

**MNU & Winnipeg Health Employer Organization
APPENDIX "A" - SALARIES**

A1. Effective April 1, 2017

- Monthly salaries include a 1.25% increase

Hourly salary is calculated as (monthly salary x 12) ÷ annual hours.

Nurse Classification	Annual Hours	Start	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	20 Year
Licensed Practical Nurse	2080	Hourly	26.781	27.658	28.524	29.575	30.538	31.615	32.741	33.396
		Monthly	4,642.056	4,794.021	4,944.138	5,126.328	5,293.237	5,479.960	5,675.080	5,788.591
		Annual	55,704.675	57,528.250	59,329.660	61,515.935	63,518.845	65,759.525	68,100.955	69,463.095
Nurse II	2080	Hourly	34.986	36.207	37.433	38.708	39.956	41.251		42.076
		Monthly	6,064.310	6,275.885	6,488.300	6,709.446	6,925.723	7,150.228		7,293.125
		Annual	72,771.725	75,310.625	77,859.600	80,513.355	83,108.675	85,802.730		87,517.495
Nurse II (20 Year Scale)	2080	Hourly	35.687	36.932	38.181	39.483	40.755	42.076		
		Monthly	6,185.714	6,401.487	6,618.100	6,843.780	7,064.254	7,293.125		
		Annual	74,228.570	76,817.845	79,417.195	82,125.355	84,771.050	87,517.495		
Nurse III	2080	Hourly	36.317	37.541	38.820	40.068	41.225	42.487	43.791	44.667
		Monthly	6,294.860	6,507.107	6,728.757	6,945.033	7,145.694	7,364.489	7,590.505	7,742.302
		Annual	75,538.320	78,085.280	80,745.080	83,340.400	85,748.325	88,373.870	91,086.060	92,907.620
Nurse III (20 Year Scale)	2080	Hourly	37.042	38.292	39.596	40.869	42.050	43.338	44.667	
		Monthly	6,420.630	6,637.242	6,863.258	7,083.900	7,288.591	7,511.920	7,742.302	
		Annual	77,047.555	79,646.905	82,359.095	85,006.805	87,463.090	90,143.040	92,907.620	
Nurse III - WRHA Community PIO	2080	Hourly	36.766	37.999	39.315	40.572	41.737	42.994	44.333	45.219
		Monthly	6,372.773	6,586.493	6,814.600	7,032.480	7,234.413	7,452.293	7,684.387	7,837.960
		Annual	76,473.280	79,037.920	81,775.200	84,389.760	86,812.960	89,427.520	92,212.640	94,055.520
Nurse IV	2080	Hourly	37.562	38.952	40.346	41.864	43.603	45.290	47.057	47.998
		Monthly	6,510.801	6,751.761	6,993.225	7,256.351	7,557.929	7,850.272	8,156.552	8,319.599
		Annual	78,129.610	81,021.135	83,918.705	87,076.210	90,695.150	94,203.265	97,878.625	99,835.190
Nurse IV (20 Year Scale)	2080	Hourly	38.313	39.731	41.152	42.701	44.475	46.197	47.998	
		Monthly	6,640.936	6,886.766	7,132.932	7,401.431	7,709.054	8,007.442	8,319.599	
		Annual	79,691.235	82,641.195	85,595.185	88,817.170	92,508.650	96,089.305	99,835.190	
Nurse IV - WHC	2080	Hourly	37.562	38.952	40.346	41.864	43.603	45.290	47.133	50.032
		Monthly	6,510.801	6,751.761	6,993.225	7,256.351	7,557.929	7,850.272	8,169.650	8,502.125
		Annual	78,129.610	81,021.135	83,918.705	87,076.210	90,695.150	94,203.265	98,035.795	102,025.495
Nurse IV - WHC (20 Year Scale)	2080	Hourly	38.313	39.731	41.152	42.701	44.475	46.197	48.075	50.032
		Monthly	6,640.936	6,886.766	7,132.932	7,401.431	7,709.054	8,007.442	8,333.033	8,672.224
		Annual	79,691.235	82,641.195	85,595.185	88,817.170	92,508.650	96,089.305	99,996.390	104,066.690
Nurse V	2080	Hourly	39.650	41.169	42.908	44.594	46.437	48.242	50.122	51.125
		Monthly	6,872.661	7,135.955	7,437.365	7,729.708	8,049.085	8,361.914	8,687.840	8,861.634
		Annual	82,471.935	85,631.455	89,248.380	92,756.495	96,589.025	100,342.970	104,254.085	106,339.610
Nurse V (20 Year Scale)	2080	Hourly	40.442	41.991	43.766	45.488	47.366	49.206	51.125	
		Monthly	7,010.017	7,278.516	7,586.139	7,884.527	8,210.118	8,528.991	8,861.634	
		Annual	84,120.205	87,342.190	91,033.670	94,614.325	98,521.410	102,347.895	106,339.610	
Nurse Practitioner	2080	Hourly	45.188	48.503	50.499	52.491	54.640			55.733
		Monthly	7,832.641	8,407.252	8,753.160	9,098.397	9,471.004			9,660.414
		Annual	93,991.690	100,887.020	105,037.920	109,180.760	113,652.045			115,924.965
Nurse Practitioner (20 Year Scale)	2080	Hourly	46.091	49.473	51.507	53.540	55.733			
		Monthly	7,989.139	8,575.336	8,927.961	9,280.250	9,660.414			
		Annual	95,869.670	102,904.035	107,135.535	111,363.005	115,924.965			

¹ Eligibility for the 20 Year increment is determined in accordance with Article 2105.

**MNU & Winnipeg Health Employer Organization
APPENDIX "A" - SALARIES**

A1. Effective April 1, 2018

- Monthly salaries include a 1.25% increase

Hourly salary is calculated as (monthly salary x 12) ÷ annual hours.

Nurse Classification	Annual Hours	Start	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	20 Year
Licensed Practical Nurse	2080	Hourly	27.116	28.004	28.880	29.945	30.920	32.010	33.150	33.813
		Monthly	4,700.155	4,853.967	5,005.932	5,190.472	5,359.396	5,548.470	5,745.940	5,860.963
		Annual	56,401.865	58,247.605	60,071.180	62,285.665	64,312.755	66,581.645	68,951.285	70,331.560
Nurse II	2080	Hourly	35.423	36.659	37.900	39.192	40.456	41.767		42.602
		Monthly	6,140.041	6,354.303	6,569.404	6,793.237	7,012.368	7,239.559		7,384.303
		Annual	73,680.490	76,251.630	78,832.845	81,518.840	84,148.415	86,874.710		88,611.640
Nurse II (20 Year Scale)	2080	Hourly	36.132	37.394	38.659	39.976	41.265	42.602		
		Monthly	6,262.956	6,481.583	6,700.883	6,929.249	7,152.578	7,384.303		
		Annual	75,155.470	77,779.000	80,410.590	83,150.990	85,830.940	88,611.640		
Nurse III	2080	Hourly	36.771	38.010	39.305	40.568	41.741	43.018	44.339	45.225
		Monthly	6,373.613	6,588.378	6,812.883	7,031.846	7,235.025	7,456.508	7,685.378	7,839.022
		Annual	76,483.355	79,060.540	81,754.595	84,382.155	86,820.305	89,478.090	92,224.535	94,068.260
Nurse III (20 Year Scale)	2080	Hourly	37.505	38.770	40.091	41.379	42.576	43.880	45.225	
		Monthly	6,500.894	6,720.193	6,949.063	7,172.393	7,379.770	7,605.785	7,839.022	
		Annual	78,010.725	80,642.315	83,388.760	86,068.710	88,557.235	91,269.425	94,068.260	
Nurse III - WRHA Community PIO	2080	Hourly	37.226	38.474	39.806	41.079	42.259	43.531	44.887	45.784
		Monthly	6,452.507	6,668.827	6,899.707	7,120.360	7,324.893	7,545.373	7,780.413	7,935.893
		Annual	77,430.080	80,025.920	82,796.480	85,444.320	87,898.720	90,544.480	93,364.960	95,230.720
Nurse IV	2080	Hourly	38.032	39.440	40.850	42.387	44.149	45.856	47.645	48.597
		Monthly	6,592.240	6,836.223	7,080.710	7,347.026	7,652.466	7,948.335	8,258.478	8,423.540
		Annual	79,106.885	82,034.680	84,968.520	88,164.310	91,829.595	95,380.025	99,101.730	101,082.475
Nurse IV (20 Year Scale)	2080	Hourly	38.792	40.228	41.666	43.234	45.031	46.774	48.597	
		Monthly	6,723.887	6,972.908	7,222.096	7,493.953	7,805.438	8,107.520	8,423.540	
		Annual	80,686.645	83,674.890	86,665.150	89,927.435	93,665.260	97,290.245	101,082.475	
Nurse IV - WHC	2080	Hourly	38.032	39.440	40.850	42.387	44.149	45.856	47.722	49.664
		Monthly	6,592.240	6,836.223	7,080.710	7,347.026	7,652.466	7,948.335	8,271.743	8,608.416
		Annual	79,106.885	82,034.680	84,968.520	88,164.310	91,829.595	95,380.025	99,260.915	103,300.990
Nurse IV - WHC (20 Year Scale)	2080	Hourly	38.792	40.228	41.666	43.234	45.031	46.774	48.676	50.658
		Monthly	6,723.887	6,972.908	7,222.096	7,493.953	7,805.438	8,107.520	8,437.141	8,780.698
		Annual	80,686.645	83,674.890	86,665.150	89,927.435	93,665.260	97,290.245	101,245.690	105,368.380
Nurse V	2080	Hourly	40.146	41.683	43.445	45.152	47.017	48.844	50.749	51.764
		Monthly	6,958.635	7,225.118	7,530.391	7,826.260	8,149.668	8,466.358	8,796.483	8,972.459
		Annual	83,503.615	86,701.420	90,364.690	93,915.120	97,796.010	101,596.300	105,557.790	107,669.510
Nurse V (20 Year Scale)	2080	Hourly	40.948	42.517	44.314	46.056	47.958	49.821	51.764	
		Monthly	7,097.670	7,369.527	7,681.012	7,983.094	8,312.715	8,635.618	8,972.459	
		Annual	85,172.035	88,434.320	92,172.145	95,797.130	99,752.575	103,627.420	107,669.510	
Nurse Practitioner	2080	Hourly	45.753	49.110	51.131	53.147	55.323			56.430
		Monthly	7,930.536	8,512.368	8,862.642	9,212.076	9,589.385			9,781.146
		Annual	95,166.435	102,148.410	106,351.700	110,544.915	115,072.620			117,373.750
Nurse Practitioner (20 Year Scale)	2080	Hourly	46.668	50.091	52.152	54.209	56.430			
		Monthly	8,089.050	8,682.467	9,039.626	9,396.281	9,781.146			
		Annual	97,068.595	104,189.605	108,475.510	112,755.370	117,373.750			

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**MNU & Winnipeg Health Employer Organization
APPENDIX "A" - SALARIES**

A1. Effective April 1, 2019

- Monthly salaries include a 1.4% increase

Hourly salary is calculated as (monthly salary x 12) ÷ annual hours.

Nurse Classification	Annual Hours	Start	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	20 Year
Licensed Practical Nurse	2080	Hourly	27.496	28.396	29.284	30.365	31.353	32.459	33.614	34.287
		Monthly	4,765.979	4,921.973	5,075.953	5,263.180	5,434.455	5,626.216	5,826.373	5,943.075
		Annual	57,191.745	59,063.680	60,911.435	63,158.160	65,213.460	67,514.590	69,916.470	71,316.895
Nurse II	2080	Hourly	35.919	37.173	38.431	39.740	41.023	42.352		43.199
		Monthly	6,226.014	6,443.298	6,661.422	6,888.278	7,110.599	7,340.981		7,487.740
		Annual	74,712.170	77,319.580	79,937.065	82,659.330	85,327.190	88,091.770		89,852.880
Nurse II (20 Year Scale)	2080	Hourly	36.638	37.917	39.200	40.536	41.842	43.199		
		Monthly	6,350.608	6,572.258	6,794.748	7,026.305	7,252.657	7,487.740		
		Annual	76,207.300	78,867.100	81,536.975	84,315.660	87,031.880	89,852.880		
Nurse III	2080	Hourly	37.285	38.542	39.855	41.136	42.325	43.621	44.960	45.859
		Monthly	6,462.777	6,680.565	6,908.260	7,130.245	7,336.279	7,560.952	7,793.013	7,948.839
		Annual	77,553.320	80,166.775	82,899.115	85,562.945	88,035.350	90,731.420	93,516.150	95,386.070
Nurse III (20 Year Scale)	2080	Hourly	38.030	39.313	40.652	41.959	43.171	44.494	45.859	
		Monthly	6,591.905	6,814.226	7,046.287	7,272.807	7,483.038	7,712.245	7,948.839	
		Annual	79,102.855	81,770.715	84,555.445	87,273.680	89,796.460	92,546.935	95,386.070	
Nurse III - WRHA Community PIO	2080	Hourly	37.747	39.013	40.363	41.654	42.851	44.140	45.515	46.425
		Monthly	6,542.813	6,762.253	6,996.253	7,220.027	7,427.507	7,650.933	7,889.267	8,047.000
		Annual	78,513.760	81,147.040	83,955.040	86,640.320	89,130.080	91,811.200	94,671.200	96,564.000
Nurse IV	2080	Hourly	38.565	39.992	41.422	42.981	44.767	46.498	48.313	49.277
		Monthly	6,684.595	6,931.936	7,179.781	7,449.959	7,759.597	8,059.664	8,374.172	8,541.417
		Annual	80,215.135	83,183.230	86,157.370	89,399.505	93,115.165	96,715.970	100,490.065	102,497.005
Nurse IV (20 Year Scale)	2080	Hourly	39.335	40.791	42.249	43.840	45.662	47.429	49.277	
		Monthly	6,818.088	7,070.467	7,323.182	7,598.901	7,914.752	8,221.032	8,541.417	
		Annual	81,817.060	84,845.605	87,878.180	91,186.810	94,977.025	98,652.385	102,497.005	
Nurse IV - WHC	2080	Hourly	38.565	39.992	41.422	42.981	44.767	46.498	48.390	51.367
		Monthly	6,684.595	6,931.936	7,179.781	7,449.959	7,759.597	8,059.664	8,387.605	8,728.980
		Annual	80,215.135	83,183.230	86,157.370	89,399.505	93,115.165	96,715.970	100,651.265	104,747.760
Nurse IV - WHC (20 Year Scale)	2080	Hourly	39.335	40.791	42.249	43.840	45.662	47.429	49.357	51.367
		Monthly	6,818.088	7,070.467	7,323.182	7,598.901	7,914.752	8,221.032	8,555.186	8,903.613
		Annual	81,817.060	84,845.605	87,878.180	91,186.810	94,977.025	98,652.385	102,662.235	106,843.360
Nurse V	2080	Hourly	40.708	42.267	44.053	45.784	47.675	49.528	51.459	52.489
		Monthly	7,056.026	7,326.204	7,635.843	7,935.910	8,263.683	8,584.908	8,919.565	9,098.061
		Annual	84,672.315	87,914.450	91,630.110	95,230.915	99,164.195	103,018.890	107,034.785	109,176.730
Nurse V (20 Year Scale)	2080	Hourly	41.522	43.111	44.934	46.702	48.629	50.518	52.489	
		Monthly	7,197.076	7,472.628	7,788.479	8,094.927	8,429.081	8,756.518	9,098.061	
		Annual	86,364.915	89,671.530	93,461.745	97,139.120	101,148.970	105,078.220	109,176.730	
Nurse Practitioner	2080	Hourly	46.393	49.798	51.847	53.891	56.098			57.220
		Monthly	8,041.529	8,631.588	8,986.732	9,341.036	9,723.718			9,918.166
		Annual	96,498.350	103,579.060	107,840.785	112,092.435	116,684.620			119,017.990
Nurse Practitioner (20 Year Scale)	2080	Hourly	47.321	50.793	52.882	54.968	57.220			
		Monthly	8,202.225	8,804.039	9,166.235	9,527.760	9,918.166			
		Annual	98,426.705	105,648.465	109,994.820	114,333.115	119,017.990			

¹ Eligibility for the 20 Year increment is determined in accordance with Article 2105.

**MNU & Winnipeg Health Employer Organization
APPENDIX "A" - SALARIES**

A1. Effective April 1, 2020

- Monthly salaries include a 0.5% increase

Hourly salary is calculated as (monthly salary x 12) ÷ annual hours.

Nurse Classification	Annual Hours	Start	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	20 Year	
Licensed Practical Nurse	2080	Hourly	27.634	28.538	29.431	30.517	31.510	32.622	33.781	34.458	
		Monthly	4,789.823	4,946.657	5,101.308	5,289.543	5,461.658	5,654.426	5,855.422	5,972.796	
		Annual	57,477.875	59,359.885	61,215.700	63,474.515	65,539.890	67,853.110	70,265.065	71,673.550	
Nurse II	2080	Hourly	36.099	37.359	38.623	39.939	41.228	42.564		43.415	
		Monthly	6,257.079	6,475.538	6,694.670	6,922.700	7,146.198	7,377.755		7,525.185	
		Annual	75,084.945	77,706.460	80,336.035	83,072.405	85,754.370	88,533.055		90,302.225	
Nurse II (20 Year Scale)	2080	Hourly	36.821	38.107	39.396	40.739	42.052	43.415			
		Monthly	6,382.345	6,605.170	6,828.667	7,061.400	7,288.927	7,525.185			
		Annual	76,588.135	79,262.040	81,944.005	84,736.795	87,467.120	90,302.225			
Nurse III	2080	Hourly	37.471	38.735	40.055	41.341	42.536	43.839	45.184	46.088	
		Monthly	6,495.017	6,713.980	6,942.850	7,165.844	7,372.885	7,598.733	7,831.969	7,988.635	
		Annual	77,940.200	80,567.760	83,314.205	85,990.125	88,474.620	91,184.795	93,983.630	95,863.625	
Nurse III (20 Year Scale)	2080	Hourly	38.220	39.510	40.855	42.169	43.387	44.717	46.088		
		Monthly	6,624.816	6,848.313	7,081.550	7,309.245	7,520.484	7,750.865	7,988.635		
		Annual	79,497.795	82,179.760	84,978.595	87,710.935	90,245.805	93,010.385	95,863.625		
Nurse III - WRHA Community PIO	2080	Hourly	37.936	39.208	40.565	41.862	43.065	44.361	45.743	46.657	
		Monthly	6,575.573	6,796.053	7,031.267	7,256.080	7,464.600	7,689.240	7,928.787	8,087.213	
		Annual	78,906.880	81,552.640	84,375.200	87,072.960	89,575.200	92,270.880	95,145.440	97,046.560	
Nurse IV	2080	Hourly	38.758	40.192	41.629	43.196	44.991	46.731	48.554	49.523	
		Monthly	6,718.010	6,966.527	7,215.715	7,487.236	7,798.386	8,099.964	8,415.983	8,584.068	
		Annual	80,616.120	83,598.320	86,588.580	89,846.835	93,580.630	97,199.570	100,991.800	103,008.815	
Nurse IV (20 Year Scale)	2080	Hourly	39.532	40.996	42.460	44.059	45.891	47.666	49.523		
		Monthly	6,852.175	7,105.898	7,359.788	7,636.850	7,954.380	8,262.172	8,584.068		
		Annual	82,226.105	85,270.770	88,317.450	91,642.200	95,452.565	99,146.060	103,008.815		
Nurse IV - WHC	2080	Hourly	38.758	40.192	41.629	43.196	44.991	46.731	48.632	50.611	51.624
		Monthly	6,718.010	6,966.527	7,215.715	7,487.236	7,798.386	8,099.964	8,429.585	8,772.638	8,948.111
		Annual	80,616.120	83,598.320	86,588.580	89,846.835	93,580.630	97,199.570	101,155.015	105,271.660	107,377.335
Nurse IV - WHC (20 Year Scale)	2080	Hourly	39.532	40.996	42.460	44.059	45.891	47.666	49.604	51.624	
		Monthly	6,852.175	7,105.898	7,359.788	7,636.850	7,954.380	8,262.172	8,598.005	8,948.111	
		Annual	82,226.105	85,270.770	88,317.450	91,642.200	95,452.565	99,146.060	103,176.060	107,377.335	
Nurse V	2080	Hourly	40.911	42.478	44.273	46.013	47.913	49.776	51.717	52.751	
		Monthly	7,091.289	7,362.810	7,673.960	7,975.538	8,304.990	8,627.894	8,964.231	9,143.566	
		Annual	85,095.465	88,353.720	92,087.515	95,706.455	99,659.885	103,534.730	107,570.775	109,722.795	
Nurse V (20 Year Scale)	2080	Hourly	41.729	43.327	45.158	46.935	48.872	50.771	52.751		
		Monthly	7,233.010	7,510.073	7,827.435	8,135.395	8,471.228	8,800.345	9,143.566		
		Annual	86,796.125	90,120.875	93,929.225	97,624.735	101,654.735	105,604.135	109,722.795		
Nurse Practitioner	2080	Hourly	46.625	50.047	52.106	54.160	56.379			57.506	
		Monthly	8,081.661	8,674.743	9,031.734	9,387.717	9,772.414			9,967.701	
		Annual	96,979.935	104,096.915	108,380.805	112,652.605	117,268.970			119,612.415	
Nurse Practitioner (20 Year Scale)	2080	Hourly	47.557	51.046	53.147	55.243	57.506				
		Monthly	8,243.197	8,848.033	9,212.076	9,575.448	9,967.701				
		Annual	98,918.365	106,176.395	110,544.915	114,905.375	119,612.415				

¹ Eligibility for the 20 Year increment is determined in accordance with Article 2105.

**MNU & Winnipeg Health Employer Organization
APPENDIX "A" - SALARIES**

A1. Effective April 1, 2021

- Monthly salaries include a 1.2% increase

Hourly salary is calculated as (monthly salary x 12) ÷ annual hours.

Nurse Classification ⁽¹⁾	Annual Hours	Start	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	20 Year	
Licensed Practical Nurse	2080	Hourly	27.965	28.881	29.784	30.883	31.887	33.013	34.186	35.212	35.916
		Monthly	4,847.250	5,006.100	5,162.598	5,353.015	5,527.145	5,722.264	5,925.611	6,103.435	6,225.510
		Annual	58,167.005	60,073.195	61,951.175	64,236.185	66,325.740	68,667.170	71,107.335	73,241.220	74,706.125
Nurse II ⁽²⁾	2080	Hourly	36.532	37.807	39.086	40.418	41.723	43.075	43.936		44.814
		Monthly	6,332.138	6,553.284	6,774.934	7,005.819	7,232.003	7,466.247	7,615.525		7,767.825
		Annual	75,985.650	78,639.405	81,299.205	84,069.830	86,784.035	89,594.960	91,386.295		93,213.900
Nurse II (20 Year Scale) ⁽²⁾	2080	Hourly	37.263	38.564	39.869	41.228	42.556	43.936	44.814		
		Monthly	6,458.915	6,684.427	6,910.610	7,146.198	7,376.411	7,615.525	7,767.825		
		Annual	77,506.975	80,213.120	82,927.325	85,754.370	88,516.935	91,386.295	93,213.900		
Nurse III ⁽³⁾	2080	Hourly	37.921	39.200	40.535	41.837	43.046	44.365	45.727	46.641	47.574
		Monthly	6,572.930	6,794.580	7,026.137	7,251.817	7,461.377	7,689.912	7,926.003	8,084.516	8,246.220
		Annual	78,875.160	81,534.960	84,313.645	87,021.805	89,536.525	92,278.940	95,112.030	97,014.190	98,954.635
Nurse III (20 Year Scale) ⁽³⁾	2080	Hourly	38.678	39.983	41.345	42.674	43.908	45.253	46.641	47.574	
		Monthly	6,704.241	6,930.425	7,166.515	7,396.897	7,610.655	7,843.891	8,084.516	8,246.220	
		Annual	80,450.890	83,165.095	85,998.185	88,762.765	91,327.860	94,126.695	97,014.190	98,954.635	
Nurse III - WRHA Community PIO ⁽³⁾	2080	Hourly	38.391	39.678	41.052	42.364	43.582	44.893	46.292	47.218	48.162
		Monthly	6,654.440	6,877.520	7,115.680	7,343.093	7,554.213	7,781.453	8,023.947	8,184.453	8,348.080
		Annual	79,853.280	82,530.240	85,388.160	88,117.120	90,650.560	93,377.440	96,287.360	98,213.440	100,176.960
Nurse IV ⁽⁴⁾	2080	Hourly	39.223	40.674	42.129	43.714	45.530	47.291	49.215	51.219	52.243
		Monthly	6,798.610	7,050.149	7,302.360	7,577.072	7,891.915	8,197.188	8,530.670	8,877.922	9,055.510
		Annual	81,583.320	84,601.790	87,628.320	90,924.860	94,702.985	98,366.255	102,368.045	106,535.065	108,664.920
Nurse IV (20 Year Scale) ⁽⁴⁾	2080	Hourly	40.006	41.488	42.970	44.588	46.441	48.238	50.199	52.243	
		Monthly	6,934.455	7,191.199	7,448.112	7,728.533	8,049.757	8,361.243	8,701.106	9,055.410	
		Annual	83,213.455	86,294.390	89,377.340	92,742.390	96,597.085	100,334.910	104,413.270	108,664.920	
Nurse V	2080	Hourly	41.402	42.987	44.804	46.565	48.489	50.374	52.338		53.384
		Monthly	7,176.423	7,451.134	7,765.978	8,071.250	8,404.733	8,731.499	9,071.866		9,253.216
		Annual	86,117.070	89,413.610	93,191.735	96,855.005	100,856.795	104,777.985	108,862.390		111,038.590
Nurse V (20 Year Scale)	2080	Hourly	42.230	43.848	45.700	47.498	49.459	51.381	53.384		
		Monthly	7,319.823	7,600.244	7,921.301	8,232.954	8,572.818	8,905.964	9,253.216		
		Annual	87,837.880	91,202.930	95,055.610	98,795.450	102,873.810	106,871.570	111,038.590		
Nurse Practitioner	2080	Hourly	47.185	50.647	52.731	54.810	57.056				58.196
		Monthly	8,178.717	8,778.851	9,140.040	9,500.389	9,889.620				10,087.258
		Annual	98,144.605	105,346.215	109,680.480	114,004.670	118,675.440				121,047.095
Nurse Practitioner (20 Year Scale)	2080	Hourly	48.128	51.659	53.784	55.906	58.196				
		Monthly	8,342.100	8,954.156	9,322.565	9,690.303	10,087.258				
		Annual	100,105.200	107,449.875	111,870.785	116,283.635	121,047.095				

¹ Eligibility for the 20 Year increment is determined in accordance with Article 2105.

² New 'Year 6' Step-on-Scale for Nurse II Effective April 1, 2021

³ New 'Year 7' Step-on-Scale for Nurse III Effective April 1, 2021

⁴ Nurse IV Standardized to 'Year 7' Step-on-Scale Effective April 1, 2021