,172.250 | 120,972.540 | 123,392.555 | 125,856.900 | 128,375.650 | 130,942.760 | 134,872.010 |
| | | Hourly | 51.936 | 53.750 | 55.567 | 57.463 | 59.313 | 61.236 | 62.461 | 63.710 | | | |
| Weekend Worker - Nurse II (20 Year Scale) | 2015 | Monthly | 8,720.920 | 9,025.521 | 9,330.625 | 9,648.995 | 9,959.641 | 10,282.545 | 10,488.243 | 10,697.971 | | | |
| | | Annual | 104,651.040 | 108,306.250 | 111,967.505 | 115,787.945 | 119,515.695 | 123,390.540 | 125,858.915 | 128,375.650 | | | |
| | | Hourly | 52.974 | 54.824 | 56.680 | 58.611 | 60.499 | 62.460 | 63.711 | 64.984 | | | |
| Weekend Worker - Nurse II (25 Year Scale) | 2015 | Monthly | 8,895.218 | 9,205.863 | 9,517.517 | 9,841.764 | 10,158.790 | 10,488.075 | 10,698.139 | 10,911.897 | | | |
| | | Annual | 106,742.610 | 110,470.360 | 114,210.200 | 118,101.165 | 121,905.485 | 125,856.900 | 128,377.665 | 130,942.760 | | | |
| | | Hourly | 54.564 | 56.470 | 58.380 | 60.369 | 62.314 | 64.334 | 65.621 | 66.934 | | | |
| | | Monthly | 9,162.205 | 9,482.254 | 9,802.975 | 10,136.961 | 10,463.559 | 10,802.751 | 11,018.860 | 11,239.334 | | | |

| Employer Classification | MOA | Annual Hours | Start | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 | Year 6 | Year 7 | Year 15 | Year 20 | Year 25 | |
|---|------|--------------|---------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| | | | Annual | 109,946.460 | 113,787.050 | 117,635.700 | 121,643.535 | 125,562.710 | 129,633.010 | 132,226.315 | 134,872.010 | | | |
| Weekend Worker - Nurse II (PIO) | 1872 | | Hourly | 54.808 | 56.721 | 58.639 | 60.638 | 62.592 | 64.621 | 65.914 | 67.231 | 68.576 | 69.948 | 72.046 |
| | | | Monthly | 8,550.048 | 8,848.476 | 9,147.684 | 9,459.528 | 9,764.352 | 10,080.876 | 10,282.584 | 10,488.036 | 10,697.856 | 10,911.888 | 11,239.176 |
| | | | Annual | 102,600.576 | 106,181.712 | 109,772.208 | 113,514.336 | 117,172.224 | 120,970.512 | 123,391.008 | 125,856.432 | 128,374.272 | 130,942.656 | 134,870.112 |
| Weekend Worker - Nurse II (15-Year Scale) (PIO) | 1872 | | Hourly | 55.904 | 57.856 | 59.812 | 61.850 | 63.844 | 65.915 | 67.231 | 68.576 | | | |
| | | | Monthly | 8,721.024 | 9,025.536 | 9,330.672 | 9,648.600 | 9,959.664 | 10,282.740 | 10,488.036 | 10,697.856 | | | |
| | | | Annual | 104,652.288 | 108,306.432 | 111,968.064 | 115,783.200 | 119,515.968 | 123,392.880 | 125,856.432 | 128,374.272 | | | |
| Weekend Worker - Nurse II (20-Year Scale) (PIO) | 1872 | | Hourly | 57.024 | 59.014 | 61.008 | 63.089 | 65.120 | 67.232 | 68.576 | 69.948 | | | |
| | | | Monthly | 8,895.744 | 9,206.184 | 9,517.248 | 9,841.884 | 10,158.720 | 10,488.192 | 10,697.856 | 10,911.888 | | | |
| | | | Annual | 106,748.928 | 110,474.208 | 114,206.976 | 118,102.608 | 121,904.640 | 125,858.304 | 128,374.272 | 130,942.656 | | | |
| Weekend Worker - Nurse II (25-Year Scale) (PIO) | 1872 | | Hourly | 58.734 | 60.783 | 62.838 | 64.981 | 67.074 | 69.249 | 70.633 | 72.046 | | | |
| | | | Monthly | 9,162.504 | 9,482.148 | 9,802.728 | 10,137.036 | 10,463.544 | 10,802.844 | 11,018.748 | 11,239.176 | | | |
| | | | Annual | 109,950.048 | 113,785.776 | 117,632.736 | 121,644.432 | 125,562.528 | 129,634.128 | 132,224.976 | 134,870.112 | | | |
| Weekend Worker - CRN/Charge Nurse | 2015 | | Hourly | 54.517 | 56.385 | 58.299 | 60.228 | 62.069 | 64.025 | 65.652 | 66.966 | 68.304 | 69.671 | 71.762 |
| | | | Monthly | 9,154.313 | 9,467.981 | 9,789.374 | 10,113.285 | 10,422.420 | 10,750.865 | 11,024.065 | 11,244.708 | 11,469.380 | 11,698.922 | 12,050.036 |
| | | | Annual | 109,851.755 | 113,615.775 | 117,472.485 | 121,359.420 | 125,069.035 | 129,010.375 | 132,288.780 | 134,936.490 | 137,632.560 | 140,387.065 | 144,600.430 |
| Weekend Worker - CRN/Charge Nurse (15 Year Scale) | 2015 | | Hourly | 55.608 | 57.513 | 59.466 | 61.433 | 63.310 | 65.305 | 66.966 | 68.304 | | | |
| | | | Monthly | 9,337.510 | 9,657.391 | 9,985.333 | 10,315.625 | 10,630.804 | 10,965.798 | 11,244.708 | 11,469.380 | | | |
| | | | Annual | 112,050.120 | 115,888.695 | 119,823.990 | 123,787.495 | 127,569.650 | 131,589.575 | 134,936.490 | 137,632.560 | | | |
| Weekend Worker - CRN/Charge Nurse (20 Year Scale) | 2015 | | Hourly | 56.720 | 58.663 | 60.656 | 62.662 | 64.577 | 66.612 | 68.304 | 69.671 | | | |
| | | | Monthly | 9,524.233 | 9,850.495 | 10,185.153 | 10,521.994 | 10,843.555 | 11,185.265 | 11,469.380 | 11,698.922 | | | |
| | | | Annual | 114,290.800 | 118,205.945 | 122,221.840 | 126,263.930 | 130,122.655 | 134,223.180 | 137,632.560 | 140,387.065 | | | |
| Weekend Worker - CRN/Charge Nurse (25 Year Scale) | 2015 | | Hourly | 58.422 | 60.424 | 62.475 | 64.542 | 66.514 | 68.610 | 70.354 | 71.762 | | | |
| | | | Monthly | 9,810.028 | 10,146.197 | 10,490.594 | 10,837.678 | 11,168.809 | 11,520.763 | 11,813.609 | 12,050.036 | | | |
| | | | Annual | 117,720.330 | 121,754.360 | 125,887.125 | 130,052.130 | 134,025.710 | 138,249.150 | 141,763.310 | 144,600.430 | | | |
| Weekend Worker - CRN/Charge Nurse (PIO) | 1872 | | Hourly | 58.681 | 60.694 | 62.753 | 64.828 | 66.811 | 68.916 | 70.669 | 72.081 | 73.522 | 74.993 | 77.242 |
| | | | Monthly | 9,154.236 | 9,468.264 | 9,789.468 | 10,113.168 | 10,422.516 | 10,750.896 | 11,024.364 | 11,244.636 | 11,469.432 | 11,698.908 | 12,049.752 |
| | | | Annual | 109,850.832 | 113,619.168 | 117,473.616 | 121,358.016 | 125,070.192 | 129,010.752 | 132,292.368 | 134,935.632 | 137,633.184 | 140,386.896 | 144,597.024 |
| Weekend Worker - CRN/Charge Nurse (15-Year Scale) (PIO) | 1872 | | Hourly | 59.854 | 61.907 | 64.007 | 66.125 | 68.147 | 70.295 | 72.082 | 73.522 | | | |
| | | | Monthly | 9,337.224 | 9,657.492 | 9,985.092 | 10,315.500 | 10,630.932 | 10,966.020 | 11,244.792 | 11,469.432 | | | |
| | | | Annual | 112,046.688 | 115,889.904 | 119,821.104 | 123,786.000 | 127,571.184 | 131,592.240 | 134,937.504 | 137,633.184 | | | |
| Weekend Worker - CRN/Charge Nurse (20-Year Scale) (PIO) | 1872 | | Hourly | 61.052 | 63.145 | 65.289 | 67.447 | 69.510 | 71.701 | 73.523 | 74.993 | | | |
| | | | Monthly | 9,524.112 | 9,850.620 | 10,185.084 | 10,521.732 | 10,843.560 | 11,185.356 | 11,469.588 | 11,698.908 | | | |
| | | | Annual | 114,289.344 | 118,207.440 | 122,221.008 | 126,260.784 | 130,122.720 | 134,224.272 | 137,635.056 | 140,386.896 | | | |
| Weekend Worker - CRN/Charge Nurse (25-Year Scale) (PIO) | 1872 | | Hourly | 62.884 | 65.039 | 67.246 | 69.471 | 71.595 | 73.852 | 75.730 | 77.242 | | | |
| | | | Monthly | 9,809.904 | 10,146.084 | 10,490.376 | 10,837.476 | 11,168.820 | 11,520.912 | 11,813.880 | 12,049.752 | | | |
| | | | Annual | 117,718.848 | 121,753.008 | 125,884.512 | 130,049.712 | 134,025.840 | 138,250.944 | 141,766.560 | 144,597.024 | | | |
| Weekend Worker - Nurse III | 2015 | | Hourly | 52.852 | 54.636 | 56.497 | 58.310 | 59.998 | 61.835 | 63.733 | 65.007 | 66.308 | 67.635 | 69.663 |
| | | | Monthly | 8,874.732 | 9,174.295 | 9,486.788 | 9,791.221 | 10,074.664 | 10,383.127 | 10,701.833 | 10,915.759 | 11,134.218 | 11,357.044 | 11,697.579 |
| | | | Annual | 106,496.780 | 110,091.540 | 113,841.455 | 117,494.650 | 120,895.970 | 124,597.525 | 128,421.995 | 130,989.105 | 133,610.620 | 136,284.525 | 140,370.945 |
| Weekend Worker - Nurse III (15 Year Scale) | 2015 | | Hourly | 53.909 | 55.729 | 57.627 | 59.476 | 61.197 | 63.072 | 65.007 | 66.308 | | | |
| | | | Monthly | 9,052.220 | 9,357.828 | 9,676.534 | 9,987.012 | 10,275.996 | 10,590.840 | 10,915.759 | 11,134.218 | | | |
| | | | Annual | 108,626.635 | 112,293.935 | 116,118.405 | 119,844.140 | 123,311.955 | 127,090.080 | 130,989.105 | 133,610.620 | | | |
| Weekend Worker - Nurse III (20 Year Scale) | 2015 | | Hourly | 54.988 | 56.843 | 58.779 | 60.665 | 62.421 | 64.333 | 66.308 | 67.635 | | | |
| | | | Monthly | 9,233.402 | 9,544.887 | 9,869.974 | 10,186.665 | 10,481.526 | 10,802.583 | 11,134.218 | 11,357.044 | | | |
| | | | Annual | 110,800.820 | 114,538.645 | 118,439.685 | 122,239.975 | 125,778.315 | 129,630.995 | 133,610.620 | 136,284.525 | | | |
| Weekend Worker - Nurse III (25 Year Scale) | 2015 | | Hourly | 56.638 | 58.548 | 60.542 | 62.486 | 64.294 | 66.264 | 68.297 | 69.663 | | | |
| | | | Monthly | 9,510.464 | 9,831.185 | 10,166.011 | 10,492.441 | 10,796.034 | 11,126.830 | 11,468.205 | 11,697.579 | | | |
| | | | Annual | 114,125.570 | 117,974.220 | 121,992.130 | 125,909.290 | 129,552.410 | 133,521.960 | 137,618.455 | 140,370.945 | | | |
| Weekend Worker - Nurse III (PIO) | 1872 | | Hourly | 56.890 | 58.810 | 60.812 | 62.765 | 64.579 | 66.559 | 68.602 | 69.973 | 71.373 | 72.801 | 74.985 |
| | | | Monthly | 8,874.840 | 9,174.360 | 9,486.672 | 9,791.340 | 10,074.324 | 10,383.204 | 10,701.912 | 10,915.788 | 11,134.188 | 11,356.956 | 11,697.660 |
| | | | Annual | 106,498.080 | 110,092.320 | 113,840.064 | 117,496.080 | 120,891.888 | 124,598.448 | 128,422.944 | 130,989.456 | 133,610.256 | 136,283.472 | 140,371.920 |

| Employer Classification | MOA | Annual Hours | Start | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 | Year 6 | Year 7 | Year 15 | Year 20 | Year 25 |
|--|------|--------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Weekend Worker - Nurse III (15-Year Scale) (PIO) | 1872 | Hourly | 58.028 | 59.985 | 62.029 | 64.021 | 65.872 | 67.890 | 69.974 | 71.373 | | | |
| | | Monthly | 9,052.368 | 9,357.660 | 9,676.524 | 9,987.276 | 10,276.032 | 10,590.840 | 10,915.944 | 11,134.188 | | | |
| | | Annual | 108,628.416 | 112,291.920 | 116,118.288 | 119,847.312 | 123,312.384 | 127,090.080 | 130,991.328 | 133,610.256 | | | |
| Weekend Worker - Nurse III (20-Year Scale) (PIO) | 1872 | Hourly | 59.189 | 61.186 | 63.269 | 65.302 | 67.189 | 69.248 | 71.374 | 72.801 | | | |
| | | Monthly | 9,233.484 | 9,545.016 | 9,869.964 | 10,187.112 | 10,481.484 | 10,802.688 | 11,134.344 | 11,356.956 | | | |
| | | Annual | 110,801.808 | 114,540.192 | 118,439.568 | 122,245.344 | 125,777.808 | 129,632.256 | 133,612.128 | 136,283.472 | | | |
| Weekend Worker - Nurse III (25-Year Scale) (PIO) | 1872 | Hourly | 60.965 | 63.022 | 65.167 | 67.261 | 69.205 | 71.325 | 73.515 | 74.985 | | | |
| | | Monthly | 9,510.540 | 9,831.432 | 10,166.052 | 10,492.716 | 10,795.980 | 11,126.700 | 11,468.340 | 11,697.660 | | | |
| | | Annual | 114,126.480 | 117,977.184 | 121,992.624 | 125,912.592 | 129,551.760 | 133,520.400 | 137,620.080 | 140,371.920 | | | |
| Weekend Worker - Nurse IV | 2015 | Hourly | 56.304 | 58.391 | 60.477 | 62.754 | 65.363 | 67.891 | 70.651 | 73.527 | 74.997 | 76.497 | 78.792 |
| | | Monthly | 9,454.380 | 9,804.822 | 10,155.096 | 10,537.443 | 10,975.537 | 11,400.030 | 11,863.480 | 12,346.409 | 12,593.246 | 12,845.121 | 13,230.490 |
| | | Annual | 113,452.560 | 117,657.865 | 121,861.155 | 126,449.310 | 131,706.445 | 136,800.365 | 142,361.765 | 148,156.905 | 151,118.955 | 154,141.455 | 158,765.880 |
| Weekend Worker - Nurse IV (15 Year Scale) | 2015 | Hourly | 57.431 | 59.559 | 61.687 | 64.008 | 66.670 | 69.249 | 72.064 | 74.997 | | | |
| | | Monthly | 9,643.622 | 10,000.949 | 10,358.275 | 10,748.010 | 11,195.004 | 11,628.061 | 12,100.747 | 12,593.246 | | | |
| | | Annual | 115,723.465 | 120,011.385 | 124,299.305 | 128,976.120 | 134,340.050 | 139,536.735 | 145,208.960 | 151,118.955 | | | |
| Weekend Worker - Nurse IV (20 Year Scale) | 2015 | Hourly | 58.580 | 60.750 | 62.921 | 65.288 | 68.004 | 70.634 | 73.505 | 76.497 | | | |
| | | Monthly | 9,836.558 | 10,200.938 | 10,565.485 | 10,962.943 | 11,419.005 | 11,860.626 | 12,342.715 | 12,845.121 | | | |
| | | Annual | 118,038.700 | 122,411.250 | 126,785.815 | 131,555.320 | 137,028.060 | 142,327.510 | 148,112.575 | 154,141.455 | | | |
| Weekend Worker - Nurse IV (25 Year Scale) | 2015 | Hourly | 60.336 | 62.573 | 64.810 | 67.247 | 70.044 | 72.753 | 75.710 | 78.792 | | | |
| | | Monthly | 10,131.420 | 10,507.050 | 10,882.679 | 11,291.892 | 11,761.555 | 12,216.441 | 12,712.971 | 13,230.490 | | | |
| | | Annual | 121,577.040 | 126,084.595 | 130,592.150 | 135,502.705 | 141,138.660 | 146,597.295 | 152,555.650 | 158,765.880 | | | |
| Weekend Worker - Nurse IV (PIO) | 1872 | Hourly | 60.605 | 62.851 | 65.098 | 67.546 | 70.357 | 73.077 | 76.048 | 79.144 | 80.727 | 82.340 | 84.811 |
| | | Monthly | 9,454.380 | 9,804.756 | 10,155.288 | 10,537.176 | 10,975.692 | 11,400.012 | 11,863.488 | 12,346.464 | 12,593.412 | 12,845.040 | 13,230.516 |
| | | Annual | 113,452.560 | 117,657.072 | 121,863.456 | 126,446.112 | 131,708.304 | 136,800.144 | 142,361.856 | 148,157.568 | 151,120.944 | 154,140.480 | 158,766.192 |
| Weekend Worker - Nurse IV (15-Year Scale) (PIO) | 1872 | Hourly | 61.816 | 64.107 | 66.400 | 68.897 | 71.763 | 74.539 | 77.568 | 80.727 | | | |
| | | Monthly | 9,643.296 | 10,000.692 | 10,358.400 | 10,747.932 | 11,195.028 | 11,628.084 | 12,100.608 | 12,593.412 | | | |
| | | Annual | 115,719.552 | 120,008.304 | 124,300.800 | 128,975.184 | 134,340.336 | 139,537.008 | 145,207.296 | 151,120.944 | | | |
| Weekend Worker - Nurse IV (20-Year Scale) (PIO) | 1872 | Hourly | 63.054 | 65.390 | 67.728 | 70.275 | 73.200 | 76.030 | 79.119 | 82.340 | | | |
| | | Monthly | 9,836.424 | 10,200.840 | 10,565.568 | 10,962.900 | 11,419.200 | 11,860.680 | 12,342.564 | 12,845.040 | | | |
| | | Annual | 118,037.088 | 122,410.080 | 126,786.816 | 131,554.800 | 137,030.400 | 142,328.160 | 148,110.768 | 154,140.480 | | | |
| Weekend Worker - Nurse IV (25-Year Scale) (PIO) | 1872 | Hourly | 64.944 | 67.352 | 69.760 | 72.383 | 75.396 | 78.311 | 81.493 | 84.811 | | | |
| | | Monthly | 10,131.264 | 10,506.912 | 10,882.560 | 11,291.748 | 11,761.776 | 12,216.516 | 12,712.908 | 13,230.516 | | | |
| | | Annual | 121,575.168 | 126,082.944 | 130,590.720 | 135,500.976 | 141,141.312 | 146,598.192 | 152,554.896 | 158,766.192 | | | |
| Weekend Worker - Nurse V | 2015 | Hourly | 57.705 | 59.913 | 62.446 | 64.901 | 67.582 | 70.208 | 72.944 | 75.862 | 77.379 | 78.927 | 81.295 |
| | | Monthly | 9,689.631 | 10,060.391 | 10,485.724 | 10,897.960 | 11,348.144 | 11,789.093 | 12,248.513 | 12,738.494 | 12,993.224 | 13,253.159 | 13,650.785 |
| | | Annual | 116,275.575 | 120,724.695 | 125,828.690 | 130,775.515 | 136,177.730 | 141,469.120 | 146,982.160 | 152,861.930 | 155,918.685 | 159,037.905 | 163,809.425 |
| Weekend Worker - Nurse V (15 Year Scale) | 2015 | Hourly | 58.858 | 61.112 | 63.695 | 66.200 | 68.934 | 71.613 | 74.402 | 77.379 | | | |
| | | Monthly | 9,883.239 | 10,261.723 | 10,695.452 | 11,116.083 | 11,575.168 | 12,025.016 | 12,493.336 | 12,993.224 | | | |
| | | Annual | 118,598.870 | 123,140.680 | 128,345.425 | 133,393.000 | 138,902.010 | 144,300.195 | 149,920.030 | 155,918.685 | | | |
| Weekend Worker - Nurse V (20 Year Scale) | 2015 | Hourly | 60.037 | 62.335 | 64.969 | 67.524 | 70.313 | 73.046 | 75.890 | 78.927 | | | |
| | | Monthly | 10,081.213 | 10,467.085 | 10,909.378 | 11,338.405 | 11,806.725 | 12,265.641 | 12,743.196 | 13,253.159 | | | |
| | | Annual | 120,974.555 | 125,605.025 | 130,912.535 | 136,060.860 | 141,680.695 | 147,187.690 | 152,918.350 | 159,037.905 | | | |
| Weekend Worker - Nurse V (25 Year Scale) | 2015 | Hourly | 61.837 | 64.204 | 66.918 | 69.551 | 72.422 | 75.236 | 78.167 | 81.295 | | | |
| | | Monthly | 10,383.463 | 10,780.922 | 11,236.648 | 11,678.772 | 12,160.861 | 12,633.378 | 13,125.542 | 13,650.785 | | | |
| | | Annual | 124,601.555 | 129,371.060 | 134,839.770 | 140,145.265 | 145,930.330 | 151,600.540 | 157,506.505 | 163,809.425 | | | |
| Weekend Worker - Nurse V (PIO) | 1872 | Hourly | 62.112 | 64.491 | 67.217 | 69.859 | 72.745 | 75.571 | 78.517 | 81.657 | 83.290 | 84.955 | 87.505 |
| | | Monthly | 9,689.472 | 10,060.596 | 10,485.852 | 10,898.004 | 11,348.220 | 11,789.076 | 12,248.652 | 12,738.492 | 12,993.240 | 13,252.980 | 13,650.780 |
| | | Annual | 116,273.664 | 120,727.152 | 125,830.224 | 130,776.048 | 136,178.640 | 141,468.912 | 146,983.824 | 152,861.904 | 155,918.880 | 159,035.760 | 163,809.360 |
| Weekend Worker - Nurse V (15-Year Scale) (PIO) | 1872 | Hourly | 63.355 | 65.780 | 68.561 | 71.257 | 74.200 | 77.084 | 80.088 | 83.290 | | | |
| | | Monthly | 9,883.380 | 10,261.680 | 10,695.516 | 11,116.092 | 11,575.200 | 12,025.104 | 12,493.728 | 12,993.240 | | | |
| | | Annual | 118,600.560 | 123,140.160 | 128,346.192 | 133,393.104 | 138,902.400 | 144,301.248 | 149,924.736 | 155,918.880 | | | |
| Weekend Worker - Nurse V (20-Year Scale) (PIO) | 1872 | Hourly | 64.621 | 67.096 | 69.932 | 72.682 | 75.683 | 78.625 | 81.689 | 84.955 | | | |

| Employer Classification | MOA | Annual Hours | Start | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 | Year 6 | Year 7 | Year 15 | Year 20 | Year 25 | |
|--|-----|--------------|---------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| | | | Monthly | 10,080.876 | 10,466.976 | 10,909.392 | 11,338.392 | 11,806.548 | 12,265.500 | 12,743.484 | 13,252.980 | | | |
| | | | Annual | 120,970.512 | 125,603.712 | 130,912.704 | 136,060.704 | 141,678.576 | 147,186.000 | 152,921.808 | 159,035.760 | | | |
| Weekend Worker - Nurse V (25-Year Scale) (PIO) | | 1872 | Hourly | 66.560 | 69.109 | 72.030 | 74.862 | 77.955 | 80.984 | 84.140 | 87.505 | | | |
| | | | Monthly | 10,383.360 | 10,781.004 | 11,236.680 | 11,678.472 | 12,160.980 | 12,633.504 | 13,125.840 | 13,650.780 | | | |
| | | | Annual | 124,600.320 | 129,372.048 | 134,840.160 | 140,141.664 | 145,931.760 | 151,602.048 | 157,510.080 | 163,809.360 | | | |
| Weekend Worker - Licensed Practical Nurse | | 1872 | Hourly | 42.163 | 43.546 | 44.908 | 46.563 | 48.077 | 49.776 | 51.545 | 53.093 | 54.155 | 55.240 | 56.897 |
| | | | Monthly | 6,577.428 | 6,793.176 | 7,005.648 | 7,263.828 | 7,500.012 | 7,765.056 | 8,041.020 | 8,282.508 | 8,448.180 | 8,617.440 | 8,875.932 |
| | | | Annual | 78,929.136 | 81,518.112 | 84,067.776 | 87,165.936 | 90,000.144 | 93,180.672 | 96,492.240 | 99,390.096 | 101,378.160 | 103,409.280 | 106,511.184 |
| Weekend Worker - Nurse II | | 1872 | Hourly | 52.421 | 54.254 | 56.089 | 57.999 | 59.873 | 61.811 | 63.047 | 64.309 | 65.597 | 66.908 | 68.915 |
| | | | Monthly | 8,177.676 | 8,463.624 | 8,749.884 | 9,047.844 | 9,340.188 | 9,642.516 | 9,835.332 | 10,032.204 | 10,233.132 | 10,437.648 | 10,750.740 |
| | | | Annual | 98,132.112 | 101,563.488 | 104,998.608 | 108,574.128 | 112,082.256 | 115,710.192 | 118,023.984 | 120,386.448 | 122,797.584 | 125,251.776 | 129,008.880 |
| Weekend Worker - Nurse II (15-Year Scale) | | 1872 | Hourly | 53.470 | 55.339 | 57.210 | 59.159 | 61.072 | 63.048 | 64.307 | 65.596 | | | |
| | | | Monthly | 8,341.320 | 8,632.884 | 8,924.760 | 9,228.804 | 9,527.232 | 9,835.488 | 10,031.892 | 10,232.976 | | | |
| | | | Annual | 100,095.840 | 103,594.608 | 107,097.120 | 110,745.648 | 114,326.784 | 118,025.856 | 120,382.704 | 122,795.712 | | | |
| Weekend Worker - Nurse II (20-Year Scale) | | 1872 | Hourly | 54.540 | 56.445 | 58.355 | 60.342 | 62.294 | 64.309 | 65.595 | 66.908 | | | |
| | | | Monthly | 8,508.240 | 8,805.420 | 9,103.380 | 9,413.352 | 9,717.864 | 10,032.204 | 10,232.820 | 10,437.648 | | | |
| | | | Annual | 102,098.880 | 105,665.040 | 109,240.560 | 112,960.224 | 116,614.368 | 120,386.448 | 122,793.840 | 125,251.776 | | | |
| Weekend Worker - Nurse II (25-Year Scale) | | 1872 | Hourly | 56.176 | 58.138 | 60.106 | 62.153 | 64.162 | 66.238 | 67.561 | 68.915 | | | |
| | | | Monthly | 8,763.456 | 9,069.528 | 9,376.536 | 9,695.868 | 10,009.272 | 10,333.128 | 10,539.516 | 10,750.740 | | | |
| | | | Annual | 105,161.472 | 108,834.336 | 112,518.432 | 116,350.416 | 120,111.264 | 123,997.536 | 126,474.192 | 129,008.880 | | | |
| Weekend Worker - CRN/Charge Nurse | | 1872 | Hourly | 56.129 | 58.055 | 60.025 | 62.012 | 63.906 | 65.919 | 67.596 | 68.946 | 70.324 | 71.731 | 73.883 |
| | | | Monthly | 8,756.124 | 9,056.580 | 9,363.900 | 9,673.872 | 9,969.336 | 10,283.364 | 10,544.976 | 10,755.576 | 10,970.544 | 11,190.036 | 11,525.748 |
| | | | Annual | 105,073.488 | 108,678.960 | 112,366.800 | 116,086.464 | 119,632.032 | 123,400.368 | 126,539.712 | 129,066.912 | 131,646.528 | 134,280.432 | 138,308.976 |
| Weekend Worker - CRN/Charge Nurse (15-Year Scale) | | 1872 | Hourly | 57.252 | 59.217 | 61.226 | 63.252 | 65.184 | 67.238 | 68.948 | 70.325 | | | |
| | | | Monthly | 8,931.312 | 9,237.852 | 9,551.256 | 9,867.312 | 10,168.704 | 10,489.128 | 10,755.888 | 10,970.700 | | | |
| | | | Annual | 107,175.744 | 110,854.224 | 114,615.072 | 118,407.744 | 122,024.448 | 125,869.536 | 129,070.656 | 131,648.400 | | | |
| Weekend Worker - CRN/Charge Nurse (20-Year Scale) | | 1872 | Hourly | 58.397 | 60.401 | 62.450 | 64.518 | 66.488 | 68.583 | 70.327 | 71.732 | | | |
| | | | Monthly | 9,109.932 | 9,422.556 | 9,742.200 | 10,064.808 | 10,372.128 | 10,698.948 | 10,971.012 | 11,190.192 | | | |
| | | | Annual | 109,319.184 | 113,070.672 | 116,906.400 | 120,777.696 | 124,465.536 | 128,387.376 | 131,652.144 | 134,282.304 | | | |
| Weekend Worker - CRN/Charge Nurse (25-Year Scale) | | 1872 | Hourly | 60.148 | 62.213 | 64.324 | 66.453 | 68.482 | 70.640 | 72.437 | 73.884 | | | |
| | | | Monthly | 9,383.088 | 9,705.228 | 10,034.544 | 10,366.668 | 10,683.192 | 11,019.840 | 11,300.172 | 11,525.904 | | | |
| | | | Annual | 112,597.056 | 116,462.736 | 120,414.528 | 124,400.016 | 128,198.304 | 132,238.080 | 135,602.064 | 138,310.848 | | | |
| Weekend Worker - Nurse III | | 1872 | Hourly | 54.418 | 56.250 | 58.169 | 60.038 | 61.772 | 63.663 | 65.618 | 66.931 | 68.269 | 69.635 | 71.724 |
| | | | Monthly | 8,489.208 | 8,775.000 | 9,074.364 | 9,365.928 | 9,636.432 | 9,931.428 | 10,236.408 | 10,441.236 | 10,649.964 | 10,863.060 | 11,188.944 |
| | | | Annual | 101,870.496 | 105,300.000 | 108,892.368 | 112,391.136 | 115,637.184 | 119,177.136 | 122,836.896 | 125,294.832 | 127,799.568 | 130,356.720 | 134,267.328 |
| Weekend Worker - Nurse III (15-Year Scale) | | 1872 | Hourly | 55.506 | 57.374 | 59.333 | 61.239 | 63.008 | 64.936 | 66.931 | 68.269 | | | |
| | | | Monthly | 8,658.936 | 8,950.344 | 9,255.948 | 9,553.284 | 9,829.248 | 10,130.016 | 10,441.236 | 10,649.964 | | | |
| | | | Annual | 103,907.232 | 107,404.128 | 111,071.376 | 114,639.408 | 117,950.976 | 121,560.192 | 125,294.832 | 127,799.568 | | | |
| Weekend Worker - Nurse III (20-Year Scale) | | 1872 | Hourly | 56.615 | 58.523 | 60.520 | 62.463 | 64.267 | 66.235 | 68.269 | 69.635 | | | |
| | | | Monthly | 8,831.940 | 9,129.588 | 9,441.120 | 9,744.228 | 10,025.652 | 10,332.660 | 10,649.964 | 10,863.060 | | | |
| | | | Annual | 105,983.280 | 109,555.056 | 113,293.440 | 116,930.736 | 120,307.824 | 123,991.920 | 127,799.568 | 130,356.720 | | | |
| Weekend Worker - Nurse III (25-Year Scale) | | 1872 | Hourly | 58.313 | 60.280 | 62.337 | 64.337 | 66.196 | 68.222 | 70.317 | 71.723 | | | |
| | | | Monthly | 9,096.828 | 9,403.680 | 9,724.572 | 10,036.572 | 10,326.576 | 10,642.632 | 10,969.452 | 11,188.788 | | | |
| | | | Annual | 109,161.936 | 112,844.160 | 116,694.864 | 120,438.864 | 123,918.912 | 127,711.584 | 131,633.424 | 134,265.456 | | | |
| Weekend Worker - Nurse IV | | 1872 | Hourly | 57.974 | 60.120 | 62.269 | 64.611 | 67.296 | 69.899 | 72.743 | 75.704 | 77.218 | 78.762 | 81.126 |
| | | | Monthly | 9,043.944 | 9,378.720 | 9,713.964 | 10,079.316 | 10,498.176 | 10,904.244 | 11,347.908 | 11,809.824 | 12,046.008 | 12,286.872 | 12,655.656 |
| | | | Annual | 108,527.328 | 112,544.640 | 116,567.568 | 120,951.792 | 125,978.112 | 130,850.928 | 136,174.896 | 141,717.888 | 144,552.096 | 147,442.464 | 151,867.872 |
| Weekend Worker - Nurse IV (15-Year Scale) | | 1872 | Hourly | 59.133 | 61.322 | 63.513 | 65.904 | 68.642 | 71.297 | 74.198 | 77.218 | | | |
| | | | Monthly | 9,224.748 | 9,566.232 | 9,908.028 | 10,281.024 | 10,708.152 | 11,122.332 | 11,574.888 | 12,046.008 | | | |
| | | | Annual | 110,696.976 | 114,794.784 | 118,896.336 | 123,372.288 | 128,497.824 | 133,467.984 | 138,898.656 | 144,552.096 | | | |
| Weekend Worker - Nurse IV (20-Year Scale) | | 1872 | Hourly | 60.317 | 62.549 | 64.783 | 67.221 | 70.014 | 72.722 | 75.681 | 78.762 | | | |
| | | | Monthly | 9,409.452 | 9,757.644 | 10,106.148 | 10,486.476 | 10,922.184 | 11,344.632 | 11,806.236 | 12,286.872 | | | |

| Employer Classification | MOA | Annual Hours | Start | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 | Year 6 | Year 7 | Year 15 | Year 20 | Year 25 | |
|---|------|--------------|---------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| | | | Annual | 112,913.424 | 117,091.728 | 121,273.776 | 125,837.712 | 131,066.208 | 136,135.584 | 141,674.832 | 147,442.464 | | | |
| Weekend Worker - Nurse IV (25-Year Scale) | 1872 | | Hourly | 62.125 | 64.424 | 66.726 | 69.238 | 72.114 | 74.904 | 77.952 | 81.126 | | | |
| | | | Monthly | 9,691.500 | 10,050.144 | 10,409.256 | 10,801.128 | 11,249.784 | 11,685.024 | 12,160.512 | 12,655.656 | | | |
| | | | Annual | 116,298.000 | 120,601.728 | 124,911.072 | 129,613.536 | 134,997.408 | 140,220.288 | 145,926.144 | 151,867.872 | | | |
| Weekend Worker - Nurse V | 1872 | | Hourly | 59.412 | 61.685 | 64.293 | 66.821 | 69.582 | 72.287 | 75.106 | 78.110 | 79.672 | 81.265 | 83.704 |
| | | | Monthly | 9,268.272 | 9,622.860 | 10,029.708 | 10,424.076 | 10,854.792 | 11,276.772 | 11,716.536 | 12,185.160 | 12,428.832 | 12,677.340 | 13,057.824 |
| | | | Annual | 111,219.264 | 115,474.320 | 120,356.496 | 125,088.912 | 130,257.504 | 135,321.264 | 140,598.432 | 146,221.920 | 149,145.984 | 152,128.080 | 156,693.888 |
| Weekend Worker - Nurse V (15-Year Scale) | 1872 | | Hourly | 60.601 | 62.919 | 65.578 | 68.156 | 70.973 | 73.733 | 76.607 | 79.672 | | | |
| | | | Monthly | 9,453.756 | 9,815.364 | 10,230.168 | 10,632.336 | 11,071.788 | 11,502.348 | 11,950.692 | 12,428.832 | | | |
| | | | Annual | 113,445.072 | 117,784.368 | 122,762.016 | 127,588.032 | 132,861.456 | 138,028.176 | 143,408.304 | 149,145.984 | | | |
| Weekend Worker - Nurse V (20-Year Scale) | 1872 | | Hourly | 61.812 | 64.177 | 66.890 | 69.521 | 72.393 | 75.208 | 78.140 | 81.265 | | | |
| | | | Monthly | 9,642.672 | 10,011.612 | 10,434.840 | 10,845.276 | 11,293.308 | 11,732.448 | 12,189.840 | 12,677.340 | | | |
| | | | Annual | 115,712.064 | 120,139.344 | 125,218.080 | 130,143.312 | 135,519.696 | 140,789.376 | 146,278.080 | 152,128.080 | | | |
| Weekend Worker - Nurse V (25-Year Scale) | 1872 | | Hourly | 63.666 | 66.102 | 68.897 | 71.606 | 74.565 | 77.464 | 80.483 | 83.704 | | | |
| | | | Monthly | 9,931.896 | 10,311.912 | 10,747.932 | 11,170.536 | 11,632.140 | 12,084.384 | 12,555.348 | 13,057.824 | | | |
| | | | Annual | 119,182.752 | 123,742.944 | 128,975.184 | 134,046.432 | 139,585.680 | 145,012.608 | 150,664.176 | 156,693.888 | | | |