

**MNU & Rural Health Authorities - Northern Manitoba  
APPENDIX "A" - SALARIES**

A1. Effective April 1, 2017

- Monthly salaries include a 1.25% increase  
Hourly salary is calculated as (monthly salary x 12) ÷ annual hours.

Nurse Classification <sup>(1)</sup>	Annual Hours	Start	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	20 Year
Licensed Practical Nurse	2015	Hourly	<b>28.963</b>	<b>29.910</b>	<b>30.845</b>	<b>31.982</b>	<b>33.025</b>	<b>34.189</b>	<b>35.406</b>	<b>36.114</b>
		Monthly	4,863.370	5,022.388	5,179.390	5,370.311	5,545.448	5,740.903	5,945.258	6,064.143
		Annual	58,360.445	60,268.650	62,152.675	64,443.730	66,545.375	68,890.835	71,343.090	72,769.710
Nurse II	2015	Hourly	<b>37.835</b>	<b>39.155</b>	<b>40.480</b>	<b>41.860</b>	<b>43.209</b>	<b>44.605</b>		<b>45.497</b>
		Monthly	6,353.127	6,574.777	6,797.267	7,028.992	7,255.511	7,489.923		7,639.705
		Annual	76,237.525	78,897.325	81,567.200	84,347.900	87,066.135	89,879.075		91,676.455
Nurse II (20 Year Scale)	2015	Hourly	<b>38.591</b>	<b>39.938</b>	<b>41.290</b>	<b>42.697</b>	<b>44.074</b>	<b>45.497</b>		
		Monthly	6,480.072	6,706.256	6,933.279	7,169.538	7,400.759	7,639.705		
		Annual	77,760.865	80,475.070	83,199.350	86,034.455	88,809.110	91,676.455		
Nurse III	2015	Hourly	<b>39.273</b>	<b>40.597</b>	<b>41.979</b>	<b>43.329</b>	<b>44.581</b>	<b>45.947</b>	<b>47.357</b>	<b>48.303</b>
		Monthly	6,594.591	6,816.913	7,048.974	7,275.661	7,485.893	7,715.267	7,952.030	8,110.879
		Annual	79,135.095	81,802.955	84,587.685	87,307.935	89,830.715	92,583.205	95,424.355	97,330.545
Nurse III (20 Year Scale)	2015	Hourly	<b>40.059</b>	<b>41.409</b>	<b>42.820</b>	<b>44.196</b>	<b>45.473</b>	<b>46.867</b>	<b>48.303</b>	
		Monthly	6,726.574	6,953.261	7,190.192	7,421.245	7,635.675	7,869.750	8,110.879	
		Annual	80,718.885	83,439.135	86,282.300	89,054.940	91,628.095	94,437.005	97,330.545	
Nurse IV	2015	Hourly	<b>40.620</b>	<b>42.124</b>	<b>43.630</b>	<b>45.272</b>	<b>47.152</b>	<b>48.978</b>	<b>50.887</b>	<b>51.905</b>
		Monthly	6,820.775	7,073.322	7,326.204	7,601.923	7,917.607	8,224.223	8,544.775	8,715.715
		Annual	81,849.300	84,879.860	87,914.450	91,223.080	95,011.280	98,690.670	102,537.305	104,588.575
Nurse IV (20 Year Scale)	2015	Hourly	<b>41.433</b>	<b>42.966</b>	<b>44.502</b>	<b>46.177</b>	<b>48.096</b>	<b>49.958</b>	<b>51.905</b>	
		Monthly	6,957.291	7,214.708	7,472.628	7,753.888	8,076.120	8,388.781	8,715.715	
		Annual	83,487.495	86,576.490	89,671.530	93,046.655	96,913.440	100,665.370	104,588.575	
Nurse V	2015	Hourly	<b>42.878</b>	<b>44.520</b>	<b>46.401</b>	<b>48.225</b>	<b>50.218</b>	<b>52.169</b>	<b>54.202</b>	<b>55.287</b>
		Monthly	7,199.931	7,475.650	7,791.501	8,097.781	8,432.439	8,760.045	9,101.419	9,283.609
		Annual	86,399.170	89,707.800	93,498.015	97,173.375	101,189.270	105,120.535	109,217.030	111,403.305
Nurse V (20 Year Scale)	2015	Hourly	<b>43.736</b>	<b>45.411</b>	<b>47.328</b>	<b>49.190</b>	<b>51.222</b>	<b>53.212</b>	<b>55.287</b>	
		Monthly	7,344.003	7,625.264	7,947.160	8,259.821	8,601.028	8,935.182	9,283.609	
		Annual	88,128.040	91,503.165	95,365.920	99,117.850	103,212.330	107,222.180	111,403.305	
Nurse Practitioner	2015	Hourly	<b>48.867</b>	<b>52.453</b>	<b>54.609</b>	<b>56.764</b>	<b>59.088</b>			<b>60.270</b>
		Monthly	8,205.584	8,807.733	9,169.761	9,531.622	9,921.860			10,120.338
		Annual	98,467.005	105,692.795	110,037.135	114,379.460	119,062.320			121,444.050
Nurse Practitioner (20 Year Scale)	2015	Hourly	<b>49.844</b>	<b>53.502</b>	<b>55.702</b>	<b>57.899</b>	<b>60.270</b>			
		Monthly	8,369.638	8,983.878	9,353.294	9,722.207	10,120.338			
		Annual	100,435.660	107,806.530	112,239.530	116,666.485	121,444.050			
Weekend Worker - Licensed Practical Nurse	2015	Hourly	<b>33.306</b>	<b>34.397</b>	<b>35.472</b>	<b>36.780</b>	<b>37.979</b>	<b>39.317</b>	<b>40.717</b>	<b>41.532</b>
		Monthly	5,592.633	5,775.830	5,956.340	6,175.975	6,377.307	6,601.980	6,837.063	6,973.915
		Annual	67,111.590	69,309.955	71,476.080	74,111.700	76,527.685	79,223.755	82,044.755	83,686.980
Weekend Worker - Nurse II	2015	Hourly	<b>43.510</b>	<b>45.029</b>	<b>46.552</b>	<b>48.139</b>	<b>49.691</b>	<b>51.295</b>		<b>52.321</b>
		Monthly	7,306.054	7,561.120	7,816.857	8,083.340	8,343.947	8,613.285		8,785.568
		Annual	87,672.650	90,733.435	93,802.280	97,000.085	100,127.365	103,359.425		105,426.815
Weekend Worker - Nurse II (20 Year Scale)	2015	Hourly	<b>44.380</b>	<b>45.929</b>	<b>47.483</b>	<b>49.102</b>	<b>50.685</b>	<b>52.321</b>		
		Monthly	7,452.142	7,712.245	7,973.187	8,245.044	8,510.856	8,785.568		
		Annual	89,425.700	92,546.935	95,678.245	98,940.530	102,130.275	105,426.815		
Weekend Worker - Nurse III	2015	Hourly	<b>45.164</b>	<b>46.687</b>	<b>48.277</b>	<b>49.828</b>	<b>51.269</b>	<b>52.839</b>	<b>54.460</b>	<b>55.549</b>
		Monthly	7,583.788	7,839.525	8,106.513	8,366.952	8,608.920	8,872.549	9,144.742	9,327.603
		Annual	91,005.460	94,074.305	97,278.155	100,403.420	103,307.035	106,470.585	109,736.900	111,931.235
Weekend Worker - Nurse III (20 Year Scale)	2015	Hourly	<b>46.067</b>	<b>47.621</b>	<b>49.242</b>	<b>50.825</b>	<b>52.295</b>	<b>53.896</b>	<b>55.549</b>	

Nurse Classification <sup>(1)</sup>	Annual Hours	Start	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	20 Year
	Monthly	7,735.417	7,996.360	8,268.553	8,534.365	8,781.202	9,050.037	9,327.603		
	Annual	92,825.005	95,956.315	99,222.630	102,412.375	105,374.425	108,600.440	111,931.235		
<b>Weekend Worker - Nurse IV</b>	2015	Hourly	<b>46.713</b>	<b>48.442</b>	<b>50.174</b>	<b>52.063</b>	<b>54.225</b>	<b>56.324</b>	<b>58.520</b>	<b>59.691</b>
	Monthly	7,843.891	8,134.219	8,425.051	8,742.245	9,105.281	9,457.738	9,826.483		10,023.114
	Annual	94,126.695	97,610.630	101,100.610	104,906.945	109,263.375	113,492.860	117,917.800		120,277.365
<b>Weekend Worker - Nurse IV (20 Year Scale)</b>	2015	Hourly	<b>47.647</b>	<b>49.411</b>	<b>51.178</b>	<b>53.104</b>	<b>55.310</b>	<b>57.451</b>	<b>59.691</b>	
	Monthly	8,000.725	8,296.930	8,593.639	8,917.047	9,287.471	9,646.980	10,023.114		
	Annual	96,008.705	99,563.165	103,123.670	107,004.560	111,449.650	115,763.765	120,277.365		
<b>Weekend Worker - Nurse V</b>	2015	Hourly	<b>49.310</b>	<b>51.198</b>	<b>53.361</b>	<b>55.460</b>	<b>57.751</b>	<b>59.994</b>	<b>62.333</b>	<b>63.579</b>
	Monthly	8,279.971	8,596.998	8,960.201	9,312.658	9,697.355	10,073.993	10,466.750		10,675.974
	Annual	99,359.650	103,163.970	107,522.415	111,751.900	116,368.265	120,887.910	125,600.995		128,111.685
<b>Weekend Worker - Nurse V (20 Year Scale)</b>	2015	Hourly	<b>50.296</b>	<b>52.222</b>	<b>54.428</b>	<b>56.568</b>	<b>58.905</b>	<b>61.193</b>	<b>63.579</b>	
	Monthly	8,445.537	8,768.944	9,139.368	9,498.710	9,891.131	10,275.325	10,675.974		
	Annual	101,346.440	105,227.330	109,672.420	113,984.520	118,693.575	123,303.895	128,111.685		

<sup>1</sup> Eligibility for the 20 Year increment is determined in accordance with Article 2105.

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A1. Effective April 1, 2018

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Nurse Classification <sup>(1)</sup>	Annual Hours	Start	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	20 Year
Licensed Practical Nurse	2015	Hourly	<b>29.325</b>	<b>30.284</b>	<b>31.231</b>	<b>32.382</b>	<b>33.438</b>	<b>34.616</b>	<b>35.849</b>	<b>36.565</b>
		Monthly	4,924.156	5,085.188	5,244.205	5,437.478	5,614.798	5,812.603	6,019.645	6,139.873
		Annual	59,089.875	61,022.260	62,930.465	65,249.730	67,377.570	69,751.240	72,235.735	73,678.475
Nurse II	2015	Hourly	<b>38.308</b>	<b>39.644</b>	<b>40.986</b>	<b>42.383</b>	<b>43.749</b>	<b>45.163</b>		<b>46.066</b>
		Monthly	6,432.552	6,656.888	6,882.233	7,116.812	7,346.186	7,583.620		7,735.249
		Annual	77,190.620	79,882.660	82,586.790	85,401.745	88,154.235	91,003.445		92,822.990
Nurse II (20 Year Scale)	2015	Hourly	<b>39.073</b>	<b>40.437</b>	<b>41.806</b>	<b>43.231</b>	<b>44.625</b>	<b>46.066</b>		
		Monthly	6,561.008	6,790.046	7,019.924	7,259.205	7,493.281	7,735.249		
		Annual	78,732.095	81,480.555	84,239.090	87,110.465	89,919.375	92,822.990		
Nurse III	2015	Hourly	<b>39.764</b>	<b>41.104</b>	<b>42.504</b>	<b>43.871</b>	<b>45.138</b>	<b>46.521</b>	<b>47.949</b>	<b>48.907</b>
		Monthly	6,677.038	6,902.047	7,137.130	7,366.672	7,579.423	7,811.651	8,051.436	8,212.300
		Annual	80,124.460	82,824.560	85,645.560	88,400.065	90,953.070	93,739.815	96,617.235	98,547.605
Nurse III (20 Year Scale)	2015	Hourly	<b>40.560</b>	<b>41.927</b>	<b>43.355</b>	<b>44.748</b>	<b>46.041</b>	<b>47.453</b>	<b>48.907</b>	
		Monthly	6,810.700	7,040.242	7,280.027	7,513.935	7,731.051	7,968.150	8,212.300	
		Annual	81,728.400	84,482.905	87,360.325	90,167.220	92,772.615	95,617.795	98,547.605	
Nurse IV	2015	Hourly	<b>41.128</b>	<b>42.651</b>	<b>44.175</b>	<b>45.838</b>	<b>47.741</b>	<b>49.590</b>	<b>51.523</b>	<b>52.554</b>
		Monthly	6,906.077	7,161.814	7,417.719	7,696.964	8,016.510	8,326.988	8,651.570	8,824.693
		Annual	82,872.920	85,941.765	89,012.625	92,363.570	96,198.115	99,923.850	103,818.845	105,896.310
Nurse IV (20 Year Scale)	2015	Hourly	<b>41.951</b>	<b>43.503</b>	<b>45.058</b>	<b>46.754</b>	<b>48.697</b>	<b>50.582</b>	<b>52.554</b>	
		Monthly	7,044.272	7,304.879	7,565.989	7,850.776	8,177.038	8,493.561	8,824.693	
		Annual	84,531.265	87,658.545	90,791.870	94,209.310	98,124.455	101,922.730	105,896.310	
Nurse V	2015	Hourly	<b>43.414</b>	<b>45.077</b>	<b>46.981</b>	<b>48.828</b>	<b>50.846</b>	<b>52.821</b>	<b>54.880</b>	<b>55.978</b>
		Monthly	7,289.934	7,569.180	7,888.893	8,199.035	8,537.891	8,869.526	9,215.267	9,399.639
		Annual	87,479.210	90,830.155	94,666.715	98,388.420	102,454.690	106,434.315	110,583.200	112,795.670
Nurse V (20 Year Scale)	2015	Hourly	<b>44.283</b>	<b>45.979</b>	<b>47.920</b>	<b>49.805</b>	<b>51.862</b>	<b>53.877</b>	<b>55.978</b>	
		Monthly	7,435.854	7,720.640	8,046.567	8,363.090	8,708.494	9,046.846	9,399.639	
		Annual	89,230.245	92,647.685	96,558.800	100,357.075	104,501.930	108,562.155	112,795.670	
Nurse Practitioner	2015	Hourly	<b>49.478</b>	<b>53.109</b>	<b>55.292</b>	<b>57.474</b>	<b>59.827</b>			<b>61.023</b>
		Monthly	8,308.181	8,917.886	9,284.448	9,650.843	10,045.950			10,246.779
		Annual	99,698.170	107,014.635	111,413.380	115,810.110	120,551.405			122,961.345
Nurse Practitioner (20 Year Scale)	2015	Hourly	<b>50.467</b>	<b>54.171</b>	<b>56.398</b>	<b>58.623</b>	<b>61.023</b>			
		Monthly	8,474.250	9,096.214	9,470.164	9,843.779	10,246.779			
		Annual	101,691.005	109,154.565	113,641.970	118,125.345	122,961.345			
Weekend Worker - Licensed Practical Nurse	2015	Hourly	<b>33.722</b>	<b>34.827</b>	<b>35.915</b>	<b>37.240</b>	<b>38.454</b>	<b>39.808</b>	<b>41.226</b>	<b>42.051</b>
		Monthly	5,662.486	5,848.034	6,030.727	6,253.217	6,457.068	6,684.427	6,922.533	7,061.064
		Annual	67,949.830	70,176.405	72,368.725	75,038.600	77,484.810	80,213.120	83,070.390	84,732.765
Weekend Worker - Nurse II	2015	Hourly	<b>44.054</b>	<b>45.592</b>	<b>47.134</b>	<b>48.741</b>	<b>50.312</b>	<b>51.936</b>		<b>52.975</b>
		Monthly	7,397.401	7,655.657	7,914.584	8,184.426	8,448.223	8,720.920		8,895.385
		Annual	88,768.810	91,867.880	94,975.010	98,213.115	101,378.680	104,651.040		106,744.625
Weekend Worker - Nurse II (20 Year Scale)	2015	Hourly	<b>44.935</b>	<b>46.503</b>	<b>48.077</b>	<b>49.716</b>	<b>51.319</b>	<b>52.975</b>		
		Monthly	7,545.335	7,808.629	8,072.930	8,348.145	8,617.315	8,895.385		
		Annual	90,544.025	93,703.545	96,875.155	100,177.740	103,407.785	106,744.625		
Weekend Worker - Nurse III	2015	Hourly	<b>45.729</b>	<b>47.271</b>	<b>48.880</b>	<b>50.451</b>	<b>51.910</b>	<b>53.499</b>	<b>55.141</b>	<b>56.243</b>
		Monthly	7,678.661	7,937.589	8,207.767	8,471.564	8,716.554	8,983.374	9,259.093	9,444.137
		Annual	92,143.935	95,251.065	98,493.200	101,658.765	104,598.650	107,800.485	111,109.115	113,329.645
Weekend Worker - Nurse III (20 Year Scale)	2015	Hourly	<b>46.643</b>	<b>48.216</b>	<b>49.858</b>	<b>51.460</b>	<b>52.949</b>	<b>54.570</b>	<b>56.243</b>	

Nurse Classification <sup>(1)</sup>	Annual Hours	Start	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	20 Year
	Monthly	7,832.137	8,096.270	8,371.989	8,640.992	8,891.020	9,163.213	9,444.137		
	Annual	93,985.645	97,155.240	100,463.870	103,691.900	106,692.235	109,958.550	113,329.645		
<b>Weekend Worker - Nurse IV</b>	2015	Hourly	<b>47.297</b>	<b>49.048</b>	<b>50.801</b>	<b>52.714</b>	<b>54.903</b>	<b>57.028</b>	<b>59.252</b>	<b>60.437</b>
	Monthly	7,941.955	8,235.977	8,530.335	8,851.559	9,219.129	9,575.952	9,949.398		10,148.380
	Annual	95,303.455	98,831.720	102,364.015	106,218.710	110,629.545	114,911.420	119,392.780		121,780.555
<b>Weekend Worker - Nurse IV (20 Year Scale)</b>	2015	Hourly	<b>48.243</b>	<b>50.029</b>	<b>51.818</b>	<b>53.768</b>	<b>56.001</b>	<b>58.169</b>	<b>60.437</b>	
	Monthly	8,100.804	8,400.703	8,701.106	9,028.543	9,403.501	9,767.545	10,148.380		
	Annual	97,209.645	100,808.435	104,413.270	108,342.520	112,842.015	117,210.535	121,780.555		
<b>Weekend Worker - Nurse V</b>	2015	Hourly	<b>49.926</b>	<b>51.838</b>	<b>54.028</b>	<b>56.153</b>	<b>58.473</b>	<b>60.744</b>	<b>63.112</b>	<b>64.374</b>
	Monthly	8,383.408	8,704.464	9,072.202	9,429.025	9,818.591	10,199.930	10,597.557		10,809.468
	Annual	100,600.890	104,453.570	108,866.420	113,148.295	117,823.095	122,399.160	127,170.680		129,713.610
<b>Weekend Worker - Nurse V (20 Year Scale)</b>	2015	Hourly	<b>50.925</b>	<b>52.875</b>	<b>55.108</b>	<b>57.275</b>	<b>59.641</b>	<b>61.958</b>	<b>64.374</b>	
	Monthly	8,551.156	8,878.594	9,253.552	9,617.427	10,014.718	10,403.781	10,809.468		
	Annual	102,613.875	106,543.125	111,042.620	115,409.125	120,176.615	124,845.370	129,713.610		

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Hourly salary is calculated as (monthly salary x 12) ÷ annual hours.

Nurse Classification <sup>(1)</sup>	Annual Hours	Start	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	20 Year
Licensed Practical Nurse	2015	Hourly	<b>29.736</b>	<b>30.708</b>	<b>31.668</b>	<b>32.835</b>	<b>33.906</b>	<b>35.101</b>	<b>36.351</b>	<b>37.077</b>
		Monthly	4,993.170	5,156.385	5,317.585	5,513.544	5,693.383	5,894.043	6,103.939	6,225.846
		Annual	59,918.040	61,876.620	63,811.020	66,162.525	68,320.590	70,728.515	73,247.265	74,710.155
Nurse II	2015	Hourly	<b>38.844</b>	<b>40.199</b>	<b>41.560</b>	<b>42.976</b>	<b>44.361</b>	<b>45.795</b>		<b>46.711</b>
		Monthly	6,522.555	6,750.082	6,978.617	7,216.387	7,448.951	7,689.744		7,843.555
		Annual	78,270.660	81,000.985	83,743.400	86,596.640	89,387.415	92,276.925		94,122.665
Nurse II (20 Year Scale)	2015	Hourly	<b>39.620</b>	<b>41.003</b>	<b>42.391</b>	<b>43.836</b>	<b>45.250</b>	<b>46.711</b>		
		Monthly	6,652.858	6,885.087	7,118.155	7,360.795	7,598.229	7,843.555		
		Annual	79,834.300	82,621.045	85,417.865	88,329.540	91,178.750	94,122.665		
Nurse III	2015	Hourly	<b>40.321</b>	<b>41.679</b>	<b>43.099</b>	<b>44.485</b>	<b>45.770</b>	<b>47.172</b>	<b>48.620</b>	<b>49.592</b>
		Monthly	6,770.568	6,998.599	7,237.040	7,469.773	7,685.546	7,920.965	8,164.108	8,327.323
		Annual	81,246.815	83,983.185	86,844.485	89,637.275	92,226.550	95,051.580	97,969.300	99,927.880
Nurse III (20 Year Scale)	2015	Hourly	<b>41.128</b>	<b>42.514</b>	<b>43.962</b>	<b>45.374</b>	<b>46.686</b>	<b>48.117</b>	<b>49.592</b>	
		Monthly	6,906.077	7,138.809	7,381.953	7,619.051	7,839.358	8,079.646	8,327.323	
		Annual	82,872.920	85,665.710	88,583.430	91,428.610	94,072.290	96,955.755	99,927.880	
Nurse IV	2015	Hourly	<b>41.704</b>	<b>43.248</b>	<b>44.793</b>	<b>46.480</b>	<b>48.409</b>	<b>50.284</b>	<b>52.244</b>	<b>53.290</b>
		Monthly	7,002.797	7,262.060	7,521.491	7,804.767	8,128.678	8,443.522	8,772.638	8,948.279
		Annual	84,033.560	87,144.720	90,257.895	93,657.200	97,544.135	101,322.260	105,271.660	107,379.350
Nurse IV (20 Year Scale)	2015	Hourly	<b>42.538</b>	<b>44.112</b>	<b>45.689</b>	<b>47.409</b>	<b>49.379</b>	<b>51.290</b>	<b>53.290</b>	
		Monthly	7,142.839	7,407.140	7,671.945	7,960.761	8,291.557	8,612.446	8,948.279	
		Annual	85,714.070	88,885.680	92,063.335	95,529.135	99,498.685	103,349.350	107,379.350	
Nurse V	2015	Hourly	<b>44.022</b>	<b>45.708</b>	<b>47.639</b>	<b>49.512</b>	<b>51.558</b>	<b>53.560</b>	<b>55.648</b>	<b>56.762</b>
		Monthly	7,392.028	7,675.135	7,999.382	8,313.890	8,657.448	8,993.617	9,344.227	9,531.286
		Annual	88,704.330	92,101.620	95,992.585	99,766.680	103,889.370	107,923.400	112,130.720	114,375.430
Nurse V (20 Year Scale)	2015	Hourly	<b>44.903</b>	<b>46.623</b>	<b>48.591</b>	<b>50.502</b>	<b>52.588</b>	<b>54.631</b>	<b>56.762</b>	
		Monthly	7,539.962	7,828.779	8,159.239	8,480.128	8,830.402	9,173.455	9,531.286	
		Annual	90,479.545	93,945.345	97,910.865	101,761.530	105,964.820	110,081.465	114,375.430	
Nurse Practitioner	2015	Hourly	<b>50.171</b>	<b>53.853</b>	<b>56.066</b>	<b>58.279</b>	<b>60.665</b>			<b>61.877</b>
		Monthly	8,424.547	9,042.816	9,414.416	9,786.015	10,186.665			10,390.180
		Annual	101,094.565	108,513.795	112,972.990	117,432.185	122,239.975			124,682.155
Nurse Practitioner (20 Year Scale)	2015	Hourly	<b>51.174</b>	<b>54.929</b>	<b>57.188</b>	<b>59.444</b>	<b>61.877</b>			
		Monthly	8,592.968	9,223.495	9,602.818	9,981.638	10,390.180			
		Annual	103,115.610	110,681.935	115,233.820	119,779.660	124,682.155			
Weekend Worker - Licensed Practical Nurse	2015	Hourly	<b>34.194</b>	<b>35.315</b>	<b>36.418</b>	<b>37.761</b>	<b>38.992</b>	<b>40.365</b>	<b>41.803</b>	<b>42.640</b>
		Monthly	5,741.743	5,929.977	6,115.189	6,340.701	6,547.407	6,777.956	7,019.420	7,159.967
		Annual	68,900.910	71,159.725	73,382.270	76,088.415	78,568.880	81,335.475	84,233.045	85,919.600
Weekend Worker - Nurse II	2015	Hourly	<b>44.671</b>	<b>46.230</b>	<b>47.794</b>	<b>49.423</b>	<b>51.016</b>	<b>52.663</b>		<b>53.717</b>
		Monthly	7,501.005	7,762.788	8,025.409	8,298.945	8,566.437	8,842.995		9,019.980
		Annual	90,012.065	93,153.450	96,304.910	99,587.345	102,797.240	106,115.945		108,239.755
Weekend Worker - Nurse II (20 Year Scale)	2015	Hourly	<b>45.564</b>	<b>47.154</b>	<b>48.750</b>	<b>50.412</b>	<b>52.037</b>	<b>53.717</b>		
		Monthly	7,650.955	7,917.943	8,185.938	8,465.015	8,737.880	9,019.980		
		Annual	91,811.460	95,015.310	98,231.250	101,580.180	104,854.555	108,239.755		
Weekend Worker - Nurse III	2015	Hourly	<b>46.369</b>	<b>47.933</b>	<b>49.564</b>	<b>51.157</b>	<b>52.637</b>	<b>54.248</b>	<b>55.913</b>	<b>57.030</b>
		Monthly	7,786.128	8,048.750	8,322.622	8,590.113	8,838.630	9,109.143	9,388.725	9,576.288
		Annual	93,433.535	96,584.995	99,871.460	103,081.355	106,063.555	109,309.720	112,664.695	114,915.450
Weekend Worker - Nurse III (20 Year Scale)	2015	Hourly	<b>47.296</b>	<b>48.891</b>	<b>50.556</b>	<b>52.180</b>	<b>53.690</b>	<b>55.334</b>	<b>57.030</b>	

Nurse Classification <sup>(1)</sup>	Annual Hours	Start	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	20 Year
	Monthly	7,941.787	8,209.614	8,489.195	8,761.892	9,015.446	9,291.501	9,576.288		
	Annual	95,301.440	98,515.365	101,870.340	105,142.700	108,185.350	111,498.010	114,915.450		
<b>Weekend Worker - Nurse IV</b>	2015	Hourly	<b>47.959</b>	<b>49.735</b>	<b>51.512</b>	<b>53.452</b>	<b>55.672</b>	<b>57.826</b>	<b>60.082</b>	<b>61.283</b>
	Monthly	8,053.115	8,351.335	8,649.723	8,975.482	9,348.257	9,709.949	10,088.769		10,290.437
	Annual	96,637.385	100,216.025	103,796.680	107,705.780	112,179.080	116,519.390	121,065.230		123,485.245
<b>Weekend Worker - Nurse IV (20 Year Scale)</b>	2015	Hourly	<b>48.918</b>	<b>50.729</b>	<b>52.543</b>	<b>54.521</b>	<b>56.785</b>	<b>58.983</b>	<b>61.283</b>	
	Monthly	8,214.148	8,518.245	8,822.845	9,154.985	9,535.148	9,904.229	10,290.437		
	Annual	98,569.770	102,218.935	105,874.145	109,859.815	114,421.775	118,850.745	123,485.245		
<b>Weekend Worker - Nurse V</b>	2015	Hourly	<b>50.625</b>	<b>52.564</b>	<b>54.784</b>	<b>56.939</b>	<b>59.292</b>	<b>61.594</b>	<b>63.996</b>	<b>65.275</b>
	Monthly	8,500.781	8,826.372	9,199.147	9,561.007	9,956.115	10,342.659	10,745.995		10,960.760
	Annual	102,009.375	105,916.460	110,389.760	114,732.085	119,473.380	124,111.910	128,951.940		131,529.125
<b>Weekend Worker - Nurse V (20 Year Scale)</b>	2015	Hourly	<b>51.638</b>	<b>53.615</b>	<b>55.880</b>	<b>58.077</b>	<b>60.476</b>	<b>62.825</b>	<b>65.275</b>	
	Monthly	8,670.881	9,002.852	9,383.183	9,752.096	10,154.928	10,549.365	10,960.760		
	Annual	104,050.570	108,034.225	112,598.200	117,025.155	121,859.140	126,592.375	131,529.125		

<sup>1</sup> Eligibility for the 20 Year increment is determined in accordance with Article 2105.

**MNU & Rural Health Authorities - Northern Manitoba  
APPENDIX "A" - SALARIES**

A1. Effective April 1, 2020

- Monthly salaries include a 0.5% increase  
Hourly salary is calculated as (monthly salary x 12) ÷ annual hours.

Nurse Classification <sup>(1)</sup>	Annual Hours	Start	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	20 Year
Licensed Practical Nurse	2015	Hourly	<b>29.885</b>	<b>30.862</b>	<b>31.826</b>	<b>32.999</b>	<b>34.076</b>	<b>35.277</b>	<b>36.533</b>	<b>37.262</b>
		Monthly	5,018.190	5,182.244	5,344.116	5,541.082	5,721.928	5,923.596	6,134.500	6,256.911
		Annual	60,218.275	62,186.930	64,129.390	66,492.985	68,663.140	71,083.155	73,613.995	75,082.930
Nurse II	2015	Hourly	<b>39.038</b>	<b>40.400</b>	<b>41.768</b>	<b>43.191</b>	<b>44.583</b>	<b>46.024</b>		<b>46.945</b>
		Monthly	6,555.131	6,783.833	7,013.543	7,252.489	7,486.229	7,728.197		7,882.848
		Annual	78,661.570	81,406.000	84,162.520	87,029.865	89,834.745	92,738.360		94,594.175
Nurse II (20 Year Scale)	2015	Hourly	<b>39.818</b>	<b>41.208</b>	<b>42.603</b>	<b>44.055</b>	<b>45.476</b>	<b>46.945</b>		
		Monthly	6,686.106	6,919.510	7,153.754	7,397.569	7,636.178	7,882.848		
		Annual	80,233.270	83,034.120	85,845.045	88,770.825	91,634.140	94,594.175		
Nurse III	2015	Hourly	<b>40.523</b>	<b>41.887</b>	<b>43.314</b>	<b>44.707</b>	<b>45.999</b>	<b>47.408</b>	<b>48.863</b>	<b>49.840</b>
		Monthly	6,804.487	7,033.525	7,273.143	7,507.050	7,723.999	7,960.593	8,204.912	8,368.967
		Annual	81,653.845	84,402.305	87,277.710	90,084.605	92,687.985	95,527.120	98,458.945	100,427.600
Nurse III (20 Year Scale)	2015	Hourly	<b>41.334</b>	<b>42.727</b>	<b>44.182</b>	<b>45.601</b>	<b>46.919</b>	<b>48.358</b>	<b>49.840</b>	
		Monthly	6,940.668	7,174.575	7,418.894	7,657.168	7,878.482	8,120.114	8,368.967	
		Annual	83,288.010	86,094.905	89,026.730	91,886.015	94,541.785	97,441.370	100,427.600	
Nurse IV	2015	Hourly	<b>41.913</b>	<b>43.464</b>	<b>45.017</b>	<b>46.712</b>	<b>48.651</b>	<b>50.535</b>	<b>52.505</b>	<b>53.556</b>
		Monthly	7,037.891	7,298.330	7,559.105	7,843.723	8,169.314	8,485.669	8,816.465	8,992.945
		Annual	84,454.695	87,579.960	90,709.255	94,124.680	98,031.765	101,828.025	105,797.575	107,915.340
Nurse IV (20 Year Scale)	2015	Hourly	<b>42.751</b>	<b>44.333</b>	<b>45.917</b>	<b>47.646</b>	<b>49.626</b>	<b>51.546</b>	<b>53.556</b>	
		Monthly	7,178.605	7,444.250	7,710.230	8,000.558	8,333.033	8,655.433	8,992.945	
		Annual	86,143.265	89,330.995	92,522.755	96,006.690	99,996.390	103,865.190	107,915.340	
Nurse V	2015	Hourly	<b>44.242</b>	<b>45.937</b>	<b>47.877</b>	<b>49.760</b>	<b>51.816</b>	<b>53.828</b>	<b>55.926</b>	<b>57.046</b>
		Monthly	7,428.969	7,713.588	8,039.346	8,355.533	8,700.770	9,038.618	9,390.980	9,578.974
		Annual	89,147.630	92,563.055	96,472.155	100,266.400	104,409.240	108,463.420	112,690.890	114,947.690
Nurse V (20 Year Scale)	2015	Hourly	<b>45.128</b>	<b>46.856</b>	<b>48.834</b>	<b>50.755</b>	<b>52.851</b>	<b>54.904</b>	<b>57.046</b>	
		Monthly	7,577.743	7,867.903	8,200.043	8,522.610	8,874.564	9,219.297	9,578.974	
		Annual	90,932.920	94,414.840	98,400.510	102,271.325	106,494.765	110,631.560	114,947.690	
Nurse Practitioner	2015	Hourly	<b>50.422</b>	<b>54.122</b>	<b>56.346</b>	<b>58.570</b>	<b>60.968</b>			<b>62.186</b>
		Monthly	8,466.694	9,087.986	9,461.433	9,834.879	10,237.543			10,442.066
		Annual	101,600.330	109,055.830	113,537.190	118,018.550	122,850.520			125,304.790
Nurse Practitioner (20 Year Scale)	2015	Hourly	<b>51.430</b>	<b>55.204</b>	<b>57.474</b>	<b>59.741</b>	<b>62.186</b>			
		Monthly	8,635.954	9,269.672	9,650.843	10,031.510	10,442.066			
		Annual	103,631.450	111,236.060	115,810.110	120,378.115	125,304.790			
Weekend Worker - Licensed Practical Nurse	2015	Hourly	<b>34.365</b>	<b>35.492</b>	<b>36.600</b>	<b>37.950</b>	<b>39.187</b>	<b>40.567</b>	<b>42.012</b>	<b>42.853</b>
		Monthly	5,770.456	5,959.698	6,145.750	6,372.438	6,580.150	6,811.875	7,054.515	7,195.733
		Annual	69,245.475	71,516.380	73,749.000	76,469.250	78,961.805	81,742.505	84,654.180	86,348.795
Weekend Worker - Nurse II	2015	Hourly	<b>44.894</b>	<b>46.461</b>	<b>48.033</b>	<b>49.670</b>	<b>51.271</b>	<b>52.926</b>		<b>53.986</b>
		Monthly	7,538.451	7,801.576	8,065.541	8,340.421	8,609.255	8,887.158		9,065.149
		Annual	90,461.410	93,618.915	96,786.495	100,085.050	103,311.065	106,645.890		108,781.790
Weekend Worker - Nurse II (20 Year Scale)	2015	Hourly	<b>45.792</b>	<b>47.390</b>	<b>48.994</b>	<b>50.664</b>	<b>52.297</b>	<b>53.986</b>		
		Monthly	7,689.240	7,957.571	8,226.909	8,507.330	8,781.538	9,065.149		
		Annual	92,270.880	95,490.850	98,722.910	102,087.960	105,378.455	108,781.790		
Weekend Worker - Nurse III	2015	Hourly	<b>46.601</b>	<b>48.173</b>	<b>49.812</b>	<b>51.413</b>	<b>52.900</b>	<b>54.519</b>	<b>56.193</b>	<b>57.315</b>
		Monthly	7,825.085	8,089.050	8,364.265	8,633.100	8,882.792	9,154.649	9,435.741	9,624.144
		Annual	93,901.015	97,068.595	100,371.180	103,597.195	106,593.500	109,855.785	113,228.895	115,489.725
Weekend Worker - Nurse III (20 Year Scale)	2015	Hourly	<b>47.532</b>	<b>49.135</b>	<b>50.809</b>	<b>52.441</b>	<b>53.958</b>	<b>55.611</b>	<b>57.315</b>	

Nurse Classification <sup>(1)</sup>	Annual Hours	Start	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	20 Year
	Monthly	7,981.415	8,250.585	8,531.678	8,805.718	9,060.448	9,338.014	9,624.144		
	Annual	95,776.980	99,007.025	102,380.135	105,668.615	108,725.370	112,056.165	115,489.725		
<b>Weekend Worker - Nurse IV</b>	2015	Hourly	<b>48.199</b>	<b>49.984</b>	<b>51.770</b>	<b>53.719</b>	<b>55.950</b>	<b>58.115</b>	<b>60.382</b>	<b>61.589</b>
	Monthly	8,093.415	8,393.147	8,693.046	9,020.315	9,394.938	9,758.477	10,139.144		10,341.820
	Annual	97,120.985	100,717.760	104,316.550	108,243.785	112,739.250	117,101.725	121,669.730		124,101.835
<b>Weekend Worker - Nurse IV (20 Year Scale)</b>	2015	Hourly	<b>49.163</b>	<b>50.983</b>	<b>52.806</b>	<b>54.794</b>	<b>57.069</b>	<b>59.278</b>	<b>61.589</b>	
	Monthly	8,255.287	8,560.895	8,867.008	9,200.826	9,582.836	9,953.764	10,341.820		
	Annual	99,063.445	102,730.745	106,404.090	110,409.910	114,994.035	119,445.170	124,101.835		
<b>Weekend Worker - Nurse V</b>	2015	Hourly	<b>50.878</b>	<b>52.827</b>	<b>55.058</b>	<b>57.224</b>	<b>59.588</b>	<b>61.902</b>	<b>64.316</b>	<b>65.601</b>
	Monthly	8,543.264	8,870.534	9,245.156	9,608.863	10,005.818	10,394.378	10,799.728		11,015.501
	Annual	102,519.170	106,446.405	110,941.870	115,306.360	120,069.820	124,732.530	129,596.740		132,186.015
<b>Weekend Worker - Nurse V (20 Year Scale)</b>	2015	Hourly	<b>51.896</b>	<b>53.883</b>	<b>56.159</b>	<b>58.367</b>	<b>60.778</b>	<b>63.139</b>	<b>65.601</b>	
	Monthly	8,714.203	9,047.854	9,430.032	9,800.792	10,205.639	10,602.090	11,015.501		
	Annual	104,570.440	108,574.245	113,160.385	117,609.505	122,467.670	127,225.085	132,186.015		

<sup>1</sup> Eligibility for the 20 Year increment is determined in accordance with Article 2105.



**MNU & Rural Health Authorities - Northern Manitoba  
APPENDIX "A" - SALARIES**

A1. Effective April 1, 2021

- Monthly salaries include a 1.2% increase  
Hourly salary is calculated as (monthly salary x 12) ÷ annual hours.

Nurse Classification <sup>(1)</sup>	Annual Hours	Start	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	20 Year	
Licensed Practical Nurse <sup>(2)</sup>	2015	Hourly	<b>30.244</b>	<b>31.232</b>	<b>32.208</b>	<b>33.395</b>	<b>34.485</b>	<b>35.700</b>	<b>36.971</b>	<b>38.080</b>	<b>38.842</b>
		Monthly	5,078.472	5,244.373	5,408.260	5,607.577	5,790.606	5,994.625	6,208.047	6,394.267	6,522.219
		Annual	60,941.660	62,932.480	64,899.120	67,290.925	69,487.275	71,935.500	74,496.565	76,731.200	78,266.630
Undergraduate Nursing Employee	2015	Hourly	<b>30.244</b>								
		Monthly	5,078.472								
		Annual	60,941.660								
Nurse II <sup>(3)</sup>	2015	Hourly	<b>39.506</b>	<b>40.885</b>	<b>42.269</b>	<b>43.709</b>	<b>45.118</b>	<b>46.576</b>	<b>47.508</b>		<b>48.458</b>
		Monthly	6,633.716	6,865.273	7,097.670	7,339.470	7,576.064	7,820.887	7,977.385		8,136.906
		Annual	79,604.590	82,383.275	85,172.035	88,073.635	90,912.770	93,850.640	95,728.620		97,642.870
Nurse II (20 Year Scale) <sup>(3)</sup>	2015	Hourly	<b>40.296</b>	<b>41.702</b>	<b>43.114</b>	<b>44.584</b>	<b>46.022</b>	<b>47.508</b>	<b>48.458</b>		
		Monthly	6,766.370	7,002.461	7,239.559	7,486.397	7,727.861	7,977.385	8,136.906		
		Annual	81,196.440	84,029.530	86,874.710	89,836.760	92,734.330	95,728.620	97,642.870		
LPN - CRN	2015	Hourly	<b>40.258</b>	<b>41.638</b>	<b>43.052</b>	<b>44.476</b>	<b>45.835</b>	<b>47.277</b>	<b>48.479</b>	<b>49.448</b>	<b>50.437</b>
		Monthly	6,759.989	6,991.714	7,229.148	7,468.262	7,696.460	7,938.596	8,140.432	8,303.143	8,469.213
		Annual	81,119.870	83,900.570	86,749.780	89,619.140	92,357.525	95,263.155	97,685.185	99,637.720	101,630.555
LPN - CRN (20 Year Scale)	2015	Hourly	<b>41.063</b>	<b>42.471</b>	<b>43.913</b>	<b>45.366</b>	<b>46.752</b>	<b>48.223</b>	<b>49.449</b>	<b>50.437</b>	
		Monthly	6,895.162	7,131.589	7,373.725	7,617.708	7,850.440	8,097.445	8,303.311	8,469.213	
		Annual	82,741.945	85,579.065	88,484.695	91,412.490	94,205.280	97,169.345	99,639.735	101,630.555	
Nurse III <sup>(4)</sup>	2015	Hourly	<b>41.009</b>	<b>42.390</b>	<b>43.834</b>	<b>45.243</b>	<b>46.551</b>	<b>47.977</b>	<b>49.449</b>	<b>50.438</b>	<b>51.447</b>
		Monthly	6,886.095	7,117.988	7,360.459	7,597.054	7,816.689	8,056.138	8,303.311	8,469.381	8,638.809
		Annual	82,633.135	85,415.850	88,325.510	91,164.645	93,800.265	96,673.655	99,639.735	101,632.570	103,665.705
Nurse III (20 Year Scale) <sup>(4)</sup>	2015	Hourly	<b>41.830</b>	<b>43.240</b>	<b>44.712</b>	<b>46.148</b>	<b>47.482</b>	<b>48.938</b>	<b>50.438</b>	<b>51.447</b>	
		Monthly	7,023.954	7,260.717	7,507.890	7,749.018	7,973.019	8,217.506	8,469.381	8,638.809	
		Annual	84,287.450	87,128.600	90,094.680	92,988.220	95,676.230	98,610.070	101,632.570	103,665.705	
Nurse IV <sup>(5)</sup>	2015	Hourly	<b>42.415</b>	<b>43.985</b>	<b>45.557</b>	<b>47.272</b>	<b>49.235</b>	<b>51.140</b>	<b>53.220</b>	<b>55.387</b>	<b>56.495</b>
		Monthly	7,122.185	7,385.815	7,649.780	7,937.757	8,267.377	8,587.258	8,936.525	9,300.400	9,486.452
		Annual	85,466.225	88,629.775	91,797.355	95,253.080	99,208.525	103,047.100	107,238.300	111,604.805	113,837.425
Nurse IV (20 Year Scale) <sup>(5)</sup>	2015	Hourly	<b>43.263</b>	<b>44.864</b>	<b>46.467</b>	<b>48.217</b>	<b>50.221</b>	<b>52.164</b>	<b>54.286</b>	<b>56.495</b>	
		Monthly	7,264.579	7,533.413	7,802.584	8,096.438	8,432.943	8,759.205	9,115.524	9,486.452	
		Annual	87,174.945	90,400.960	93,631.005	97,157.255	101,195.315	105,110.460	109,386.290	113,837.425	
Nurse V	2015	Hourly	<b>44.773</b>	<b>46.488</b>	<b>48.452</b>	<b>50.357</b>	<b>52.438</b>	<b>54.474</b>	<b>56.597</b>		<b>57.731</b>
		Monthly	7,518.133	7,806.110	8,135.898	8,455.780	8,805.214	9,147.093	9,503.580		9,693.997
		Annual	90,217.595	93,673.320	97,630.780	101,469.355	105,662.570	109,765.110	114,042.955		116,327.965
Nurse V (20 Year Scale)	2015	Hourly	<b>45.670</b>	<b>47.418</b>	<b>49.420</b>	<b>51.364</b>	<b>53.485</b>	<b>55.563</b>	<b>57.731</b>		
		Monthly	7,668.754	7,962.273	8,298.442	8,624.872	8,981.023	9,329.954	9,693.997		
		Annual	92,025.050	95,547.270	99,581.300	103,498.460	107,772.275	111,959.445	116,327.965		
Nurse Practitioner	2015	Hourly	<b>51.027</b>	<b>54.771</b>	<b>57.022</b>	<b>59.273</b>	<b>61.700</b>				<b>62.932</b>
		Monthly	8,568.284	9,196.964	9,574.944	9,952.925	10,360.458				10,567.332
		Annual	102,819.405	110,363.565	114,899.330	119,435.095	124,325.500				126,807.980
Nurse Practitioner (20 Year Scale)	2015	Hourly	<b>52.047</b>	<b>55.866</b>	<b>58.164</b>	<b>60.458</b>	<b>62.932</b>				
		Monthly	8,739.559	9,380.833	9,766.705	10,151.906	10,567.332				
		Annual	104,874.705	112,569.990	117,200.460	121,822.870	126,807.980				
Weekend Worker - Licensed Practical Nurse <sup>(2)</sup>	2015	Hourly	<b>34.777</b>	<b>35.918</b>	<b>37.039</b>	<b>38.405</b>	<b>39.657</b>	<b>41.054</b>	<b>42.516</b>	<b>43.792</b>	<b>44.668</b>
		Monthly	5,839.638	6,031.231	6,219.465	6,448.840	6,659.071	6,893.651	7,139.145	7,353.407	7,500.502
		Annual	70,075.655	72,374.770	74,633.585	77,386.075	79,908.855	82,723.810	85,669.740	88,240.880	90,006.020

Nurse Classification <sup>(1)</sup>	Annual Hours	Start	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	20 Year	
<b>Weekend Worker - Nurse II <sup>(3)</sup></b>	2015	Hourly	<b>45.433</b>	<b>47.019</b>	<b>48.609</b>	<b>50.266</b>	<b>51.886</b>	<b>53.561</b>	<b>54.634</b>	<b>55.727</b>	
		Monthly	7,628.958	7,895.274	8,162.261	8,440.499	8,712.524	8,993.785	9,173.959	9,357.492	
		Annual	91,547.495	94,743.285	97,947.135	101,285.990	104,550.290	107,925.415	110,087.510	112,289.905	
<b>Weekend Worker - Nurse II (20 Year Scale) <sup>(3)</sup></b>	2015	Hourly	<b>46.342</b>	<b>47.959</b>	<b>49.582</b>	<b>51.272</b>	<b>52.925</b>	<b>54.634</b>	<b>55.727</b>		
		Monthly	7,781.594	8,053.115	8,325.644	8,609.423	8,886.990	9,173.959	9,357.492		
		Annual	93,379.130	96,637.385	99,907.730	103,313.080	106,643.875	110,087.510	112,289.905		
<b>Weekend Worker - LPN - CRN</b>	2015	Hourly	<b>46.297</b>	<b>47.885</b>	<b>49.510</b>	<b>51.148</b>	<b>52.711</b>	<b>54.367</b>	<b>55.751</b>	<b>56.866</b>	<b>58.003</b>
		Monthly	7,774.038	8,040.690	8,313.554	8,588.602	8,851.055	9,129.125	9,361.522	9,548.749	9,739.670
		Annual	93,288.455	96,488.275	99,762.650	103,063.220	106,212.665	109,549.505	112,338.265	114,584.990	116,876.045
<b>Weekend Worker - LPN - CRN (20 Year Scale)</b>	2015	Hourly	<b>47.223</b>	<b>48.843</b>	<b>50.500</b>	<b>52.171</b>	<b>53.765</b>	<b>55.454</b>	<b>56.866</b>	<b>58.003</b>	
		Monthly	7,929.529	8,201.554	8,479.792	8,760.380	9,028.040	9,311.651	9,548.749	9,739.670	
		Annual	95,154.345	98,418.645	101,757.500	105,124.565	108,336.475	111,739.810	114,584.990	116,876.045	
<b>Weekend Worker - Nurse III <sup>(4)</sup></b>	2015	Hourly	<b>47.160</b>	<b>48.751</b>	<b>50.410</b>	<b>52.030</b>	<b>53.535</b>	<b>55.173</b>	<b>56.867</b>	<b>58.004</b>	<b>59.164</b>
		Monthly	7,918.950	8,186.105	8,464.679	8,736.704	8,989.419	9,264.466	9,548.917	9,739.838	9,934.622
		Annual	95,027.400	98,233.265	101,576.150	104,840.450	107,873.025	111,173.595	114,587.005	116,878.060	119,215.460
<b>Weekend Worker - Nurse III (20 Year Scale) <sup>(4)</sup></b>	2015	Hourly	<b>48.102</b>	<b>49.725</b>	<b>51.419</b>	<b>53.070</b>	<b>54.605</b>	<b>56.278</b>	<b>58.003</b>	<b>59.164</b>	
		Monthly	8,077.128	8,349.656	8,634.107	8,911.338	9,169.090	9,450.014	9,739.670	9,934.622	
		Annual	96,925.530	100,195.875	103,609.285	106,936.050	110,029.075	113,400.170	116,876.045	119,215.460	
<b>Weekend Worker - Nurse IV <sup>(5)</sup></b>	2015	Hourly	<b>48.777</b>	<b>50.584</b>	<b>52.391</b>	<b>54.364</b>	<b>56.621</b>	<b>58.812</b>	<b>61.205</b>	<b>63.694</b>	<b>64.968</b>
		Monthly	8,190.471	8,493.897	8,797.322	9,128.622	9,507.610	9,875.515	10,277.340	10,695.284	10,909.210
		Annual	98,285.655	101,926.760	105,567.865	109,543.460	114,091.315	118,506.180	123,328.075	128,343.410	130,910.520
<b>Weekend Worker - Nurse IV (20 Year Scale) <sup>(5)</sup></b>	2015	Hourly	<b>49.753</b>	<b>51.595</b>	<b>53.440</b>	<b>55.452</b>	<b>57.754</b>	<b>59.989</b>	<b>62.427</b>	<b>64.968</b>	
		Monthly	8,354.358	8,663.660	8,973.467	9,311.315	9,697.859	10,073.153	10,482.534	10,909.210	
		Annual	100,252.295	103,963.925	107,681.600	111,735.780	116,374.310	120,877.835	125,790.405	130,910.520	
<b>Weekend Worker - Nurse V</b>	2015	Hourly	<b>51.489</b>	<b>53.461</b>	<b>55.719</b>	<b>57.911</b>	<b>60.303</b>	<b>62.645</b>	<b>65.088</b>		<b>66.388</b>
		Monthly	8,645.861	8,976.993	9,356.149	9,724.222	10,125.879	10,519.140	10,929.360		11,147.652
		Annual	103,750.335	107,723.915	112,273.785	116,690.665	121,510.545	126,229.675	131,152.320		133,771.820
<b>Weekend Worker - Nurse V (20 Year Scale)</b>	2015	Hourly	<b>52.519</b>	<b>54.530</b>	<b>56.833</b>	<b>59.067</b>	<b>61.507</b>	<b>63.897</b>	<b>66.388</b>		
		Monthly	8,818.815	9,156.496	9,543.208	9,918.334	10,328.050	10,729.371	11,147.652		
		Annual	105,825.785	109,877.950	114,518.495	119,020.005	123,936.605	128,752.455	133,771.820		

<sup>1</sup> Eligibility for the 20 Year increment is determined in accordance with Article 2105.

<sup>2</sup> New 'Year 7' Step-on-Scale for Licensed Practical Nurse Effective April 1, 2021

<sup>3</sup> New 'Year 6' Step-on-Scale for Nurse II Effective April 1, 2021

<sup>4</sup> New 'Year 7' Step-on-Scale for Nurse III Effective April 1, 2021

<sup>5</sup> Nurse IV Standardized to 'Year 7' Step-on-Scale Effective April 1, 2021

**MNU & Rural Health Authorities - Northern Manitoba  
APPENDIX "A" - SALARIES**

A1. Effective April 1, 2022

- Monthly salaries include a 2.0% increase  
Hourly salary is calculated as (monthly salary x 12) ÷ annual hours.

Nurse Classification <sup>(1)</sup>	Annual Hours	Start	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	20 Year	
Licensed Practical Nurse	2015	Hourly	<b>30.849</b>	<b>31.857</b>	<b>32.852</b>	<b>34.063</b>	<b>35.175</b>	<b>36.414</b>	<b>37.710</b>	<b>38.842</b>	<b>39.619</b>
		Monthly	5,180.061	5,349.321	5,516.398	5,719.745	5,906.469	6,114.518	6,332.138	6,522.219	6,652.690
		Annual	62,160.735	64,191.855	66,196.780	68,636.945	70,877.625	73,374.210	75,985.650	78,266.630	79,832.285
Undergraduate Nursing Employee	2015	Hourly	<b>30.849</b>								
		Monthly	5,180.061								
		Annual	62,160.735								
Nurse II <sup>(2)</sup>	2015	Hourly	<b>40.296</b>	<b>41.703</b>	<b>43.114</b>	<b>44.583</b>	<b>46.020</b>	<b>47.508</b>	<b>48.458</b>	<b>49.427</b>	<b>50.416</b>
		Monthly	6,766.370	7,002.629	7,239.559	7,486.229	7,727.525	7,977.385	8,136.906	8,299.617	8,465.687
		Annual	81,196.440	84,031.545	86,874.710	89,834.745	92,730.300	95,728.620	97,642.870	99,595.405	101,588.240
Nurse II (20 Year Scale) <sup>(2)</sup>	2015	Hourly	<b>41.102</b>	<b>42.536</b>	<b>43.976</b>	<b>45.476</b>	<b>46.942</b>	<b>48.458</b>	<b>49.427</b>	<b>50.416</b>	
		Monthly	6,901.711	7,142.503	7,384.303	7,636.178	7,882.344	8,136.906	8,299.617	8,465.687	
		Annual	82,820.530	85,710.040	88,611.640	91,634.140	94,588.130	97,642.870	99,595.405	101,588.240	
LPN - CRN	2015	Hourly	<b>41.063</b>	<b>42.471</b>	<b>43.913</b>	<b>45.366</b>	<b>46.752</b>	<b>48.223</b>	<b>49.449</b>	<b>50.437</b>	<b>51.446</b>
		Monthly	6,895.162	7,131.589	7,373.725	7,617.708	7,850.440	8,097.445	8,303.311	8,469.213	8,638.641
		Annual	82,741.945	85,579.065	88,484.695	91,412.490	94,205.280	97,169.345	99,639.735	101,630.555	103,663.690
LPN - CRN (20 Year Scale)	2015	Hourly	<b>41.884</b>	<b>43.320</b>	<b>44.791</b>	<b>46.273</b>	<b>47.687</b>	<b>49.187</b>	<b>50.438</b>	<b>51.446</b>	
		Monthly	7,033.022	7,274.150	7,521.155	7,770.008	8,007.442	8,259.317	8,469.381	8,638.641	
		Annual	84,396.260	87,289.800	90,253.865	93,240.095	96,089.305	99,111.805	101,632.570	103,663.690	
Nurse III	2015	Hourly	<b>41.829</b>	<b>43.238</b>	<b>44.711</b>	<b>46.148</b>	<b>47.482</b>	<b>48.937</b>	<b>50.438</b>	<b>51.447</b>	<b>52.476</b>
		Monthly	7,023.786	7,260.381	7,507.722	7,749.018	7,973.019	8,217.338	8,469.381	8,638.809	8,811.595
		Annual	84,285.435	87,124.570	90,092.665	92,988.220	95,676.230	98,608.055	101,632.570	103,665.705	105,739.140
Nurse III (20 Year Scale)	2015	Hourly	<b>42.667</b>	<b>44.105</b>	<b>45.606</b>	<b>47.071</b>	<b>48.432</b>	<b>49.917</b>	<b>51.447</b>	<b>52.476</b>	
		Monthly	7,164.500	7,405.965	7,658.008	7,904.005	8,132.540	8,381.896	8,638.809	8,811.595	
		Annual	85,974.005	88,871.575	91,896.090	94,848.065	97,590.480	100,582.755	103,665.705	105,739.140	
Nurse IV	2015	Hourly	<b>43.263</b>	<b>44.865</b>	<b>46.468</b>	<b>48.217</b>	<b>50.220</b>	<b>52.163</b>	<b>54.284</b>	<b>56.495</b>	<b>57.625</b>
		Monthly	7,264.579	7,533.581	7,802.752	8,096.438	8,432.775	8,759.037	9,115.188	9,486.452	9,676.198
		Annual	87,174.945	90,402.975	93,633.020	97,157.255	101,193.300	105,108.445	109,382.260	113,837.425	116,114.375
Nurse IV (20 Year Scale)	2015	Hourly	<b>44.128</b>	<b>45.761</b>	<b>47.396</b>	<b>49.181</b>	<b>51.225</b>	<b>53.207</b>	<b>55.372</b>	<b>57.625</b>	
		Monthly	7,409.827	7,684.035	7,958.578	8,258.310	8,601.531	8,934.342	9,297.882	9,676.198	
		Annual	88,917.920	92,208.415	95,502.940	99,099.715	103,218.375	107,212.105	111,574.580	116,114.375	
Nurse V	2015	Hourly	<b>45.668</b>	<b>47.418</b>	<b>49.421</b>	<b>51.364</b>	<b>53.487</b>	<b>55.563</b>	<b>57.729</b>		<b>58.886</b>
		Monthly	7,668.418	7,962.273	8,298.610	8,624.872	8,981.359	9,329.954	9,693.661		9,887.941
		Annual	92,021.020	95,547.270	99,583.315	103,498.460	107,776.305	111,959.445	116,323.935		118,655.290
Nurse V (20 Year Scale)	2015	Hourly	<b>46.583</b>	<b>48.366</b>	<b>50.408</b>	<b>52.391</b>	<b>54.555</b>	<b>56.674</b>	<b>58.886</b>		
		Monthly	7,822.062	8,121.458	8,464.343	8,797.322	9,160.694	9,516.509	9,887.941		
		Annual	93,864.745	97,457.490	101,572.120	105,567.865	109,928.325	114,198.110	118,655.290		
Nurse Practitioner	2015	Hourly	<b>52.048</b>	<b>55.866</b>	<b>58.162</b>	<b>60.458</b>	<b>62.934</b>				<b>64.191</b>
		Monthly	8,739.727	9,380.833	9,766.369	10,151.906	10,567.668				10,778.739
		Annual	104,876.720	112,569.990	117,196.430	121,822.870	126,812.010				129,344.865
Nurse Practitioner (20 Year Scale)	2015	Hourly	<b>53.088</b>	<b>56.983</b>	<b>59.327</b>	<b>61.667</b>	<b>64.191</b>				
		Monthly	8,914.360	9,568.395	9,961.992	10,354.917	10,778.739				
		Annual	106,972.320	114,820.745	119,543.905	124,259.005	129,344.865				
Weekend Worker - Licensed Practical Nurse	2015	Hourly	<b>35.473</b>	<b>36.636</b>	<b>37.780</b>	<b>39.173</b>	<b>40.450</b>	<b>41.875</b>	<b>43.366</b>	<b>44.668</b>	<b>45.561</b>
		Monthly	5,956.508	6,151.795	6,343.892	6,577.800	6,792.229	7,031.510	7,281.874	7,500.502	7,650.451
		Annual	71,478.095	73,821.540	76,126.700	78,933.595	81,506.750	84,378.125	87,382.490	90,006.020	91,805.415
Weekend Worker - Nurse II <sup>(2)</sup>	2015	Hourly	<b>46.342</b>	<b>47.959</b>	<b>49.581</b>	<b>51.271</b>	<b>52.924</b>	<b>54.632</b>	<b>55.727</b>	<b>56.841</b>	<b>57.978</b>

Nurse Classification <sup>(1)</sup>	Annual Hours	Start	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	20 Year
	Monthly	7,781.594	8,053.115	8,325.476	8,609.255	8,886.822	9,173.623	9,357.492	9,544.551	9,735.473
	Annual	93,379.130	96,637.385	99,905.715	103,311.065	106,641.860	110,083.480	112,289.905	114,534.615	116,825.670
<b>Weekend Worker - Nurse II (20 Year Scale) <sup>(2)</sup></b>	2015	Hourly	<b>47.269</b>	<b>48.918</b>	<b>50.574</b>	<b>52.297</b>	<b>53.984</b>	<b>55.727</b>	<b>56.842</b>	<b>57.978</b>
	Monthly	7,937.253	8,214.148	8,492.218	8,781.538	9,064.813	9,357.492	9,544.719	9,735.473	
	Annual	95,247.035	98,569.770	101,906.610	105,378.455	108,777.760	112,289.905	114,536.630	116,825.670	
<b>Weekend Worker - LPN - CRN</b>	2015	Hourly	<b>47.223</b>	<b>48.843</b>	<b>50.500</b>	<b>52.171</b>	<b>53.765</b>	<b>55.454</b>	<b>56.866</b>	<b>58.003</b>
	Monthly	7,929.529	8,201.554	8,479.792	8,760.380	9,028.040	9,311.651	9,548.749	9,739.670	9,934.454
	Annual	95,154.345	98,418.645	101,757.500	105,124.565	108,336.475	111,739.810	114,584.990	116,876.045	119,213.445
<b>Weekend Worker - LPN - CRN (20 Year Scale)</b>	2015	Hourly	<b>48.167</b>	<b>49.820</b>	<b>51.510</b>	<b>53.214</b>	<b>54.840</b>	<b>56.563</b>	<b>58.003</b>	<b>59.163</b>
	Monthly	8,088.042	8,365.608	8,649.388	8,935.518	9,208.550	9,497.870	9,739.670	9,934.454	
	Annual	97,056.505	100,387.300	103,792.650	107,226.210	110,502.600	113,974.445	116,876.045	119,213.445	
<b>Weekend Worker - Nurse III</b>	2015	Hourly	<b>48.103</b>	<b>49.726</b>	<b>51.418</b>	<b>53.071</b>	<b>54.606</b>	<b>56.276</b>	<b>58.004</b>	<b>59.164</b>
	Monthly	8,077.295	8,349.824	8,633.939	8,911.505	9,169.258	9,449.678	9,739.838	9,934.622	10,133.267
	Annual	96,927.545	100,197.890	103,607.270	106,938.065	110,031.090	113,396.140	116,878.060	119,215.460	121,599.205
<b>Weekend Worker - Nurse III (20 Year Scale)</b>	2015	Hourly	<b>49.064</b>	<b>50.720</b>	<b>52.447</b>	<b>54.131</b>	<b>55.697</b>	<b>57.404</b>	<b>59.163</b>	<b>60.347</b>
	Monthly	8,238.663	8,516.733	8,806.725	9,089.497	9,352.455	9,639.088	9,934.454	10,133.267	
	Annual	98,863.960	102,200.800	105,680.705	109,073.965	112,229.455	115,669.060	119,213.445	121,599.205	
<b>Weekend Worker - Nurse IV</b>	2015	Hourly	<b>49.753</b>	<b>51.596</b>	<b>53.439</b>	<b>55.451</b>	<b>57.753</b>	<b>59.988</b>	<b>62.429</b>	<b>64.968</b>
	Monthly	8,354.358	8,663.828	8,973.299	9,311.147	9,697.691	10,072.985	10,482.870	10,909.210	11,127.334
	Annual	100,252.295	103,965.940	107,679.585	111,733.765	116,372.295	120,875.820	125,794.435	130,910.520	133,528.005
<b>Weekend Worker - Nurse IV (20 Year Scale)</b>	2015	Hourly	<b>50.748</b>	<b>52.627</b>	<b>54.509</b>	<b>56.561</b>	<b>58.909</b>	<b>61.189</b>	<b>63.676</b>	<b>66.267</b>
	Monthly	8,521.435	8,836.950	9,152.970	9,497.535	9,891.803	10,274.653	10,692.262	11,127.334	
	Annual	102,257.220	106,043.405	109,835.635	113,970.415	118,701.635	123,295.835	128,307.140	133,528.005	
<b>Weekend Worker - Nurse V</b>	2015	Hourly	<b>52.519</b>	<b>54.530</b>	<b>56.833</b>	<b>59.069</b>	<b>61.509</b>	<b>63.898</b>	<b>66.390</b>	<b>67.716</b>
	Monthly	8,818.815	9,156.496	9,543.208	9,918.670	10,328.386	10,729.539	11,147.988		11,370.645
	Annual	105,825.785	109,877.950	114,518.495	119,024.035	123,940.635	128,754.470	133,775.850		136,447.740
<b>Weekend Worker - Nurse V (20 Year Scale)</b>	2015	Hourly	<b>53.569</b>	<b>55.621</b>	<b>57.970</b>	<b>60.248</b>	<b>62.737</b>	<b>65.175</b>	<b>67.716</b>	
	Monthly	8,995.128	9,339.693	9,734.129	10,116.643	10,534.588	10,943.969	11,370.645		
	Annual	107,941.535	112,076.315	116,809.550	121,399.720	126,415.055	131,327.625	136,447.740		

<sup>1</sup> Eligibility for the 20 Year increment is determined in accordance with Article 2105.

<sup>2</sup> New 'Year 7' Step-on-Scale for Nurse II Effective April 1, 2022

**MNU & Rural Health Authorities - Northern Manitoba  
APPENDIX "A" - SALARIES**

A1. Effective April 1, 2023

- Monthly salaries include a 2.0% increase  
Hourly salary is calculated as (monthly salary x 12) ÷ annual hours.

Nurse Classification <sup>(1)</sup>	Annual Hours	Start	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	20 Year	
Licensed Practical Nurse	2015	Hourly	<b>31.466</b>	<b>32.494</b>	<b>33.509</b>	<b>34.744</b>	<b>35.879</b>	<b>37.142</b>	<b>38.464</b>	<b>39.619</b>	<b>40.411</b>
		Monthly	5,283.666	5,456.284	5,626.720	5,834.097	6,024.682	6,236.761	6,458.747	6,652.690	6,785.680
		Annual	63,403.990	65,475.410	67,520.635	70,009.160	72,296.185	74,841.130	77,504.960	79,832.285	81,428.165
Undergraduate Nursing Employee	2015	Hourly	<b>31.466</b>								
		Monthly	5,283.666								
		Annual	63,403.990								
Nurse II	2015	Hourly	<b>41.102</b>	<b>42.537</b>	<b>43.976</b>	<b>45.475</b>	<b>46.940</b>	<b>48.458</b>	<b>49.427</b>	<b>50.416</b>	<b>51.424</b>
		Monthly	6,901.711	7,142.671	7,384.303	7,636.010	7,882.008	8,136.906	8,299.617	8,465.687	8,634.947
		Annual	82,820.530	85,712.055	88,611.640	91,632.125	94,584.100	97,642.870	99,595.405	101,588.240	103,619.360
Nurse II (20 Year Scale)	2015	Hourly	<b>41.924</b>	<b>43.387</b>	<b>44.856</b>	<b>46.386</b>	<b>47.881</b>	<b>49.427</b>	<b>50.416</b>	<b>51.424</b>	
		Monthly	7,039.738	7,285.400	7,532.070	7,788.983	8,040.018	8,299.617	8,465.687	8,634.947	
		Annual	84,476.860	87,424.805	90,384.840	93,467.790	96,480.215	99,595.405	101,588.240	103,619.360	
LPN - CRN	2015	Hourly	<b>41.884</b>	<b>43.320</b>	<b>44.791</b>	<b>46.273</b>	<b>47.687</b>	<b>49.187</b>	<b>50.438</b>	<b>51.446</b>	<b>52.475</b>
		Monthly	7,033.022	7,274.150	7,521.155	7,770.008	8,007.442	8,259.317	8,469.381	8,638.641	8,811.427
		Annual	84,396.260	87,289.800	90,253.865	93,240.095	96,089.305	99,111.805	101,632.570	103,663.690	105,737.125
LPN - CRN (20 Year Scale)	2015	Hourly	<b>42.722</b>	<b>44.186</b>	<b>45.687</b>	<b>47.198</b>	<b>48.641</b>	<b>50.171</b>	<b>51.447</b>	<b>52.475</b>	
		Monthly	7,173.736	7,419.566	7,671.609	7,925.331	8,167.635	8,424.547	8,638.809	8,811.427	
		Annual	86,084.830	89,034.790	92,059.305	95,103.970	98,011.615	101,094.565	103,665.705	105,737.125	
Nurse III	2015	Hourly	<b>42.666</b>	<b>44.103</b>	<b>45.605</b>	<b>47.071</b>	<b>48.432</b>	<b>49.916</b>	<b>51.447</b>	<b>52.476</b>	<b>53.526</b>
		Monthly	7,164.333	7,405.629	7,657.840	7,904.005	8,132.540	8,381.728	8,638.809	8,811.595	8,987.908
		Annual	85,971.990	88,867.545	91,894.075	94,848.065	97,590.480	100,580.740	103,665.705	105,739.140	107,854.890
Nurse III (20 Year Scale)	2015	Hourly	<b>43.520</b>	<b>44.987</b>	<b>46.518</b>	<b>48.012</b>	<b>49.401</b>	<b>50.915</b>	<b>52.476</b>	<b>53.526</b>	
		Monthly	7,307.733	7,554.067	7,811.148	8,062.015	8,295.251	8,549.477	8,811.595	8,987.908	
		Annual	87,692.800	90,648.805	93,733.770	96,744.180	99,543.015	102,593.725	105,739.140	107,854.890	
Nurse IV	2015	Hourly	<b>44.128</b>	<b>45.762</b>	<b>47.397</b>	<b>49.181</b>	<b>51.224</b>	<b>53.206</b>	<b>55.370</b>	<b>57.625</b>	<b>58.778</b>
		Monthly	7,409.827	7,684.203	7,958.746	8,258.310	8,601.363	8,934.174	9,297.546	9,676.198	9,869.806
		Annual	88,917.920	92,210.430	95,504.955	99,099.715	103,216.360	107,210.090	111,570.550	116,114.375	118,437.670
Nurse IV (20 Year Scale)	2015	Hourly	<b>45.011</b>	<b>46.676</b>	<b>48.344</b>	<b>50.165</b>	<b>52.250</b>	<b>54.271</b>	<b>56.479</b>	<b>58.778</b>	
		Monthly	7,558.097	7,837.678	8,117.763	8,423.540	8,773.646	9,113.005	9,483.765	9,869.806	
		Annual	90,697.165	94,052.140	97,413.160	101,082.475	105,283.750	109,356.065	113,805.185	118,437.670	
Nurse V	2015	Hourly	<b>46.581</b>	<b>48.366</b>	<b>50.409</b>	<b>52.391</b>	<b>54.557</b>	<b>56.674</b>	<b>58.884</b>		<b>60.064</b>
		Monthly	7,821.726	8,121.458	8,464.511	8,797.322	9,161.030	9,516.509	9,887.605		10,085.747
		Annual	93,860.715	97,457.490	101,574.135	105,567.865	109,932.355	114,198.110	118,651.260		121,028.960
Nurse V (20 Year Scale)	2015	Hourly	<b>47.515</b>	<b>49.333</b>	<b>51.416</b>	<b>53.439</b>	<b>55.646</b>	<b>57.807</b>	<b>60.064</b>		
		Monthly	7,978.560	8,283.833	8,633.603	8,973.299	9,343.891	9,706.759	10,085.747		
		Annual	95,742.725	99,405.995	103,603.240	107,679.585	112,126.690	116,481.105	121,028.960		
Nurse Practitioner	2015	Hourly	<b>53.089</b>	<b>56.983</b>	<b>59.325</b>	<b>61.667</b>	<b>64.193</b>				<b>65.475</b>
		Monthly	8,914.528	9,568.395	9,961.656	10,354.917	10,779.075				10,994.344
		Annual	106,974.335	114,820.745	119,539.875	124,259.005	129,348.895				131,932.125
Nurse Practitioner (20 Year Scale)	2015	Hourly	<b>54.150</b>	<b>58.123</b>	<b>60.514</b>	<b>62.900</b>	<b>65.475</b>				
		Monthly	9,092.688	9,759.820	10,161.309	10,561.958	10,994.344				
		Annual	109,112.250	117,117.845	121,935.710	126,743.500	131,932.125				
Weekend Worker - Licensed Practical Nurse	2015	Hourly	<b>36.182</b>	<b>37.369</b>	<b>38.536</b>	<b>39.956</b>	<b>41.259</b>	<b>42.713</b>	<b>44.233</b>	<b>45.561</b>	<b>46.472</b>
		Monthly	6,075.561	6,274.878	6,470.837	6,709.278	6,928.074	7,172.225	7,427.458	7,650.451	7,803.423
		Annual	72,906.730	75,298.535	77,650.040	80,511.340	83,136.885	86,066.695	89,129.495	91,805.415	93,641.080
Weekend Worker - Nurse II	2015	Hourly	<b>47.269</b>	<b>48.918</b>	<b>50.573</b>	<b>52.296</b>	<b>53.982</b>	<b>55.725</b>	<b>56.842</b>	<b>57.978</b>	<b>59.138</b>

Nurse Classification <sup>(1)</sup>	Annual Hours	Start	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	20 Year
	Monthly	7,937.253	8,214.148	8,492.050	8,781.370	9,064.478	9,357.156	9,544.719	9,735.473	9,930.256
	Annual	95,247.035	98,569.770	101,904.595	105,376.440	108,773.730	112,285.875	114,536.630	116,825.670	119,163.070
<b>Weekend Worker - Nurse II (20 Year Scale)</b>	2015	Hourly	<b>48.214</b>	<b>49.896</b>	<b>51.585</b>	<b>53.343</b>	<b>55.064</b>	<b>56.842</b>	<b>57.979</b>	<b>59.138</b>
	Monthly	8,095.934	8,378.370	8,661.981	8,957.179	9,246.163	9,544.719	9,735.640	9,930.256	
	Annual	97,151.210	100,540.440	103,943.775	107,486.145	110,953.960	114,536.630	116,827.685	119,163.070	
<b>Weekend Worker - LPN - CRN</b>	2015	Hourly	<b>48.167</b>	<b>49.820</b>	<b>51.510</b>	<b>53.214</b>	<b>54.840</b>	<b>56.563</b>	<b>58.003</b>	<b>59.163</b>
	Monthly	8,088.042	8,365.608	8,649.388	8,935.518	9,208.550	9,497.870	9,739.670	9,934.454	10,133.099
	Annual	97,056.505	100,387.300	103,792.650	107,226.210	110,502.600	113,974.445	116,876.045	119,213.445	121,597.190
<b>Weekend Worker - LPN - CRN (20 Year Scale)</b>	2015	Hourly	<b>49.130</b>	<b>50.816</b>	<b>52.540</b>	<b>54.278</b>	<b>55.937</b>	<b>57.694</b>	<b>59.163</b>	<b>60.346</b>
	Monthly	8,249.746	8,532.853	8,822.342	9,114.181	9,392.755	9,687.784	9,934.454	10,133.099	
	Annual	98,996.950	102,394.240	105,868.100	109,370.170	112,713.055	116,253.410	119,213.445	121,597.190	
<b>Weekend Worker - Nurse III</b>	2015	Hourly	<b>49.065</b>	<b>50.721</b>	<b>52.446</b>	<b>54.132</b>	<b>55.698</b>	<b>57.402</b>	<b>59.164</b>	<b>60.347</b>
	Monthly	8,238.831	8,516.901	8,806.558	9,089.665	9,352.623	9,638.753	9,934.622	10,133.267	10,335.943
	Annual	98,865.975	102,202.815	105,678.690	109,075.980	112,231.470	115,665.030	119,215.460	121,599.205	124,031.310
<b>Weekend Worker - Nurse III (20 Year Scale)</b>	2015	Hourly	<b>50.045</b>	<b>51.734</b>	<b>53.496</b>	<b>55.214</b>	<b>56.811</b>	<b>58.552</b>	<b>60.346</b>	<b>61.554</b>
	Monthly	8,403.390	8,687.001	8,982.870	9,271.351	9,539.514	9,831.857	10,133.099	10,335.943	
	Annual	100,840.675	104,244.010	107,794.440	111,256.210	114,474.165	117,982.280	121,597.190	124,031.310	
<b>Weekend Worker - Nurse IV</b>	2015	Hourly	<b>50.748</b>	<b>52.628</b>	<b>54.508</b>	<b>56.560</b>	<b>58.908</b>	<b>61.188</b>	<b>63.678</b>	<b>66.267</b>
	Monthly	8,521.435	8,837.118	9,152.802	9,497.367	9,891.635	10,274.485	10,692.598	11,127.334	11,349.823
	Annual	102,257.220	106,045.420	109,833.620	113,968.400	118,699.620	123,293.820	128,311.170	133,528.005	136,197.880
<b>Weekend Worker - Nurse IV (20 Year Scale)</b>	2015	Hourly	<b>51.763</b>	<b>53.680</b>	<b>55.599</b>	<b>57.692</b>	<b>60.087</b>	<b>62.413</b>	<b>64.950</b>	<b>67.592</b>
	Monthly	8,691.870	9,013.767	9,335.999	9,687.448	10,089.609	10,480.183	10,906.188	11,349.823	
	Annual	104,302.445	108,165.200	112,031.985	116,249.380	121,075.305	125,762.195	130,874.250	136,197.880	
<b>Weekend Worker - Nurse V</b>	2015	Hourly	<b>53.569</b>	<b>55.621</b>	<b>57.970</b>	<b>60.250</b>	<b>62.739</b>	<b>65.176</b>	<b>67.718</b>	<b>69.070</b>
	Monthly	8,995.128	9,339.693	9,734.129	10,116.979	10,534.924	10,944.137	11,370.981		11,598.004
	Annual	107,941.535	112,076.315	116,809.550	121,403.750	126,419.085	131,329.640	136,451.770		139,176.050
<b>Weekend Worker - Nurse V (20 Year Scale)</b>	2015	Hourly	<b>54.640</b>	<b>56.733</b>	<b>59.129</b>	<b>61.453</b>	<b>63.992</b>	<b>66.479</b>	<b>69.070</b>	
	Monthly	9,174.967	9,526.416	9,928.745	10,318.983	10,745.323	11,162.932	11,598.004		
	Annual	110,099.600	114,316.995	119,144.935	123,827.795	128,943.880	133,955.185	139,176.050		

<sup>1</sup> Eligibility for the 20 Year increment is determined in accordance with Article 2105.