MEMORANDUM OF AGREEMENT

between

THE MANITOBA NURSES UNION

(The "Union")

-and-

PROVINCIAL HEALTH LABOUR RELATIONS SERVICES

("PHLRS")

on behalf of

THE EMPLOYERS IN THE WINNIPEG-CHURCHILL HEALTH REGION, SHARED HEALTH REGION, NORTHERN HEALTH REGION, PRAIRIE MOUNTAIN HEALTH REGION, SOUTHERN HEALTH REGION AND INTERLAKE-EASTERN HEALTH REGION EMPLOYER ORGANIZATIONS

(The "Employer")

Re: Article 2502 - Job Postings and Transfers

WHEREAS there is the desire of the parties to clarify the intent of Article 2502 as it relates to eligibility for transfer when applying for job postings,

NOW THEREFORE the parties agree as follows:

- 1. This Memorandum of Agreement is not applicable @ St. Boniface Hospital Site.
- 2. Article 2502 #1 ii. Will be replaced with the following:
 - Classifications eligible for transfer are LPN, RN/RPN II and Public Health Nurse RN IV only.
- 3. Collective Agreement language will be updated accordingly during the next round of bargaining.
- 4. The remainder of Article 2502 remains unchanged.

Signed this 18th day of July, 2025.

Wanda Reader.

Provincial Health Labour Relations Services On behalf of the Employers:

Wanda Reader

Interim Executive Director
Provincial Health Labour Relations Services

Manitoba Nurses Union:

Mike Sutherland
Executive Director

Manitoba Nurses Union