

**MNU & Rural Health Authorities - Northern Manitoba  
APPENDIX "A" - SALARIES**

A1. Effective April 1, 2017

- Monthly salaries include a 1.25% increase

Hourly salary is calculated as (monthly salary x 12) ÷ annual hours.

Nurse Classification <sup>(1)</sup>	Annual Hours		Start	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	20 Year
Licensed Practical Nurse	1885	Hourly	<b>30.960</b>	<b>31.973</b>	<b>32.972</b>	<b>34.188</b>	<b>35.303</b>	<b>36.547</b>	<b>37.848</b>		<b>38.605</b>
		Monthly	4,863.370	5,022.388	5,179.390	5,370.311	5,545.448	5,740.903	5,945.258		6,064.143
		Annual	58,360.445	60,268.650	62,152.675	64,443.730	66,545.375	68,890.835	71,343.090		72,769.710
Nurse II	1885	Hourly	<b>40.444</b>	<b>41.855</b>	<b>43.272</b>	<b>44.747</b>	<b>46.189</b>	<b>47.681</b>			<b>48.635</b>
		Monthly	6,353.127	6,574.777	6,797.267	7,028.992	7,255.511	7,489.923			7,639.705
		Annual	76,237.525	78,897.325	81,567.200	84,347.900	87,066.135	89,879.075			91,676.455
Nurse II (20 Year Scale)	1885	Hourly	<b>41.252</b>	<b>42.692</b>	<b>44.138</b>	<b>45.642</b>	<b>47.114</b>	<b>48.635</b>			
		Monthly	6,480.072	6,706.256	6,933.279	7,169.538	7,400.759	7,639.705			
		Annual	77,760.865	80,475.070	83,199.350	86,034.455	88,809.110	91,676.455			
Nurse III	1885	Hourly	<b>41.981</b>	<b>43.397</b>	<b>44.874</b>	<b>46.317</b>	<b>47.656</b>	<b>49.116</b>	<b>50.623</b>		<b>51.634</b>
		Monthly	6,594.591	6,816.913	7,048.974	7,275.661	7,485.893	7,715.267	7,952.030		8,110.879
		Annual	79,135.095	81,802.955	84,587.685	87,307.935	89,830.715	92,583.205	95,424.355		97,330.545
Nurse III (20 Year Scale)	1885	Hourly	<b>42.822</b>	<b>44.265</b>	<b>45.773</b>	<b>47.244</b>	<b>48.609</b>	<b>50.099</b>	<b>51.634</b>		
		Monthly	6,726.574	6,953.261	7,190.192	7,421.245	7,635.675	7,869.750	8,110.879		
		Annual	80,718.885	83,439.135	86,282.300	89,054.940	91,628.095	94,437.005	97,330.545		
Nurse IV	1885	Hourly	<b>43.421</b>	<b>45.029</b>	<b>46.639</b>	<b>48.394</b>	<b>50.404</b>	<b>52.356</b>	<b>54.396</b>		<b>55.485</b>
		Monthly	6,820.775	7,073.322	7,326.204	7,601.923	7,917.607	8,224.223	8,544.775		8,715.715
		Annual	81,849.300	84,879.860	87,914.450	91,223.080	95,011.280	98,690.670	102,537.305		104,588.575
Nurse IV (20 Year Scale)	1885	Hourly	<b>44.290</b>	<b>45.929</b>	<b>47.571</b>	<b>49.362</b>	<b>51.413</b>	<b>53.403</b>	<b>55.485</b>		
		Monthly	6,957.291	7,214.708	7,472.628	7,753.888	8,076.120	8,388.781	8,715.715		
		Annual	83,487.495	86,576.490	89,671.530	93,046.655	96,913.440	100,665.370	104,588.575		
Nurse V	1885	Hourly	<b>45.835</b>	<b>47.590</b>	<b>49.601</b>	<b>51.551</b>	<b>53.681</b>	<b>55.767</b>	<b>57.940</b>		<b>59.100</b>
		Monthly	7,199.931	7,475.650	7,791.501	8,097.781	8,432.439	8,760.045	9,101.419		9,283.609
		Annual	86,399.170	89,707.800	93,498.015	97,173.375	101,189.270	105,120.535	109,217.030		111,403.305
Nurse V (20 Year Scale)	1885	Hourly	<b>46.752</b>	<b>48.543</b>	<b>50.592</b>	<b>52.582</b>	<b>54.755</b>	<b>56.882</b>	<b>59.100</b>		
		Monthly	7,344.003	7,625.264	7,947.160	8,259.821	8,601.028	8,935.182	9,283.609		
		Annual	88,128.040	91,503.165	95,365.920	99,117.850	103,212.330	107,222.180	111,403.305		
Nurse Practitioner	1885	Hourly	<b>52.237</b>	<b>56.070</b>	<b>58.375</b>	<b>60.679</b>	<b>63.163</b>				<b>64.427</b>
		Monthly	8,205.584	8,807.733	9,169.761	9,531.622	9,921.860				10,120.338
		Annual	98,467.005	105,692.795	110,037.135	114,379.460	119,062.320				121,444.050
Nurse Practitioner (20 Year Scale)	1885	Hourly	<b>53.282</b>	<b>57.192</b>	<b>59.544</b>	<b>61.892</b>	<b>64.427</b>				
		Monthly	8,369.638	8,983.878	9,353.294	9,722.207	10,120.338				
		Annual	100,435.660	107,806.530	112,239.530	116,666.485	121,444.050				
Weekend Worker - Licensed Practical Nurse	1885	Hourly	<b>35.603</b>	<b>36.769</b>	<b>37.918</b>	<b>39.317</b>	<b>40.598</b>	<b>42.029</b>	<b>43.525</b>		<b>44.396</b>
		Monthly	5,592.633	5,775.830	5,956.340	6,175.975	6,377.307	6,601.980	6,837.063		6,973.915
		Annual	67,111.590	69,309.955	71,476.080	74,111.700	76,527.685	79,223.755	82,044.755		83,686.980

Nurse Classification <sup>(1)</sup>	Annual Hours		Start	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	20 Year
Weekend Worker - Nurse II	1885	Hourly	<b>46.511</b>	<b>48.134</b>	<b>49.762</b>	<b>51.459</b>	<b>53.118</b>	<b>54.833</b>			<b>55.929</b>
		Monthly	7,306.054	7,561.120	7,816.857	8,083.340	8,343.947	8,613.285			8,785.568
		Annual	87,672.650	90,733.435	93,802.280	97,000.085	100,127.365	103,359.425			105,426.815
Weekend Worker - Nurse II (20 Year Scale)	1885	Hourly	<b>47.441</b>	<b>49.097</b>	<b>50.758</b>	<b>52.488</b>	<b>54.181</b>	<b>55.929</b>			
		Monthly	7,452.142	7,712.245	7,973.187	8,245.044	8,510.856	8,785.568			
		Annual	89,425.700	92,546.935	95,678.245	98,940.530	102,130.275	105,426.815			
Weekend Worker - Nurse III	1885	Hourly	<b>48.279</b>	<b>49.907</b>	<b>51.606</b>	<b>53.264</b>	<b>54.805</b>	<b>56.483</b>	<b>58.216</b>		<b>59.380</b>
		Monthly	7,583.788	7,839.525	8,106.513	8,366.952	8,608.920	8,872.549	9,144.742		9,327.603
		Annual	91,005.460	94,074.305	97,278.155	100,403.420	103,307.035	106,470.585	109,736.900		111,931.235
Weekend Worker - Nurse III (20 Year Scale)	1885	Hourly	<b>49.244</b>	<b>50.905</b>	<b>52.638</b>	<b>54.330</b>	<b>55.902</b>	<b>57.613</b>	<b>59.380</b>		
		Monthly	7,735.417	7,996.360	8,268.553	8,534.365	8,781.202	9,050.037	9,327.603		
		Annual	92,825.005	95,956.315	99,222.630	102,412.375	105,374.425	108,600.440	111,931.235		
Weekend Worker - Nurse IV	1885	Hourly	<b>49.935</b>	<b>51.783</b>	<b>53.634</b>	<b>55.654</b>	<b>57.965</b>	<b>60.208</b>	<b>62.556</b>		<b>63.808</b>
		Monthly	7,843.891	8,134.219	8,425.051	8,742.245	9,105.281	9,457.738	9,826.483		10,023.114
		Annual	94,126.695	97,610.630	101,100.610	104,906.945	109,263.375	113,492.860	117,917.800		120,277.365
Weekend Worker - Nurse IV (20 Year Scale)	1885	Hourly	<b>50.933</b>	<b>52.819</b>	<b>54.708</b>	<b>56.766</b>	<b>59.124</b>	<b>61.413</b>	<b>63.808</b>		
		Monthly	8,000.725	8,296.930	8,593.639	8,917.047	9,287.471	9,646.980	10,023.114		
		Annual	96,008.705	99,563.165	103,123.670	107,004.560	111,449.650	115,763.765	120,277.365		
Weekend Worker - Nurse V	1885	Hourly	<b>52.711</b>	<b>54.729</b>	<b>57.041</b>	<b>59.285</b>	<b>61.734</b>	<b>64.132</b>	<b>66.632</b>		<b>67.964</b>
		Monthly	8,279.971	8,596.998	8,960.201	9,312.658	9,697.355	10,073.993	10,466.750		10,675.974
		Annual	99,359.650	103,163.970	107,522.415	111,751.900	116,368.265	120,887.910	125,600.995		128,111.685
Weekend Worker - Nurse V (20 Year Scale)	1885	Hourly	<b>53.765</b>	<b>55.824</b>	<b>58.182</b>	<b>60.469</b>	<b>62.967</b>	<b>65.413</b>	<b>67.964</b>		
		Monthly	8,445.537	8,768.944	9,139.368	9,498.710	9,891.131	10,275.325	10,675.974		
		Annual	101,346.440	105,227.330	109,672.420	113,984.520	118,693.575	123,303.895	128,111.685		

<sup>1</sup> Eligibility for the 20 Year increment is determined in accordance with Article 2105.

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Nurse Classification <sup>(1)</sup>	Annual Hours	Start	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	20 Year
Licensed Practical Nurse	1885	Hourly	<b>31.347</b>	<b>32.373</b>	<b>33.385</b>	<b>34.615</b>	<b>35.744</b>	<b>37.003</b>	<b>38.321</b>	<b>39.087</b>
		Monthly	4,924.156	5,085.188	5,244.205	5,437.478	5,614.798	5,812.603	6,019.645	6,139.873
		Annual	59,089.875	61,022.260	62,930.465	65,249.730	67,377.570	69,751.240	72,235.735	73,678.475
Nurse II	1885	Hourly	<b>40.950</b>	<b>42.378</b>	<b>43.813</b>	<b>45.306</b>	<b>46.766</b>	<b>48.278</b>		<b>49.243</b>
		Monthly	6,432.552	6,656.888	6,882.233	7,116.812	7,346.186	7,583.620		7,735.249
		Annual	77,190.620	79,882.660	82,586.790	85,401.745	88,154.235	91,003.445		92,822.990
Nurse II (20 Year Scale)	1885	Hourly	<b>41.768</b>	<b>43.226</b>	<b>44.689</b>	<b>46.212</b>	<b>47.703</b>	<b>49.243</b>		
		Monthly	6,561.008	6,790.046	7,019.924	7,259.205	7,493.281	7,735.249		
		Annual	78,732.095	81,480.555	84,239.090	87,110.465	89,919.375	92,822.990		
Nurse III	1885	Hourly	<b>42.506</b>	<b>43.939</b>	<b>45.435</b>	<b>46.897</b>	<b>48.251</b>	<b>49.729</b>	<b>51.256</b>	<b>52.280</b>
		Monthly	6,677.038	6,902.047	7,137.130	7,366.672	7,579.423	7,811.651	8,051.436	8,212.300
		Annual	80,124.460	82,824.560	85,645.560	88,400.065	90,953.070	93,739.815	96,617.235	98,547.605
Nurse III (20 Year Scale)	1885	Hourly	<b>43.357</b>	<b>44.819</b>	<b>46.345</b>	<b>47.834</b>	<b>49.216</b>	<b>50.726</b>	<b>52.280</b>	
		Monthly	6,810.700	7,040.242	7,280.027	7,513.935	7,731.051	7,968.150	8,212.300	
		Annual	81,728.400	84,482.905	87,360.325	90,167.220	92,772.615	95,617.795	98,547.605	
Nurse IV	1885	Hourly	<b>43.964</b>	<b>45.592</b>	<b>47.222</b>	<b>48.999</b>	<b>51.033</b>	<b>53.010</b>	<b>55.076</b>	<b>56.178</b>
		Monthly	6,906.077	7,161.814	7,417.719	7,696.964	8,016.510	8,326.988	8,651.570	8,824.693
		Annual	82,872.920	85,941.765	89,012.625	92,363.570	96,198.115	99,923.850	103,818.845	105,896.310
Nurse IV (20 Year Scale)	1885	Hourly	<b>44.844</b>	<b>46.503</b>	<b>48.165</b>	<b>49.978</b>	<b>52.055</b>	<b>54.070</b>	<b>56.178</b>	
		Monthly	7,044.272	7,304.879	7,565.989	7,850.776	8,177.038	8,493.561	8,824.693	
		Annual	84,531.265	87,658.545	90,791.870	94,209.310	98,124.455	101,922.730	105,896.310	
Nurse V	1885	Hourly	<b>46.408</b>	<b>48.186</b>	<b>50.221</b>	<b>52.195</b>	<b>54.353</b>	<b>56.464</b>	<b>58.665</b>	<b>59.839</b>
		Monthly	7,289.934	7,569.180	7,888.893	8,199.035	8,537.891	8,869.526	9,215.267	9,399.639
		Annual	87,479.210	90,830.155	94,666.715	98,388.420	102,454.690	106,434.315	110,583.200	112,795.670
Nurse V (20 Year Scale)	1885	Hourly	<b>47.337</b>	<b>49.150</b>	<b>51.225</b>	<b>53.240</b>	<b>55.439</b>	<b>57.593</b>	<b>59.839</b>	
		Monthly	7,435.854	7,720.640	8,046.567	8,363.090	8,708.494	9,046.846	9,399.639	
		Annual	89,230.245	92,647.685	96,558.800	100,357.075	104,501.930	108,562.155	112,795.670	
Nurse Practitioner	1885	Hourly	<b>52.890</b>	<b>56.772</b>	<b>59.105</b>	<b>61.438</b>	<b>63.953</b>			<b>65.231</b>
		Monthly	8,308.181	8,917.886	9,284.448	9,650.843	10,045.950			10,246.779
		Annual	99,698.170	107,014.635	111,413.380	115,810.110	120,551.405			122,961.345
Nurse Practitioner (20 Year Scale)	1885	Hourly	<b>53.947</b>	<b>57.907</b>	<b>60.288</b>	<b>62.666</b>	<b>65.231</b>			
		Monthly	8,474.250	9,096.214	9,470.164	9,843.779	10,246.779			
		Annual	101,691.005	109,154.565	113,641.970	118,125.345	122,961.345			
Weekend Worker - Licensed Practical Nurse	1885	Hourly	<b>36.048</b>	<b>37.229</b>	<b>38.392</b>	<b>39.808</b>	<b>41.106</b>	<b>42.553</b>	<b>44.069</b>	<b>44.951</b>
		Monthly	5,662.486	5,848.034	6,030.727	6,253.217	6,457.068	6,684.427	6,922.533	7,061.064
		Annual	67,949.830	70,176.405	72,368.725	75,038.600	77,484.810	80,213.120	83,070.390	84,732.765

Nurse Classification <sup>(1)</sup>	Annual Hours		Start	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	20 Year	
Weekend Worker - Nurse II	1885	Hourly	<b>47.092</b>	<b>48.736</b>	<b>50.385</b>	<b>52.102</b>	<b>53.782</b>	<b>55.518</b>			<b>56.628</b>	
		Monthly	7,397.401	7,655.657	7,914.584	8,184.426	8,448.223	8,720.920			8,895.385	
		Annual	88,768.810	91,867.880	94,975.010	98,213.115	101,378.680	104,651.040			106,744.625	
Weekend Worker - Nurse II (20 Year Scale)	1885	Hourly	<b>48.034</b>	<b>49.710</b>	<b>51.393</b>	<b>53.145</b>	<b>54.858</b>	<b>56.628</b>				
		Monthly	7,545.335	7,808.629	8,072.930	8,348.145	8,617.315	8,895.385				
		Annual	90,544.025	93,703.545	96,875.155	100,177.740	103,407.785	106,744.625				
Weekend Worker - Nurse III	1885	Hourly	<b>48.883</b>	<b>50.531</b>	<b>52.251</b>	<b>53.930</b>	<b>55.490</b>	<b>57.189</b>	<b>58.944</b>			<b>60.122</b>
		Monthly	7,678.661	7,937.589	8,207.767	8,471.564	8,716.554	8,983.374	9,259.093			9,444.137
		Annual	92,143.935	95,251.065	98,493.200	101,658.765	104,598.650	107,800.485	111,109.115			113,329.645
Weekend Worker - Nurse III (20 Year Scale)	1885	Hourly	<b>49.860</b>	<b>51.541</b>	<b>53.296</b>	<b>55.009</b>	<b>56.601</b>	<b>58.333</b>	<b>60.122</b>			
		Monthly	7,832.137	8,096.270	8,371.989	8,640.992	8,891.020	9,163.213	9,444.137			
		Annual	93,985.645	97,155.240	100,463.870	103,691.900	106,692.235	109,958.550	113,329.645			
Weekend Worker - Nurse IV	1885	Hourly	<b>50.559</b>	<b>52.431</b>	<b>54.305</b>	<b>56.349</b>	<b>58.689</b>	<b>60.961</b>	<b>63.338</b>			<b>64.605</b>
		Monthly	7,941.955	8,235.977	8,530.335	8,851.559	9,219.129	9,575.952	9,949.398			10,148.380
		Annual	95,303.455	98,831.720	102,364.015	106,218.710	110,629.545	114,911.420	119,392.780			121,780.555
Weekend Worker - Nurse IV (20 Year Scale)	1885	Hourly	<b>51.570</b>	<b>53.479</b>	<b>55.392</b>	<b>57.476</b>	<b>59.863</b>	<b>62.181</b>	<b>64.605</b>			
		Monthly	8,100.804	8,400.703	8,701.106	9,028.543	9,403.501	9,767.545	10,148.380			
		Annual	97,209.645	100,808.435	104,413.270	108,342.520	112,842.015	117,210.535	121,780.555			
Weekend Worker - Nurse V	1885	Hourly	<b>53.369</b>	<b>55.413</b>	<b>57.754</b>	<b>60.026</b>	<b>62.506</b>	<b>64.933</b>	<b>67.465</b>			<b>68.814</b>
		Monthly	8,383.408	8,704.464	9,072.202	9,429.025	9,818.591	10,199.930	10,597.557			10,809.468
		Annual	100,600.890	104,453.570	108,866.420	113,148.295	117,823.095	122,399.160	127,170.680			129,713.610
Weekend Worker - Nurse V (20 Year Scale)	1885	Hourly	<b>54.437</b>	<b>56.522</b>	<b>58.909</b>	<b>61.225</b>	<b>63.754</b>	<b>66.231</b>	<b>68.814</b>			
		Monthly	8,551.156	8,878.594	9,253.552	9,617.427	10,014.718	10,403.781	10,809.468			
		Annual	102,613.875	106,543.125	111,042.620	115,409.125	120,176.615	124,845.370	129,713.610			

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Hourly salary is calculated as (monthly salary x 12) ÷ annual hours.

Nurse Classification <sup>(1)</sup>	Annual Hours		Start	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	20 Year
Licensed Practical Nurse	1885	Hourly	<b>31.787</b>	<b>32.826</b>	<b>33.852</b>	<b>35.099</b>	<b>36.244</b>	<b>37.522</b>	<b>38.858</b>		<b>39.634</b>
		Monthly	4,993.170	5,156.385	5,317.585	5,513.544	5,693.383	5,894.043	6,103.939		6,225.846
		Annual	59,918.040	61,876.620	63,811.020	66,162.525	68,320.590	70,728.515	73,247.265		74,710.155
Nurse II	1885	Hourly	<b>41.523</b>	<b>42.971</b>	<b>44.426</b>	<b>45.940</b>	<b>47.420</b>	<b>48.953</b>			<b>49.932</b>
		Monthly	6,522.555	6,750.082	6,978.617	7,216.387	7,448.951	7,689.744			7,843.555
		Annual	78,270.660	81,000.985	83,743.400	86,596.640	89,387.415	92,276.925			94,122.665
Nurse II (20 Year Scale)	1885	Hourly	<b>42.352</b>	<b>43.831</b>	<b>45.315</b>	<b>46.859</b>	<b>48.371</b>	<b>49.932</b>			
		Monthly	6,652.858	6,885.087	7,118.155	7,360.795	7,598.229	7,843.555			
		Annual	79,834.300	82,621.045	85,417.865	88,329.540	91,178.750	94,122.665			
Nurse III	1885	Hourly	<b>43.102</b>	<b>44.553</b>	<b>46.071</b>	<b>47.553</b>	<b>48.927</b>	<b>50.425</b>	<b>51.973</b>		<b>53.012</b>
		Monthly	6,770.568	6,998.599	7,237.040	7,469.773	7,685.546	7,920.965	8,164.108		8,327.323
		Annual	81,246.815	83,983.185	86,844.485	89,637.275	92,226.550	95,051.580	97,969.300		99,927.880
Nurse III (20 Year Scale)	1885	Hourly	<b>43.964</b>	<b>45.446</b>	<b>46.994</b>	<b>48.503</b>	<b>49.906</b>	<b>51.435</b>	<b>53.012</b>		
		Monthly	6,906.077	7,138.809	7,381.953	7,619.051	7,839.358	8,079.646	8,327.323		
		Annual	82,872.920	85,665.710	88,583.430	91,428.610	94,072.290	96,955.755	99,927.880		
Nurse IV	1885	Hourly	<b>44.580</b>	<b>46.231</b>	<b>47.882</b>	<b>49.686</b>	<b>51.748</b>	<b>53.752</b>	<b>55.847</b>		<b>56.965</b>
		Monthly	7,002.797	7,262.060	7,521.491	7,804.767	8,128.678	8,443.522	8,772.638		8,948.279
		Annual	84,033.560	87,144.720	90,257.895	93,657.200	97,544.135	101,322.260	105,271.660		107,379.350
Nurse IV (20 Year Scale)	1885	Hourly	<b>45.472</b>	<b>47.154</b>	<b>48.840</b>	<b>50.679</b>	<b>52.784</b>	<b>54.827</b>	<b>56.965</b>		
		Monthly	7,142.839	7,407.140	7,671.945	7,960.761	8,291.557	8,612.446	8,948.279		
		Annual	85,714.070	88,885.680	92,063.335	95,529.135	99,498.685	103,349.350	107,379.350		
Nurse V	1885	Hourly	<b>47.058</b>	<b>48.860</b>	<b>50.924</b>	<b>52.927</b>	<b>55.114</b>	<b>57.254</b>	<b>59.486</b>		<b>60.677</b>
		Monthly	7,392.028	7,675.135	7,999.382	8,313.890	8,657.448	8,993.617	9,344.227		9,531.286
		Annual	88,704.330	92,101.620	95,992.585	99,766.680	103,889.370	107,923.400	112,130.720		114,375.430
Nurse V (20 Year Scale)	1885	Hourly	<b>48.000</b>	<b>49.838</b>	<b>51.942</b>	<b>53.985</b>	<b>56.215</b>	<b>58.399</b>	<b>60.677</b>		
		Monthly	7,539.962	7,828.779	8,159.239	8,480.128	8,830.402	9,173.455	9,531.286		
		Annual	90,479.545	93,945.345	97,910.865	101,761.530	105,964.820	110,081.465	114,375.430		
Nurse Practitioner	1885	Hourly	<b>53.631</b>	<b>57.567</b>	<b>59.933</b>	<b>62.298</b>	<b>64.849</b>				<b>66.144</b>
		Monthly	8,424.547	9,042.816	9,414.416	9,786.015	10,186.665				10,390.180
		Annual	101,094.565	108,513.795	112,972.990	117,432.185	122,239.975				124,682.155
Nurse Practitioner (20 Year Scale)	1885	Hourly	<b>54.703</b>	<b>58.717</b>	<b>61.132</b>	<b>63.544</b>	<b>66.144</b>				
		Monthly	8,592.968	9,223.495	9,602.818	9,981.638	10,390.180				
		Annual	103,115.610	110,681.935	115,233.820	119,779.660	124,682.155				
Weekend Worker - Licensed Practical Nurse	1885	Hourly	<b>36.552</b>	<b>37.751</b>	<b>38.930</b>	<b>40.365</b>	<b>41.681</b>	<b>43.149</b>	<b>44.686</b>		<b>45.581</b>
		Monthly	5,741.743	5,929.977	6,115.189	6,340.701	6,547.407	6,777.956	7,019.420		7,159.967
		Annual	68,900.910	71,159.725	73,382.270	76,088.415	78,568.880	81,335.475	84,233.045		85,919.600

Nurse Classification <sup>(1)</sup>	Annual Hours		Start	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	20 Year
Weekend Worker - Nurse II	1885	Hourly	47.752	49.418	51.090	52.831	54.534	56.295			57.422
		Monthly	7,501.005	7,762.788	8,025.409	8,298.945	8,566.437	8,842.995			9,019.980
		Annual	90,012.065	93,153.450	96,304.910	99,587.345	102,797.240	106,115.945			108,239.755
Weekend Worker - Nurse II (20 Year Scale)	1885	Hourly	48.706	50.406	52.112	53.889	55.626	57.422			
		Monthly	7,650.955	7,917.943	8,185.938	8,465.015	8,737.880	9,019.980			
		Annual	91,811.460	95,015.310	98,231.250	101,580.180	104,854.555	108,239.755			
Weekend Worker - Nurse III	1885	Hourly	49.567	51.239	52.982	54.685	56.267	57.989	59.769		60.963
		Monthly	7,786.128	8,048.750	8,322.622	8,590.113	8,838.630	9,109.143	9,388.725		9,576.288
		Annual	93,433.535	96,584.995	99,871.460	103,081.355	106,063.555	109,309.720	112,664.695		114,915.450
Weekend Worker - Nurse III (20 Year Scale)	1885	Hourly	50.558	52.263	54.043	55.779	57.393	59.150	60.963		
		Monthly	7,941.787	8,209.614	8,489.195	8,761.892	9,015.446	9,291.501	9,576.288		
		Annual	95,301.440	98,515.365	101,870.340	105,142.700	108,185.350	111,498.010	114,915.450		
Weekend Worker - Nurse IV	1885	Hourly	51.267	53.165	55.065	57.138	59.511	61.814	64.226		65.509
		Monthly	8,053.115	8,351.335	8,649.723	8,975.482	9,348.257	9,709.949	10,088.769		10,290.437
		Annual	96,637.385	100,216.025	103,796.680	107,705.780	112,179.080	116,519.390	121,065.230		123,485.245
Weekend Worker - Nurse IV (20 Year Scale)	1885	Hourly	52.292	54.228	56.167	58.281	60.701	63.051	65.509		
		Monthly	8,214.148	8,518.245	8,822.845	9,154.985	9,535.148	9,904.229	10,290.437		
		Annual	98,569.770	102,218.935	105,874.145	109,859.815	114,421.775	118,850.745	123,485.245		
Weekend Worker - Nurse V	1885	Hourly	54.116	56.189	58.562	60.866	63.381	65.842	68.410		69.777
		Monthly	8,500.781	8,826.372	9,199.147	9,561.007	9,956.115	10,342.659	10,745.995		10,960.760
		Annual	102,009.375	105,916.460	110,389.760	114,732.085	119,473.380	124,111.910	128,951.940		131,529.125
Weekend Worker - Nurse V (20 Year Scale)	1885	Hourly	55.199	57.313	59.734	62.082	64.647	67.158	69.777		
		Monthly	8,670.881	9,002.852	9,383.183	9,752.096	10,154.928	10,549.365	10,960.760		
		Annual	104,050.570	108,034.225	112,598.200	117,025.155	121,859.140	126,592.375	131,529.125		

<sup>1</sup> Eligibility for the 20 Year increment is determined in accordance with Article 2105.

**MNU & Rural Health Authorities - Northern Manitoba  
APPENDIX "A" - SALARIES**

A1. Effective April 1, 2020

- Monthly salaries include a 0.5% increase

Hourly salary is calculated as (monthly salary x 12) ÷ annual hours.

Nurse Classification <sup>(1)</sup>	Annual Hours	Start	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	20 Year
Licensed Practical Nurse	1885	Hourly	<b>31.946</b>	<b>32.990</b>	<b>34.021</b>	<b>35.275</b>	<b>36.426</b>	<b>37.710</b>	<b>39.053</b>	<b>39.832</b>
		Monthly	5,018.190	5,182.244	5,344.116	5,541.082	5,721.928	5,923.596	6,134.500	6,256.911
		Annual	60,218.275	62,186.930	64,129.390	66,492.985	68,663.140	71,083.155	73,613.995	75,082.930
Nurse II	1885	Hourly	<b>41.730</b>	<b>43.186</b>	<b>44.649</b>	<b>46.170</b>	<b>47.658</b>	<b>49.198</b>		<b>50.183</b>
		Monthly	6,555.131	6,783.833	7,013.543	7,252.489	7,486.229	7,728.197		7,882.848
		Annual	78,661.570	81,406.000	84,162.520	87,029.865	89,834.745	92,738.360		94,594.175
Nurse II (20 Year Scale)	1885	Hourly	<b>42.564</b>	<b>44.050</b>	<b>45.541</b>	<b>47.093</b>	<b>48.612</b>	<b>50.183</b>		
		Monthly	6,686.106	6,919.510	7,153.754	7,397.569	7,636.178	7,882.848		
		Annual	80,233.270	83,034.120	85,845.045	88,770.825	91,634.140	94,594.175		
Nurse III	1885	Hourly	<b>43.318</b>	<b>44.776</b>	<b>46.301</b>	<b>47.790</b>	<b>49.171</b>	<b>50.678</b>	<b>52.233</b>	<b>53.277</b>
		Monthly	6,804.487	7,033.525	7,273.143	7,507.050	7,723.999	7,960.593	8,204.912	8,368.967
		Annual	81,653.845	84,402.305	87,277.710	90,084.605	92,687.985	95,527.120	98,458.945	100,427.600
Nurse III (20 Year Scale)	1885	Hourly	<b>44.185</b>	<b>45.674</b>	<b>47.229</b>	<b>48.746</b>	<b>50.155</b>	<b>51.693</b>	<b>53.277</b>	
		Monthly	6,940.668	7,174.575	7,418.894	7,657.168	7,878.482	8,120.114	8,368.967	
		Annual	83,288.010	86,094.905	89,026.730	91,886.015	94,541.785	97,441.370	100,427.600	
Nurse IV	1885	Hourly	<b>44.804</b>	<b>46.462</b>	<b>48.122</b>	<b>49.934</b>	<b>52.006</b>	<b>54.020</b>	<b>56.126</b>	<b>57.250</b>
		Monthly	7,037.891	7,298.330	7,559.105	7,843.723	8,169.314	8,485.669	8,816.465	8,992.945
		Annual	84,454.695	87,579.960	90,709.255	94,124.680	98,031.765	101,828.025	105,797.575	107,915.340
Nurse IV (20 Year Scale)	1885	Hourly	<b>45.699</b>	<b>47.390</b>	<b>49.084</b>	<b>50.932</b>	<b>53.048</b>	<b>55.101</b>	<b>57.250</b>	
		Monthly	7,178.605	7,444.250	7,710.230	8,000.558	8,333.033	8,655.433	8,992.945	
		Annual	86,143.265	89,330.995	92,522.755	96,006.690	99,996.390	103,865.190	107,915.340	
Nurse V	1885	Hourly	<b>47.293</b>	<b>49.105</b>	<b>51.179</b>	<b>53.192</b>	<b>55.390</b>	<b>57.540</b>	<b>59.783</b>	<b>60.980</b>
		Monthly	7,428.969	7,713.588	8,039.346	8,355.533	8,700.770	9,038.618	9,390.908	9,578.974
		Annual	89,147.630	92,563.055	96,472.155	100,266.400	104,409.240	108,463.420	112,690.890	114,947.690
Nurse V (20 Year Scale)	1885	Hourly	<b>48.240</b>	<b>50.087</b>	<b>52.202</b>	<b>54.255</b>	<b>56.496</b>	<b>58.690</b>	<b>60.980</b>	
		Monthly	7,577.743	7,867.903	8,200.043	8,522.610	8,874.564	9,219.297	9,578.974	
		Annual	90,932.920	94,414.840	98,400.510	102,271.325	106,494.765	110,631.560	114,947.690	
Nurse Practitioner	1885	Hourly	<b>53.899</b>	<b>57.855</b>	<b>60.232</b>	<b>62.609</b>	<b>65.173</b>			<b>66.475</b>
		Monthly	8,466.694	9,087.986	9,461.433	9,834.879	10,237.543			10,442.066
		Annual	101,600.330	109,055.830	113,537.190	118,018.550	122,850.520			125,304.790
Nurse Practitioner (20 Year Scale)	1885	Hourly	<b>54.977</b>	<b>59.011</b>	<b>61.438</b>	<b>63.861</b>	<b>66.475</b>			
		Monthly	8,635.954	9,269.672	9,650.843	10,031.510	10,442.066			
		Annual	103,631.450	111,236.060	115,810.110	120,378.115	125,304.790			
Weekend Worker - Licensed Practical Nurse	1885	Hourly	<b>36.735</b>	<b>37.940</b>	<b>39.124</b>	<b>40.567</b>	<b>41.890</b>	<b>43.365</b>	<b>44.909</b>	<b>45.808</b>
		Monthly	5,770.456	5,959.698	6,145.750	6,372.438	6,580.150	6,811.875	7,054.515	7,195.733
		Annual	69,245.475	71,516.380	73,749.000	76,469.250	78,961.805	81,742.505	84,654.180	86,348.795

Nurse Classification <sup>(1)</sup>	Annual Hours		Start	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	20 Year
<b>Weekend Worker - Nurse II</b>	1885	Hourly	<b>47.990</b>	<b>49.665</b>	<b>51.346</b>	<b>53.096</b>	<b>54.807</b>	<b>56.576</b>			<b>57.709</b>
		Monthly	7,538.451	7,801.576	8,065.541	8,340.421	8,609.255	8,887.158			9,065.149
		Annual	90,461.410	93,618.915	96,786.495	100,085.050	103,311.065	106,645.890			108,781.790
<b>Weekend Worker - Nurse II (20 Year Scale)</b>	1885	Hourly	<b>48.950</b>	<b>50.658</b>	<b>52.373</b>	<b>54.158</b>	<b>55.904</b>	<b>57.709</b>			
		Monthly	7,689.240	7,957.571	8,226.909	8,507.330	8,781.538	9,065.149			
		Annual	92,270.880	95,490.850	98,722.910	102,087.960	105,378.455	108,781.790			
<b>Weekend Worker - Nurse III</b>	1885	Hourly	<b>49.815</b>	<b>51.495</b>	<b>53.247</b>	<b>54.959</b>	<b>56.548</b>	<b>58.279</b>	<b>60.068</b>		<b>61.268</b>
		Monthly	7,825.085	8,089.050	8,364.265	8,633.100	8,882.792	9,154.649	9,435.741		9,624.144
		Annual	93,901.015	97,068.595	100,371.180	103,597.195	106,593.500	109,855.785	113,228.895		115,489.725
<b>Weekend Worker - Nurse III (20 Year Scale)</b>	1885	Hourly	<b>50.810</b>	<b>52.524</b>	<b>54.313</b>	<b>56.058</b>	<b>57.679</b>	<b>59.446</b>	<b>61.268</b>		
		Monthly	7,981.415	8,250.585	8,531.678	8,805.718	9,060.448	9,338.014	9,624.144		
		Annual	95,776.980	99,007.025	102,380.135	105,668.615	108,725.370	112,056.165	115,489.725		
<b>Weekend Worker - Nurse IV</b>	1885	Hourly	<b>51.523</b>	<b>53.431</b>	<b>55.340</b>	<b>57.424</b>	<b>59.809</b>	<b>62.123</b>	<b>64.546</b>		<b>65.837</b>
		Monthly	8,093.415	8,393.147	8,693.046	9,020.315	9,394.938	9,758.477	10,139.144		10,341.820
		Annual	97,120.985	100,717.760	104,316.550	108,243.785	112,739.250	117,101.725	121,669.730		124,101.835
<b>Weekend Worker - Nurse IV (20 Year Scale)</b>	1885	Hourly	<b>52.554</b>	<b>54.499</b>	<b>56.448</b>	<b>58.573</b>	<b>61.005</b>	<b>63.366</b>	<b>65.837</b>		
		Monthly	8,255.287	8,560.895	8,867.008	9,200.826	9,582.836	9,953.764	10,341.820		
		Annual	99,063.445	102,730.745	106,404.090	110,409.910	114,994.035	119,445.170	124,101.835		
<b>Weekend Worker - Nurse V</b>	1885	Hourly	<b>54.387</b>	<b>56.470</b>	<b>58.855</b>	<b>61.170</b>	<b>63.698</b>	<b>66.171</b>	<b>68.752</b>		<b>70.125</b>
		Monthly	8,543.264	8,870.534	9,245.156	9,608.863	10,005.818	10,394.378	10,799.728		11,015.501
		Annual	102,519.170	106,446.405	110,941.870	115,306.360	120,069.820	124,732.530	129,596.740		132,186.015
<b>Weekend Worker - Nurse V (20 Year Scale)</b>	1885	Hourly	<b>55.475</b>	<b>57.599</b>	<b>60.032</b>	<b>62.392</b>	<b>64.970</b>	<b>67.493</b>	<b>70.125</b>		
		Monthly	8,714.203	9,047.854	9,430.032	9,800.792	10,205.639	10,602.090	11,015.501		
		Annual	104,570.440	108,574.245	113,160.385	117,609.505	122,467.670	127,225.085	132,186.015		

<sup>1</sup> Eligibility for the 20 Year increment is determined in accordance with Article 2105.



**MNU & Rural Health Authorities - Northern Manitoba  
APPENDIX "A" - SALARIES**

A1. Effective April 1, 2021

- Monthly salaries include a 1.2% increase

Hourly salary is calculated as (monthly salary x 12) ÷ annual hours.

Nurse Classification <sup>(1)</sup>	Annual Hours	Start	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	20 Year	
Licensed Practical Nurse <sup>(2)</sup>	1885	Hourly	<b>32.330</b>	<b>33.386</b>	<b>34.429</b>	<b>35.698</b>	<b>36.863</b>	<b>38.162</b>	<b>39.521</b>	<b>41.521</b>	
		Monthly	5,078.472	5,244.373	5,408.260	5,607.577	5,790.606	5,994.625	6,208.047	6,394.267	6,522.219
		Annual	60,941.660	62,932.480	64,899.120	67,290.925	69,487.275	71,935.500	74,496.565	76,731.200	78,266.630
Nurse II <sup>(3)</sup>	1885	Hourly	<b>42.231</b>	<b>43.705</b>	<b>45.184</b>	<b>46.723</b>	<b>48.230</b>	<b>49.788</b>	<b>50.784</b>	<b>51.800</b>	
		Monthly	6,633.716	6,865.273	7,097.670	7,339.470	7,576.064	7,820.887	7,977.385		8,136.906
		Annual	79,604.590	82,383.275	85,172.035	88,073.635	90,912.770	93,850.640	95,728.620		97,642.870
Nurse II (20 Year Scale) <sup>(3)</sup>	1885	Hourly	<b>43.075</b>	<b>44.578</b>	<b>46.087</b>	<b>47.659</b>	<b>49.196</b>	<b>50.784</b>	<b>51.800</b>		
		Monthly	6,766.370	7,002.461	7,239.559	7,486.397	7,727.861	7,977.385	8,136.906		
		Annual	81,196.440	84,029.530	86,874.710	89,836.760	92,734.330	95,728.620	97,642.870		
Nurse III <sup>(4)</sup>	1885	Hourly	<b>43.837</b>	<b>45.313</b>	<b>46.857</b>	<b>48.363</b>	<b>49.761</b>	<b>51.286</b>	<b>52.859</b>	<b>53.916</b>	<b>54.995</b>
		Monthly	6,886.095	7,117.988	7,360.459	7,597.054	7,816.689	8,056.138	8,303.311	8,469.381	8,638.809
		Annual	82,633.135	85,415.850	88,325.510	91,164.645	93,800.265	96,673.655	99,639.735	101,632.570	103,665.705
Nurse III (20 Year Scale) <sup>(4)</sup>	1885	Hourly	<b>44.715</b>	<b>46.222</b>	<b>47.796</b>	<b>49.331</b>	<b>50.757</b>	<b>52.313</b>	<b>53.916</b>	<b>54.995</b>	
		Monthly	7,023.954	7,260.717	7,507.890	7,749.018	7,973.019	8,217.506	8,469.381	8,638.809	
		Annual	84,287.450	87,128.600	90,094.680	92,988.220	95,676.230	98,610.070	101,632.570	103,665.705	
Nurse IV <sup>(5)</sup>	1885	Hourly	<b>45.340</b>	<b>47.018</b>	<b>48.699</b>	<b>50.532</b>	<b>52.631</b>	<b>54.667</b>	<b>56.890</b>	<b>59.207</b>	<b>60.391</b>
		Monthly	7,122.185	7,385.815	7,649.780	7,937.757	8,267.377	8,587.258	8,936.525	9,300.400	9,486.452
		Annual	85,466.225	88,629.775	91,797.355	95,253.080	99,208.525	103,047.100	107,238.300	111,604.805	113,837.425
Nurse IV (20 Year Scale) <sup>(5)</sup>	1885	Hourly	<b>46.247</b>	<b>47.958</b>	<b>49.672</b>	<b>51.542</b>	<b>53.685</b>	<b>55.762</b>	<b>58.030</b>	<b>60.391</b>	
		Monthly	7,264.579	7,533.413	7,802.584	8,096.438	8,432.943	8,759.205	9,115.524	9,486.452	
		Annual	87,174.945	90,400.960	93,631.005	97,157.255	101,195.315	105,110.460	109,386.290	113,837.425	
Nurse V	1885	Hourly	<b>47.861</b>	<b>49.694</b>	<b>51.794</b>	<b>53.830</b>	<b>56.054</b>	<b>58.231</b>	<b>60.500</b>		<b>61.712</b>
		Monthly	7,518.133	7,806.110	8,135.898	8,455.780	8,805.214	9,147.093	9,503.580		9,693.997
		Annual	90,217.595	93,673.320	97,630.780	101,469.355	105,662.570	109,765.110	114,042.955		116,327.965
Nurse V (20 Year Scale)	1885	Hourly	<b>48.820</b>	<b>50.688</b>	<b>52.828</b>	<b>54.906</b>	<b>57.174</b>	<b>59.395</b>	<b>61.712</b>		
		Monthly	7,668.754	7,962.273	8,298.442	8,624.872	8,981.023	9,329.954	9,693.997		
		Annual	92,025.050	95,547.270	99,581.300	103,498.460	107,772.275	111,959.445	116,327.965		
Nurse Practitioner	1885	Hourly	<b>54.546</b>	<b>58.548</b>	<b>60.955</b>	<b>63.361</b>	<b>65.955</b>				<b>67.272</b>
		Monthly	8,568.284	9,196.964	9,574.944	9,952.925	10,360.458				10,567.332
		Annual	102,819.405	110,363.565	114,899.330	119,435.095	124,325.500				126,807.980
Nurse Practitioner (20 Year Scale)	1885	Hourly	<b>55.636</b>	<b>59.719</b>	<b>62.175</b>	<b>64.628</b>	<b>67.272</b>				
		Monthly	8,739.559	9,380.833	9,766.705	10,151.906	10,567.332				
		Annual	104,874.705	112,569.990	117,200.460	121,822.870	126,807.980				
Weekend Worker - Licensed Practical Nurse <sup>(2)</sup>	1885	Hourly	<b>37.175</b>	<b>38.395</b>	<b>39.593</b>	<b>41.054</b>	<b>42.392</b>	<b>43.885</b>	<b>45.448</b>	<b>46.812</b>	<b>47.749</b>
		Monthly	5,839.638	6,031.231	6,219.465	6,448.840	6,659.071	6,893.651	7,139.145	7,353.407	7,500.502
		Annual	70,075.655	72,374.770	74,633.585	77,386.075	79,908.855	82,723.810	85,669.740	88,240.880	90,006.020

Nurse Classification <sup>(1)</sup>	Annual Hours	Start	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	20 Year	
<b>Weekend Worker - Nurse II <sup>(3)</sup></b>	1885	Hourly	<b>48.566</b>	<b>50.262</b>	<b>51.961</b>	<b>53.733</b>	<b>55.464</b>	<b>57.255</b>	<b>58.402</b>	<b>59.570</b>	
		Monthly	7,628.958	7,895.274	8,162.261	8,440.499	8,712.524	8,993.785	9,173.959	9,357.492	
		Annual	91,547.495	94,743.285	97,947.135	101,285.990	104,550.290	107,925.415	110,087.510	112,289.905	
<b>Weekend Worker - Nurse II (20 Year Scale) <sup>(3)</sup></b>	1885	Hourly	<b>49.538</b>	<b>51.267</b>	<b>53.001</b>	<b>54.808</b>	<b>56.575</b>	<b>58.402</b>	<b>59.570</b>		
		Monthly	7,781.594	8,053.115	8,325.644	8,609.423	8,886.990	9,173.959	9,357.492		
		Annual	93,379.130	96,637.385	99,907.730	103,313.080	106,643.875	110,087.510	112,289.905		
<b>Weekend Worker - Nurse III <sup>(4)</sup></b>	1885	Hourly	<b>50.412</b>	<b>52.113</b>	<b>53.887</b>	<b>55.618</b>	<b>57.227</b>	<b>58.978</b>	<b>60.789</b>	<b>62.004</b>	<b>63.244</b>
		Monthly	7,918.950	8,186.105	8,464.679	8,736.704	8,989.419	9,264.466	9,548.917	9,739.838	9,934.622
		Annual	95,027.400	98,233.265	101,576.150	104,840.450	107,873.025	111,173.595	114,587.005	116,878.060	119,215.460
<b>Weekend Worker - Nurse III (20 Year Scale) <sup>(4)</sup></b>	1885	Hourly	<b>51.419</b>	<b>53.154</b>	<b>54.965</b>	<b>56.730</b>	<b>58.371</b>	<b>60.159</b>	<b>62.003</b>	<b>63.244</b>	
		Monthly	8,077.128	8,349.656	8,634.107	8,911.338	9,169.090	9,450.014	9,739.670	9,934.622	
		Annual	96,925.530	100,195.875	103,609.285	106,936.050	110,029.075	113,400.170	116,876.045	119,215.460	
<b>Weekend Worker - Nurse IV <sup>(5)</sup></b>	1885	Hourly	<b>52.141</b>	<b>54.073</b>	<b>56.004</b>	<b>58.113</b>	<b>60.526</b>	<b>62.868</b>	<b>65.426</b>	<b>68.087</b>	<b>69.449</b>
		Monthly	8,190.471	8,493.897	8,797.322	9,128.622	9,507.610	9,875.515	10,277.340	10,695.284	10,909.210
		Annual	98,285.655	101,926.760	105,567.865	109,543.460	114,091.315	118,506.180	123,328.075	128,343.410	130,910.520
<b>Weekend Worker - Nurse IV (20 Year Scale) <sup>(5)</sup></b>	1885	Hourly	<b>53.184</b>	<b>55.153</b>	<b>57.126</b>	<b>59.276</b>	<b>61.737</b>	<b>64.126</b>	<b>66.732</b>	<b>69.449</b>	
		Monthly	8,354.358	8,663.660	8,973.467	9,311.315	9,697.859	10,073.153	10,482.534	10,909.210	
		Annual	100,252.295	103,963.925	107,681.600	111,735.780	116,374.310	120,877.835	125,790.405	130,910.520	
<b>Weekend Worker - Nurse V</b>	1885	Hourly	<b>55.040</b>	<b>57.148</b>	<b>59.562</b>	<b>61.905</b>	<b>64.462</b>	<b>66.965</b>	<b>69.577</b>		<b>70.966</b>
		Monthly	8,645.861	8,976.993	9,356.149	9,724.222	10,125.879	10,519.140	10,929.360		11,147.652
		Annual	103,750.335	107,723.915	112,273.785	116,690.665	121,510.545	126,229.675	131,152.320		133,771.820
<b>Weekend Worker - Nurse V (20 Year Scale)</b>	1885	Hourly	<b>56.141</b>	<b>58.291</b>	<b>60.753</b>	<b>63.141</b>	<b>65.749</b>	<b>68.304</b>	<b>70.966</b>		
		Monthly	8,818.815	9,156.496	9,543.208	9,918.334	10,328.050	10,729.371	11,147.652		
		Annual	105,825.785	109,877.950	114,518.495	119,020.005	123,936.605	128,752.455	133,771.820		

<sup>1</sup> Eligibility for the 20 Year increment is determined in accordance with Article 2105.

<sup>2</sup> New 'Year 7' Step-on-Scale for Licensed Practical Nurse Effective April 1, 2021

<sup>3</sup> New 'Year 6' Step-on-Scale for Nurse II Effective April 1, 2021

<sup>4</sup> New 'Year 7' Step-on-Scale for Nurse III Effective April 1, 2021

<sup>5</sup> Nurse IV Standardized to 'Year 7' Step-on-Scale Effective April 1, 2021